



PROFESSIONAL SERVICES AGREEMENT FOR WELLNESS SERVICES WITH WELLNESS SOLUTIONS, INC.

City Council Meeting
August 14, 2018

Dominique Kurihara
Risk Manager, Human Resources
Risk Management Division

CURRENT

- Approval for this item was part of the June 2017 budget hearings.
- Budgeted in the Worker's Compensation budget as this is where the savings will be realized.
- 2014 was the return of this program and Year 2 results show participation rates of 61% Police and 81% Fire.

CURRENT

Overall Workers' Compensation Claims have been reduced

OVERALL PARTICIPATION YEAR 2014/2015/2016/2017

	2014	2015	2016	2017
Fire Department Sworn	86%	81%	66%	53%
Fire Department Admin	90%	50%	50%	88%
Police Department Sworn	60%	61%	96%	61%
Police Department Civilian	70%	61%	71%	66%

PROPOSED

- Second Amendment to Agreement
- Adding Additional funds \$150,000
- Overall Agreement total to date \$596,884

BENEFIT

- Decreased severity and frequency of Workers' Compensation Injury's
- Over 1000 lbs of fat loss with over 150 inches of waistline reduced.

RECOMMENDATION

- It is recommended by the Human Resources Department Risk Management Division that the Council, by resolution, approve a second amendment to professional service agreement with Wellness Solutions, INC., adding an additional amount of \$150,000 for a total contracted amount of \$600,000, providing for the continuation of the Wellness Program for Safety employees.
- Questions?