## RESOLUTION NO. RES-2019-023

## RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AND ADOPTING THE CITY'S SALARY PLAN AND SCHEDULE

WHEREAS, the City Charter requires the Council to approve the compensation paid to City employees; and

WHEREAS, the City Code requires the Council to adopt a salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary schedule; and

WHEREAS, California Code of Regulations, title 2, section 570.5, requires the City Council to adopt a publicly available pay schedule that identifies the position title and pay rate for every employee position in order for members' pay rates to be credited by CalPERS.

NOW, THEREFORE, BE IT RESOLVED that the Council approves and adopts the City Salary Plan and Schedule for all classifications set forth in Exhibit A to the Resolution.

BE IT FURTHER RESOLVED that Exhibit A is made part of this Resolution.

IN COUNCIL DULY PASSED this 12th day of March, 2019.

AYES: (5) Vice Mayor Rogers, Council Members Fleming, Olivares, Sawyer, Tibbetts

NOES: (0)

ABSENT: (2) Mayor Schwedhelm, Council Member Combs

ABSTAIN: (0)

ATTEST: \_\_\_\_\_

City Clerk

APPROVED: \_\_\_\_\_

Vice Mayor

APPROVED AS TO FORM:

City Attorney

Exhibit A - Salary Plan and Schedule