



Adoption of a Resolution and Ordinance to Amend the City's Contract with the Board of Administration California Public Employees' Retirement System Regarding Pension Cost Sharing by City Employees

City Council Meeting
August 2, 2016

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Background

- In 2013 and 2014 the City negotiated pension cost sharing with all employee groups.
- In October of 2014 the City amended its CalPERS contract for pension cost sharing being done by employee groups at that time.
- In August of 2015 another amendment was done to capture the pension cost sharing that was started after the prior amendment.

Next Amendment

The next CalPERS amendment will finish the process for all current pension cost sharing for the following Units:

- Unit 2 – Firefighting
- Unit 4 – Support Services
- Unit 5 – Police Officers
- Unit 6 – Professional
- Unit 7 – Technical
- Unit 8 – Transit
- Unit 9 – Police Management
- Unit 12 – Confidential

Next Amendment

- This action is the first reading of the ordinance to implement the amendment to the City's CalPERS contract.
- The second reading must take place at least 20 days after the first reading and is scheduled for August 30, 2016.

BENEFIT

- This resolution also meets City Council Goal 2A: Promote a City Organization that is Service Sustainable and Maintains Employee Morale.

RECOMMENDATION

It is recommended by the Human Resources Department that the Council:

- 1) Adopt the Resolution of Intention amending the contract between the City of Santa Rosa and the California Public Employees' Retirement System; and
- 2) Introduce the Ordinance to amend the contract.

Questions?