

RESOLUTION NO. RES-2022-155

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN AND AUTHORIZING THE CITY MANAGER TO REINSTATE DIVISION CHIEF CLASSIFICATION AND RECLASSIFY 3.0 FTE BATTALION CHIEF POSITIONS TO DIVISION CHIEF IN THE FIRE DEPARTMENT

WHEREAS, the Personnel Officer, on behalf of the City Manager, insures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, meet and confer requirements of the Meyers-Milias-Brown Act regarding salary and unit assignment matters have occurred with affected employee groups; and

WHEREAS, there was a meet and confer and the Santa Rosa Fire Department requested that Human Resources study three (3) of the Battalion Chief positions, who are assigned to oversee projects and programs of a specific division (i.e., the Emergency Medical Services, Training, and Support Services Divisions); and

WHEREAS, there will be no fiscal impact in the FY 2022-23 budget, due to special pay for the Battalion Chief assignment being folded into the base salary for the Division Chief classification, with stipend. This change upgraded the classification specifications, included these duties in the job description, and incorporated the pay into base pay for the identified positions. No additional funds for FY 2022-23 are required.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

- 1) Reinstatement of the classification of Division Chief with a salary range of \$165,100 - \$213,238 with stipend and a salary range of \$170,740 - \$218,869 without stipend and represented by Unit #9 - Fire Safety Management.
- 2) Reclassify 3.0 FTE Battalion Chief positions to 3.0 FTE Division Chief positions in the Fire Department.

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BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 26th day of July, 2022.

AYES: (7) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers, Sawyer, Schwedhelm

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney