



Amendment to the City Classification and Salary Plan Creating the Classification of Single Role Paramedic

City Council Meeting
April 26, 2022

Amy Reeve
Director of Human Resources

BACKGROUND

The goals of the inRESPONSE program include reducing the number of Santa Rosa Police and Fire department calls for service related to mental health and homeless-related incidents; reducing the impact on local hospital emergency rooms; and providing a complete and holistic service, focused on an upstream approach that supports the unsheltered residents in our community.

BACKGROUND

In order to create this mental health support team, the City adjusted the staffing model to create a classification specification focused exclusively on Paramedic responsibilities. The request for a Single Role Paramedic classification will allow the City to more effectively recruit and retain employees who have the necessary skillset and interest in this assignment.

RECOMMENDATION

It is recommended by the Human Resources Department and the Fire Department that the Council, by resolution: 1) amend the City Classification and Salary Plan to create the Single Role Paramedic classification with a salary range of \$70,000 to \$85,085 annually in Unit 2 – Firefighters; and 2) authorize the reclassification of the six (6) vacant limited term Firefighter positions to six (6) limited term Single Role Paramedics in the newly established inRESPONSE Team, through June 30, 2023.

QUESTIONS?