

RESOLUTION NO. RES-2022-214

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING A COUNCIL POLICY FOR PROJECT LABOR AGREEMENTS AND DELEGATING AUTHORITY TO THE CITY MANAGER OR DESIGNEE TO NEGOTIATE AND EXECUTE A PROJECT LABOR AGREEMENT AND TO ADOPT ADDITIONAL POLICIES AND PROCEDURES TO IMPLEMENT THE PROJECT LABOR AGREEMENT PROGRAM

WHEREAS, the City of Santa Rosa desires to establish a policy for a Project Labor Agreement (“PLA”) Program at the City applicable to certain City Capital Improvement Projects; and

WHEREAS, the City desires that such PLA Program enhance the City’s highly skilled local workforce and increase access to apprenticeship programs to benefit diversity, equity, and broader inclusion in the workforce; and

WHEREAS, the City desires that such PLA Program reduce the City’s carbon footprint by keeping local workforce local; and

WHEREAS, the City desires that such PLA Program create positive economic impacts by re-investing capital improvement funds through the local workforce; and

WHEREAS, Public Works Contracts are subject to competitive bidding and the requirement to pay prevailing wage, and the City still retains the absolute right to select the lowest responsible and responsive bidder.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa adopts a Council Policy on Project Labor Agreements, attached hereto as Exhibit A.

BE IT FURTHER RESOLVED that the Council delegates authority to the City Manager or designee to negotiate, execute and amend a Project Labor Agreement and any related documents necessary for implementation to be used for City projects, in a form consistent with Council-approved Project Labor Agreement Policy and subject to approval as to form by the City Attorney.

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BE IT FURTHER RESOLVED that the Council delegates authority to the City Manager or designee to adopt further policies and procedures, consistent with the such Council-approved Project Labor Agreement Policy, that supplements or otherwise facilitates Project Labor Agreement implementation and ensures efficient operational integration with the City’s capital improvement program, provided such policies and procedures are in a form approved by the City Attorney.

IN COUNCIL DULY PASSED this 25th day of October, 2022.

AYES: (5) Mayor C. Rogers, Vice Mayor Alvarez, Council Members Fleming, MacDonald, N. Rogers

NOES: (2) Council Members Sawyer, Schwedhelm

ABSENT: (0)

ABSTAIN: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney

Exhibit A – Council Policy: Project Labor Agreements