



Approval of Amendment No. 3 to City Attorney's Employment Agreement

City Council Meeting
March 15, 2022

Amy Reeve
Director of Human Resources

BACKGROUND

- The Employment Agreement currently provides that “the City Attorney’s compensation shall change by the percentage of the cost of living salary adjustment, if any, paid to the City’s Executive Management employees for the 2018-19 fiscal year and each fiscal year thereafter. The City Attorney’s compensation shall also change by the benefits adjustment, if any, paid to the City’s Executive Management for the 2017-18 fiscal year and each fiscal year thereafter.”

RECOMMENDATION

It is recommended by the Human Resources Department that the Council, by resolution, approve Amendment No. 3 to the Employment Agreement of the City Attorney and introduce an Ordinance to increase the compensation of the City Attorney by providing, (1) a 3% cost of living salary adjustment effective November 7, 2021, (2) a 2.5% cost of living salary adjustment effective April 10, 2022, (3) a one-time non-pensionable lump sum payment of \$5,000 and (4) \$500 annually for wellness.

QUESTIONS?