



Approval and Adoption of the City's Salary Plan and Schedule

City Council Meeting
November 13, 2018

Gloria Hurtado
Deputy City Manager

BACKGROUND

California Code Regulation Title 2, section 570.5
(CalPERS)

Council must approve and adopt a “pay schedule”

- Each time any pay rate is amended
- Identifies all titles, pay rates and effective dates
- Must be a stand-alone document

Council most recently approved a Salary Plan and Schedule 2/27/2018.



PROPOSAL

- An updated Salary Plan and Schedule is needed due to:
 - COLA (3%) for several City bargaining units effective 7/8/2018 approved by Council along with each Memorandum of Understanding
 - COLA (3%) for City Manager and City Attorney effective 7/8/2018 approved by Council on 7/10/2018

PROPOSAL

- The new classification of Principal Human Resources Analyst effective 9/4/18 approved 9/4/2018
- Increases in Temporary employee pay rates approved by the City Manager to coincide with the January 1, 2019 increase in the California minimum wage

RECOMMENDATION

Approve and adopt the City's Salary Plan and Schedule set forth in Attachment A.

QUESTIONS?