

PROFESSIONAL SERVICES AGREEMENT FOR WELLNESS SERVICES WITH WELLNESS SOLUTIONS, INC.

City Council Meeting August 14, 2018 Dominique Kurihara Risk Manager, Human Resources Risk Management Division

CURRENT

- Approval for this budget item was given during the June 2018 budget hearings.
- Anticipating that results will indicate a reduction in health care premiums and Worker's Compensation Costs.
- Staff will develop and track metrics in order to determine impact of the program over the next several years.
- 2018/19 will continue with Health Assessments, Wellness Committee formation, advertising, and general assessment of program.

PROPOSED

- Third Amendment to Agreement
- Adding Additional funds \$150,000
- Overall Agreement total to date \$600,00

BENEFIT

- Decreased severity and frequency of Workers' Compensation Injury's
- Wellness Screening
- Group Health Challenges
- Overall increased Wellness awareness for participants

RECOMMENDATION

- It is recommended by the Human Resources Department Risk Management Division that the Council, by resolution, approve a third amendment to professional service agreement with Wellness Solutions, INC., adding an additional amount of \$150,000 for a total contracted amount of \$600,000, providing for the continuation of the Wellness Program for Miscellaneous City employees.
- Questions?