

CITY OF SANTA ROSA
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL

FROM: BRIGID DONNELLY, EMPLOYMENT SERVICES MANAGER
HUMAN RESOURCES DEPARTMENT

SUBJECT: FIRST AMENDMENT TO PROFESSIONAL SERVICES
AGREEMENT – RENNE SLOAN HOLTZMAN SAKAI LLP, PUBLIC
LAW GROUP REGARDING LABOR NEGOTIATIONS AND
RELATED SERVICES

AGENDA ACTION: RESOLUTION

RECOMMENDATION

It is recommended by the Human Resources Department that the Council, by resolution, approve the First Amended Professional Service Agreement - Renne Sloan Holtzman Sakai LLP, Public Law Group, for an additional amount not to exceed \$200,000 for legal advice, opinion, and/or assistance as requested by the City in connection with all aspects of labor negotiations. Council approved funding for the 2016/2017 budget. The total cumulative amount of this agreement should not exceed \$300,000.

EXECUTIVE SUMMARY

This action will allow the City to approach labor contract negotiations and labor management with sufficient resources to address the City's interests as they relate to complex bargaining of all 12 of our labor agreements with the employees of the City. This action meets the City Council goal 2A, promote a City that is service sustainable and maintains employee morale.

BACKGROUND

For the last several years, the City has used representatives from a law firm to assist in negotiations with two of the safety units, Unit 2 Fire Fighting and Unit 5 Police Officers. Negotiations in 2017 will involve both of these units as well as all other represented miscellaneous bargaining units. The law firm we are currently in contract with is Renne Sloan Holtzman Sakai LLP, Public Law Group. This firm was chosen through the RFP process.

FIRST AMENDED PROFESSIONAL SERVICES AGREEMENT – RENNE SLOAN HOLTZMAN SAKAI LLP, PUBLIC LAW GROUP

PRIOR CITY COUNCIL REVIEW

Not applicable.

ANALYSIS

The City will be opening all twelve of the labor agreements that expire on June 30, 2017. This undertaking will require additional resources to provide support for all aspects of the negotiation process and labor management. The City has recently used Renne Sloan Holtzman Sakai LLP for successful negotiations with Unit 2 Fire Fighting and for assistance with negotiations with the Santa Rosa City Employees Association. This firm has also provided legal advice for labor issues that occurred since approval of the contract.

The 2017 negotiating season will be one of the busiest the City has had and will require all the resources possible to achieve a successful conclusion. This law firm has an excellent record in resolving negotiations successfully.

FISCAL IMPACT

The fiscal impact of this resolution is \$200,000 from the General Fund. This amount was appropriated in the FY2016/17 adopted budget approved by Council.

ENVIRONMENTAL IMPACT

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guideline section 15378.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

NOTIFICATION

Not applicable.

ATTACHMENTS

- Attachment 1: Amendment to Professional Services Agreement

CONTACT

Brigid Donnelly, Employment Services Manager, Bdonnelly@srcity.org, 707-543-3029.