

# ATTACHMENT 1

## Council Compensation -- North Bay

City	Population 2020	Charter	City Structure	Council Composition	Elected Mayor	Full Time Mayor	Voting Mayor	Notes
Napa	97,246	Yes	Mayor/Manager	4 district based councilmembers Mayor at Large	Yes	No	Yes	Napa converted to district based mayor at large in 2020; still in process of conversion Mayor Sedgley is a retired City Firefighter
San Rafael	61,271	Yes	Mayor/Manager	4 district based councilmembers Mayor at large	Yes	No	Yes	San Rafael converted to district based Mayor at large in 2018 in response to threatened lawsuit Mayor Kolin not employed while in office
Petaluma	59,776	Yes	Strong Manager	Currently 6 councilmembers Elected at large Transitioning now to District Mayor at Large	Not now, but will	No	Yes	Must approve district maps by April Mayor Teresa Barrett not employed while in office
Novato	53,225	No	Strong Manager	5 councilmembers at large Mayor selected by council	No	No	Yes	Mayor Eric Lucan employed by Mike's Bikes as CMO
Rohnert Park	42,521	No	Strong Manager	5 councilmembers at large	No	No	Yes	Mayor Jackie Elward is employed as teacher at charter school
Windsor	26,344	No	Mayor/Manager	4 district based councilmembers Mayor at large	Yes	No	Yes	Converted to district based in 11/20 Mayor Sam Salmon self employed attorney
Healdsburg	11,340	No	Strong Manager	5 council member at large Mayor selected by council	No	No	Yes	Mayor Jimenez is business owner, Noble Folk Ice Cream
Sonoma	10,618	No	Strong Manager	5 council members at large Mayor selected by council	No	No	Yes	Mayor Jack Ding self employed tax consultant
Cloverdale	8,280	No	Strong Manager	5 council members at large Mayor selected by council	No	No	Yes	Mayor Todd Lands former SoCo Deputy Sheriff Self employed in construction
Cotati	7,584	No	Strong Manager	5 council members at large Mayor selected by council	No	No	Yes	Mayor Mark Landman is retired firefighter
Sebastopol	7,521	No	Strong Manager	5 council members at large Mayor selected by council	No	No	Yes	Mayor Patrick Slayter is self employed architect
County of Sonoma	488,863			5 districts				
<b>Santa Rosa</b>	<b>178,127</b>	Yes	Strong Manager	7 district based councilmembers Mayor selected by council	No	No	Yes	