## RESOLUTION NO. 28852

## RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING COUNCIL POLICY 700-03 - ANTI-HARASSMENT AND DISCRIMINATION POLICY

WHEREAS, the City Council adopted 700-03 Anti-Harassment and Discrimination Policy on July 2, 1991 through Resolution number 20424 and subsequently amended the policy through Resolution numbers 20685 and 26192 in 1992 and 2005, respectively; and

WHEREAS, periodic updates and amendments to the policy are recommended by staff which may be adopted by the City Council; and

WHEREAS, staff recommends adoption of the amended policy which includes a change to the title of the policy to: "Harassment, Discrimination and Retaliation Prohibition and Prevention Policy."

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends Council Policy 700-03 as set forth in Exhibit A to the Resolution.

BE IT FURTHER RESOLVED that Exhibit A is made part of this Resolution.

BE IT FURTHER RESOLVED that the amendments to Council Policy 700-03 shall become effective immediately.

IN COUNCIL DULY PASSED this 30th day of August, 2016.

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- AYES: (6) Mayor Sawyer, Vice Mayor Schwedhelm, Council Members Carlstrom, Combs, Olivares, Wysocky
- NOES: (0)

ABSENT: (1) Council Member Coursey

ABSTAIN: (0)

ATTEST: \_\_\_\_

City Clerk

APPROVED: \_\_\_\_\_

Mayor

APPROVED AS TO FORM:

Interim City Attorney

Exhibit A – Council Policy 700-03 - Harassment, Discrimination and Retaliation Prohibition and Prevention Policy

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