



# Approval of Amendment No. 1 to the City Attorney Agreement

Jeremia Mills, Employee Relations Manager

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# Background

- The City Attorney's salary and compensation are set by ordinance adopted by City Council, and the City's employment agreement with the City Attorney is approved by the Council by resolution.
- As established by ordinance, and provided in the City Attorney's employment agreement ("Employment Agreement"), the City Attorney's current salary is \$17,083.34 per month.
- The Employment Agreement provides that "the City Attorney's compensation shall change by the percentage of the cost of living salary adjustment, if any, paid to the City's executive management employees for the 2018-19 fiscal year and each fiscal year thereafter. The City Attorney's compensation shall also change by the benefits adjustment, if any, paid to the City's executive management for the 2017-18 fiscal year and each fiscal year thereafter."
- The Employment Agreement further provides "A Retiree Health Savings Plan (RHS) shall be provided under the same terms it is provided to other executive management employees."

# Analysis

- 3% COLA increase effective July 8, 2018
- City Contribution of 0.5% of base wage to the retiree health savings plan, effective July 8, 2018
- Total cost of Agreement - \$7,205.69.00
- This is General Fund expenditure included in the proposed FY 2018-19 budget





## Recommendation

It is recommended by the Human Resources Department that the Council, by resolution, approve Amendment No. 1 to the Employment Agreement of the City Attorney and introduce an Ordinance to increase the compensation of the City Attorney by providing, effective July 8, 2018, (1) a 3% cost of living salary adjustment, and (2) a contribution by the City for Fiscal Year 2018-19 of 0.5% of base wage to the City Attorney's Retiree Health Savings Plan.