#### Salary Plan and Schedule City Council Approved March 12, 2019

Class   Class   Class   Class   Class   Class   Step	The City may or	may not have fur	nded or fill	ed positions in these classifications.						Pay Rate				
Date   Unit   Code   Classification Title   Steps   Step   Step							Bottom of	Top of						
1782019   0-PROF   0-KIS   ACCOUNTIN AUDITOR   Steps   Annually   18-1344   85.332   89.740   94.214   99.989   177.780218   0-SUPP   0-KIS   0-KIS	Effective		Class		Range or	Pay	Range or	Range or						
TYPE/2019   04-ROF   04KS   ACCOUNTINA LOUTOR   Steps   Annually   41,345   49,986	Date	Unit	Code	Classification Title	Steps	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7782018   04-SUPP   0477   ACCOUNTING ASSISTANT   Steps   Annually   52,444   55,023   57,718   60,638   63,667   7782018   7782018   7752018	7/8/2018	06-PROF	04K3	ACCOUNTANT-AUDITOR	Steps	Annually		85,332	89,740	94,214	98,968			
778/2016   18-MGMT   GANA   ACCOUNTING SERVICES SUPERVISOR   Range   Annually   75,242   99,467	7/8/2018	04-SUPP	04U4	ACCOUNTING AIDE	Steps	Annually	43,835	45,945	48,198	50,630	53,201			
778/2018   07-TECH   OMA  ACCOUNTING TECHNICIAN   Steps   Annually   57,288   62,252   65,366   66,363   70,170     778/2018   18-MGMT   86K3 ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457     778/2018   18-MGMT   86K3 ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457     778/2018   19-MGMT   86K3 ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457     778/2018   04-SUPP   86U7 ADMINISTRATIVE ANALYST CONFIDENTIAL   Steps   Annually   75,242   99,457     778/2018   04-SUPP   86U7 ADMINISTRATIVE ASSISTANT   Steps   Annually   45,057   46,955   52,019   54,687     778/2018   04-SUPP   86K7 ADMINISTRATIVE SCRETARY   Steps   Annually   45,057   46,050   53,201     778/2018   04-SUPP   86K7 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   45,057   46,050   63,751   66,663     778/2018   04-SUPP   86K7 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   56,647   5851   62,429   65,542   68,78     778/2018   16-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   56,647   5851   62,429   65,542   68,78     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   84M1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   84M1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   84M1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/201	7/8/2018	04-SUPP	04T7	ACCOUNTING ASSISTANT	Steps	Annually	52,464	55,023	57,718	60,638	63,667			
778/2018   07-TECH   OMA  ACCOUNTING TECHNICIAN   Steps   Annually   57,288   62,252   65,366   66,363   70,170     778/2018   18-MGMT   86K3 ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457     778/2018   18-MGMT   86K3 ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457     778/2018   19-MGMT   86K3 ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457     778/2018   04-SUPP   86U7 ADMINISTRATIVE ANALYST CONFIDENTIAL   Steps   Annually   75,242   99,457     778/2018   04-SUPP   86U7 ADMINISTRATIVE ASSISTANT   Steps   Annually   45,057   46,955   52,019   54,687     778/2018   04-SUPP   86K7 ADMINISTRATIVE SCRETARY   Steps   Annually   45,057   46,050   53,201     778/2018   04-SUPP   86K7 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   45,057   46,050   63,751   66,663     778/2018   04-SUPP   86K7 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   56,647   5851   62,429   65,542   68,78     778/2018   16-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   56,647   5851   62,429   65,542   68,78     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   86F1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   84M1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   84M1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/2018   18-MGMT   84M1 ADMINISTRATIVE SCRETARY   CONFIDENTIAL   Steps   Annually   67,736   82,471     778/201	7/8/2018	18-MGMT	04N4	ACCOUNTING SERVICES SUPERVISOR	Range	Annually	75,242	99,457						
7/8/2018   12-CONF   103-04   ACCOUNTRIO TECHNICIAN - CONFIDENTIAL   Steps   Annually   75,242   99,457	7/8/2018	07-TECH	04Q4	ACCOUNTING TECHNICIAN	Steps	Annually		60,608	63,667	66,836	70,170			
782018   18-MGMT   86K3   ADMINISTRATIVE ANALYST   Range   Annually   75,242   99,457	7/8/2018	12-CONF			Steps	Annually	59,289	62,252	65,365	68,634	72,066			
	7/8/2018	18-MGMT	86K3	ADMINISTRATIVE ANALYST		Annually	75,242	99,457	-	·	·			
TRIZO18   04-SUPP   86U7   ADMINISTRATIVE ASSISTANT   Steps   Annually   43,835   45,945   48,198   50,630   33,201	7/8/2018	11-MCON	85K3	ADMINISTRATIVE ANALYST-CONFIDENTIAL	Range	Annually	75,242	99,457						
7/8/2018   12-CONF   13-CONF   13-	7/8/2018	04-SUPP	86U7	ADMINISTRATIVE ASSISTANT		Annually	43,835	45,945	48,198	50,630	53,201			
782018   04-SUPP   8687, ADMINISTRATIVE SECRETARY   7080   56.93   56.93   782018   12-CONP   8177, ADMINISTRATIVE SECRETARY - CONFIDENTIAL   51695   Annually   56.47   56.581   62.429   65.542   68.736   782018   18-MGMT   8697, ADMINISTRATIVE SECRETARY - CONFIDENTIAL   51695   Annually   56.736   82.471		12-CONF												
78/2018   12-CONF   81R7   ADMINISTRATIVE SERVICE OFFICER   Range   Annually   86,426   114,123	7/8/2018	04-SUPP			Steps	Annually	55,134	57,885	60,707		66,863			
782018   18-MGMT   86F1   ADMINISTRATIVE SUPPORT SUPERVISOR   Range   Annually   86.426   114.123		12-CONF				Annually			62,429					
7882018   18-MGMT   96N7   ADMINISTRATIVE SUPPORT SUPERVISOR   Range   Annually   67.736   82.471	7/8/2018	18-MGMT			Range	Annually	86,426	114,123	-	·	·			
Trage   Trag						,								
78/2018   07-TECH   8604   ADMINISTRATIVE TECHNICIAN   Steps   Annually   61,122   64,110   67,391   70,824   74,353   78/2018   12-CONF   8104   ADMINISTRATIVE TECHNICIAN - CONFIDENTIAL   Steps   Annually   62,818   66,016   69,226   72,841   76,481   78/2018   12-CONF   8104   ADMINISTRATOR - CITY ATTORNEY OFFICE   Range   Annually   61,122   64,110   67,391   70,824   74,353   78/2018   78/2018   07-TECH   7904   ARTS COORDINATOR   Steps   Annually   155,773   169,577   169,577   78/2018   10-EXEC   0181   ASSISTANT CITY MANAGER   Range   Annually   155,773   169,577   169,577   78/2018   10-EXEC   0181   ASSISTANT CITY MANAGER   Range   Annually   154,778   192,501   17,8201   17,82018   06-PROF   4373   ASSISTANT ENGINEER   Steps   Annually   107,202   112,270   117,690   121,927   128,773   18,000   129,927   128,773   18,000   129,927   128,773   18,000   129,927   128,773   18,000   129,927   128,773   18,000   129,927   128,773   18,000   18,000   19		11-MCON				Annually	67,736	82,471						
Times	7/8/2018	07-TECH				Annually		64.110	67.391	70.824	74.353			
78/2018   18-MGMT   84M1   ADMINISTRATOR - CITY ATTORNEYS OFFICE   Range   Annually   70,942   86,222						,		,	,					-
78/2018   07-TECH   7904   ARTS COORDINATOR   Steps   Annually   161,122   64,110   67,391   70,824   74,353	7/8/2018	18-MGMT				,	70.942		,	,	,			
78/2018   17-ATTY   84J3   ASSISTANT CITY ATTORNEY   Range   Annually   135,773   169,577						,			67.391	70.824	74.353			
10-EXEC   0181   ASSISTANT CITY MANAGER   Range   Annually   154,778   192,501						,			,	- , -	,			
7/8/2018   06-PROF   43T3   ASSISTANT ENGINEER   Steps   Annually   06-PROF   2-FIRE   35K3   ASSISTANT FIRE MARSHAL   Steps   Annually   107,202   112,270   117,690   121,927   128,773						,								
7/10/2016   02-FIRE   35NS   ASSISTANT FIRE MARSHAL   Steps   Annually   107,202   112,270   117,690   121,927   128,773						,			93.685	98.355	103.233			
7/8/2018   06-PROF   43K3   ASSOCIATE CIVIL ENGINEER   Steps   Annually   98,355   103,233   108,499   113,851   119,549						,								
3/12/2019   06-PROF   45K3   ASSOCIATE TRAFFIC ENGINEEER   Steps   Annually   76,313   108,499   113,851   119,549						,	,	,	,					
7/8/2018   07-TECH   52/8   ASSOCIATE RIGHT-OF-WAY AGENT   Steps   Annually   76,313   80,079   84,040   88,280   92,672			45K3	ASSOCIATE TRAFFIC ENGINEEER										
7/8/2018   09-FSAF   32F5   BATTALION CHIEF   Range   Annually   140,753   182,436		07-TECH				Annually	76,313	80,079	84,040	88,280	92,672			
7/8/2018   09-FSAF   33F5   BATTALION CHIEF W/STIPEND   Range   Annually   135,615   177,226	7/8/2018	09-FSAF	32F5	BATTALION CHIEF		Annually	140,753	182,436	,	,	,			
7/8/2018         18-MGMT         53G8         BIOSOLIDS COORDINATOR         Range         Annually         87,382         113,371         Description           7/8/2018         11-MCON         02F3         BUDGET & FINANCIAL ANALYSIS MGR         Range         Annually         10,616         128,856						,								
7/8/2018         11-MCON         02F3         BUDGET & FINANCIAL ANALYSIS MGR         Range         Annually         100,616         128,856         9         <					Range	,								
7/8/2018         07-TECH         36T4         BUILDING INSPECTOR         Steps         Annually         76,551         80,331         84,304         88,557         92,964           3/12/2019         07-TECH         36V4         BUILDING INSPECTOR TRAINEE         Range         Annually         53,586         75,793            7/8/2018         06-PROF         39T4         BUILDING PLANS EXAMINER         Steps         Annually         82,068         86,196         90,447         94,993         99,773           7/8/2018         08-TRAN         75T6         BUS OPERATOR         Steps         Hourly         22.98         24.11         25.33         26.56         27.93           7/8/2018         08-TRAN         75V6         BUS OPERATOR TRAINEE         Steps         Hourly         17.60         19.30           7/8/2018         07-TECH         05T3         BUS SERVICE WORKER         Steps         Hourly         21.78         22.73         23.64         24.70         25.82           7/8/2018         07-TECH         05T3         BUYER         Steps         Hourly         21.78         22.73         23.64         24.70         25.82           7/8/2018         11-MCON         8413         CHIEF ASSISTANT CITY A					Range									
3/12/2019   07-TECH   36V4   BUILDING INSPECTOR TRAINEE   Range   Annually   53,586   75,793	7/8/2018	07-TECH				,	76.551	80.331	84.304	88.557	92.964			
7/8/2018         06-PROF         3974         BUILDING PLANS EXAMINER         Steps         Annually         82,068         86,196         90,447         94,993         99,773           7/8/2018         08-TRAN         7576         BUS OPERATOR         Steps         Hourly         22.98         24.11         25.33         26.56         27.93           7/8/2018         08-TRAN         75V6         BUS OPERATOR TRAINEE         Steps         Hourly         17.60         19.30		07-TECH				Annually			,	,	,			
7/8/2018         08-TRAN         75T6         BUS OPERATOR         Steps         Hourly         22.98         24.11         25.33         26.56         27.93           7/8/2018         08-TRAN         75V6         BUS OPERATOR TRAINEE         Steps         Hourly         17.60         19.30	7/8/2018	06-PROF				,	82,068		90,447	94,993	99,773			
7/8/2018         08-TRAN         75V6         BUS OPERATOR TRAINEE         Steps         Hourly         17.60         19.30         19.30         25.82           7/8/2018         03-MAIN         75U9         BUS SERVICE WORKER         Steps         Hourly         21.78         22.73         23.64         24.70         25.82           7/8/2018         07-TECH         05T3         BUYER         Steps         Annually         62,403         65,668         69,128         72,478         75,869           7/8/2018         11-MCON         8413         CHIEF ASSISTANT CITY ATTORNEY         Range         Annually         156,070         195,014 <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						,								
7/8/2018         03-MAIN         75U9         BUS SERVICE WORKER         Steps         Hourly         21.78         22.73         23.64         24.70         25.82           7/8/2018         07-TECH         05T3         BUYER         Steps         Annually         62,403         65,668         69,128         72,478         75,869           7/8/2018         11-MCON         84I3         CHIEF ASSISTANT CITY ATTORNEY         Range         Annually         156,070         195,014         95,014						,								
7/8/2018         07-TECH         0513         BUYER         Steps         Annually         62,403         65,668         69,128         72,478         75,869           7/8/2018         11-MCON         84I3         CHIEF ASSISTANT CITY ATTORNEY         Range         Annually         156,070         195,014						,			23.64	24.70	25.82			-
7/8/2018         11-MCON         84I3         CHIEF ASSISTANT CITY ATTORNEY         Range         Annually         156,070         195,014         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,015         195,														
7/8/2018         18-MGMT         36D0         CHIEF BUILDING OFFICIAL         Range         Annually         114,123         147,615 <td></td> <td>11-MCON</td> <td>8413</td> <td>CHIEF ASSISTANT CITY ATTORNEY</td> <td></td> <td>,</td> <td>156,070</td> <td></td> <td>,</td> <td>,</td> <td>,</td> <td></td> <td></td> <td></td>		11-MCON	8413	CHIEF ASSISTANT CITY ATTORNEY		,	156,070		,	,	,			
7/8/2018         10-EXEC         03C0         CHIEF FINANCIAL OFFICER         Range         Annually         139,906         175,037         178/2018         178/2018         178/2018         178/2018         178/2018         178/2018         178/2018         178/2018         188/2018						,								
7/8/2018         10-EXEC         19C0         CHIEF INFORMATION OFFICER         Range         Annually         139,906         175,037         178/2018         178/2018         15-CMCA         84A0         CITY ATTORNEY         Range*         Annually         0         229,297         178/2018         178/2018         11-MCON         02M0         CITY CLERK         Range         Annually         97,477         125,105         178/2018         15-CMCA         01A0         CITY MANAGER         Fixed*         Annually         239,351         188/2018 <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						,								
7/8/2018         15-CMCA         84A0         CITY ATTORNEY         Range*         Annually         0         229,297         Secondary         CITY CLERK         Range         Annually         97,477         125,105         Secondary         CITY MANAGER         Fixed*         Annually         239,351         Secondary         Secondary         Annually         7/8/2018         60-PROF         38K3         CITY PLANNER         Steps         Annually         7/3,339         77,022         80,873         84,888         89,155         93,603         98,300         103,233           3/12/2019         07-TECH         38V3         CITY PLANNER TRAINEE         Range         Annually         51,337         72,613         72,613						,								
7/8/2018     11-MCON     02M0     CITY CLERK     Range     Annually     97,477     125,105     125,105       7/8/2018     15-CMCA     01A0     CITY MANAGER     Fixed*     Annually     239,351       7/8/2018     06-PROF     38K3     CITY PLANNER     Steps     Annually     73,339     77,022     80,873     84,888     89,155     93,603     98,300     103,233       3/12/2019     07-TECH     38V3     CITY PLANNER TRAINEE     Range     Annually     51,337     72,613						,	,							
7/8/2018         15-CMCA         01A0         CITY MANAGER         Fixed*         Annually         239,351         Sepsitive         Annually         239,351         Sepsitive         Annually         77,022         80,873         84,888         89,155         93,603         98,300         103,233           3/12/2019         07-TECH         38V3         CITY PLANNER TRAINEE         Range         Annually         51,337         72,613         72,613						,	97.477							
7/8/2018 06-PROF 38K3 CITY PLANNER Steps Annually 73,339 77,022 80,873 84,888 89,155 93,603 98,300 103,233 3/12/2019 07-TECH 38V3 CITY PLANNER TRAINEE Range Annually 51,337 72,613						,	,	,						
3/12/2019 07-TECH 38V3 CITY PLANNER TRAINEE Range Annually 51,337 72,613								77,022	80,873	84,888	89,155	93,603	98,300	103,233
7/8/2018 06-PROF 37K3 CITY SURVEYOR Steps Appually 98.355 103.233 108.499 113.851 119.549						,			,- ,-	,	,	,	,	
	7/8/2018	06-PROF	37K3	CITY SURVEYOR	Steps	Annually	,	103,233	108,499	113,851	119,549			

### Salary Plan and Schedule City Council Approved March 12, 2019

	pproved salaries								Dov Doto				
The City may or	may not have fur	naea or tii	led positions in these classifications.		1	Bottom of	Top of	1	Pay Rate	I			
Effective		Class		Range or	Pay	Range or	Range or						
Date	Unit		Classification Title	Steps	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/8/2018	07-TECH		CIVIL ENGINEERING TECH I	Steps	Annually	55,370	58,135	60,985	64,070	67,349	Step 0	Step /	Step 6
7/8/2018	07-TECH		CIVIL ENGINEERING TECH II	Steps	Annually	64,070	67,349	70,740	74,271	77,953			
7/8/2018	07-TECH		CIVIL ENGINEERING TECH III	Steps	Annually	76,313	80,079	84,040	88,280	92,672			
7/8/2018	07-TECH		CODE ENFORCEMENT OFFICER	Steps	Annually	76,513	80,331	84,304	88,557	92,964			
7/8/2018	11-MCON		COMMUNICATIONS & INTERGOV REL OFFICER	Range	Annually	111,462	139,362	04,504	00,007	32,304			
7/8/2018	14-PTEC		COMMUNICATIONS DISPATCHER	Steps	Annually	68,379	71,788	75,377	79,141	83,085			
7/8/2018	14-PTEC		COMMUNICATIONS DISPATCHER TRAINEE	Steps	Annually	48,773	51,212	53,772	56,460	60,534			
7/8/2018	18-MGMT		COMMUNICATIONS SUPERVISOR	Range	Annually	82,334	100,343	33,112	30,100	30,001			
7/8/2018	07-TECH		COMMUNITY DEVELOPMENT TECH	Steps	Annually	60,985	64,070	67,349	70,740	74,271			
7/8/2018	10-EXEC		COMMUNITY ENGAGEMENT DIRECTOR	Range	Annually	139,906	175,037	0.,0.0	. 0,1 .0	,			
7/8/2018	18-MGMT		COMMUNITY ENGAGEMT COORDINATOR	Range	Annually	75,308	90,043						
7/8/2018	07-TECH		COMMUNITY OUTREACH SPECIALIST	Steps	Annually	62,403	65,598	68,754	72,352	75,952			
7/8/2018	14-PTEC		COMMUNITY SERVICES OFFICER	Steps	Annually	58,581	61,510	64,585	67,814	71,206			
7/1/2008	99-ELEC		COUNCIL MEMBER	Fixed*	Annually	9,600	01,010	0 1,000	51,511	,===			
7/8/2018	07-TECH		CRIME ANALYSIS TECHNICIAN	Steps	Annually	62,403	65,598	68,754	72,352	75,952			
7/8/2018	06-PROF		CRIME ANALYST	Steps	Annually	72,685	76.300	80,122	84,095	88.306			
7/8/2018	04-SUPP	88T7	CUSTOMER SERVICE REPRESENTATIVE	Steps	Annually	48,628	50,978	53,590	56,300	59,108			
7/8/2018	06-PROF		DEPARTMENT INFO TECH SUPERVISOR	Steps	Annually	91,308	95,868	100,663	105,707	111,004			
7/8/2018	06-PROF	20K3	DEPARTMENT PROGRAMMER ANALYST	Steps	Annually	81,344	85,332	89,740	94,214	98,968			
7/8/2018	06-PROF		DEPARTMENT TECHNOLOGY COORDINATOR	Steps	Annually	81,344	85,332	89,740	94,214	98,968			
7/8/2018	07-TECH	20T4	DEPARTMENT APPLICATION SPECIAL	Steps	Annually	71,505	75,064	78,857	82,735	86,890			
7/8/2018	17-ATTY	84K3	DEPUTY CITY ATTORNEY	Range	Annually	108,154	135,142		·	·			
7/8/2018	12-CONF	02Q4	DEPUTY CITY CLERK	Steps	Annually	65,031	68,283	71,695	75,283	79,044			
7/8/2018	10-EXEC	01B0	DEPUTY CITY MANAGER	Range	Annually	174,286	216,784						
7/8/2018	18-MGMT	40D0	DEPUTY DIRECTOR COMMUNITY DEVELOPMENT	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR DEVELOPMENT SERVICES	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT	53D3	DEPUTY DIRECTOR ENGINEERING RESOURCES	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT	43D3	DEPUTY DIRECTOR ENGINEERING SERVICES	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT	71D0	DEPUTY DIRECTOR ENVIRONMENTAL SERVICES	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT	48D0	DEPUTY DIRECTOR FIELD SERVICES	Range	Annually	114,123	147,615						
7/8/2018	11-MCON	03D0	DEPUTY DIRECTOR FINANCE	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR HOUSING & COMMUNITY SVO	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR PARKS	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR PUBLIC WORKS TRAFFIC	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR RECREATION	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR TRANSIT & PARKING	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR UTILITIES OPERATIONS	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT			Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR WATER & SEWER OPERAT	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR WATER ADMINISTRATION	Range	Annually	114,123	147,615						
7/8/2018	18-MGMT		DEPUTY DIRECTOR WATER RESOURCES	Range	Annually	114,123	147,615						
7/8/2018	09-FSAF		DEPUTY FIRE CHIEF W STIPEND	Range	Annually	158,120	204,652						
7/8/2018	18-MGMT		DEVELOPMENT REVIEW COORDINATOR	Range	Annually	87,382	113,371						
7/8/2018	10-EXEC		DIRECTOR HOUSING & COMM SVCS	Range	Annually	139,906	175,037						
7/8/2018	10-EXEC		DIRECTOR OF PLANNING & ECONOMIC DEV	Range	Annually	139,906	175,037						
7/8/2018	10-EXEC		DIRECTOR OF TRANSPORTATION & PUB WORKS		Annually	154,778	192,501						
7/8/2018	10-EXEC	79C0	DIRECTOR REC & PARKS	Range	Annually	139,906	175,037						

### Salary Plan and Schedule City Council Approved March 12, 2019

The City may or	may not have fu	nded or fill	ed positions in these classifications.			Pay Rate							
						Bottom of	Top of						
Effective		Class		Range or	Pay	Range or	Range or						
Date	Unit	Code	Classification Title	Steps	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/8/2018	09-FSAF	34F5	DIVISION CHIEF FIRE MARSHAL (STIPEND)	Range	Annually	144,903	189,366						
7/8/2018	18-MGMT	41F1	ECONOMIC DEVELOPMENT MANAGER	Range	Annually	111,462	139,362						
7/8/2018	18-MGMT	49G8	ELECTRICAL MAINTENANCE SUPERIN	Range	Annually	87,382	113,371						
7/8/2018	07-TECH		ELECTRICAL TECH - PW	Steps	Hourly	39.70	41.66	43.48					
7/8/2018	07-TECH	58S8	ELECTRICAL TECH - UTILITIES	Steps	Hourly	39.70	41.66	43.48					
7/8/2018	07-TECH		ELECTRICIAN	Steps	Hourly	36.43	38.23	39.84					
7/8/2018	18-MGMT	86G5	EMERGENCY PREPAREDNESS COORDINATOR	Range	Annually	87,382	113,371						
7/8/2018	11-MCON		EMPLOYEE RELATIONS MANAGER	Range	Annually	109,276	136,628						
7/8/2018	11-MCON	14F3	EMPLOYMENT SERVICES MANAGER	Range	Annually	109,276	136,628						
7/8/2018	07-TECH	71U4	ENVIRONMENTAL COMPLIANCE INSPECTOR I	Steps	Annually	57,523	60,387	63,444	66,585	69,936			
7/8/2018	07-TECH	71T4	ENVIRONMENTAL COMPLIANCE INSPECTOR II	Steps	Annually	66,126	69,448	72,909	76,577	80,413			
7/8/2018	07-TECH	71J4	ENVIRONMENTAL COMPLIANCE INSPECTOR III	Steps	Annually	75,339	78,967	82,666	86,766	90,934			
7/8/2018	18-MGMT	71N4	ENVIRONMENTAL COMPLIANCE SUPERVISOR	Range	Annually	89,975	107,984						
7/8/2018	18-MGMT		ENVIRONMENTAL SERVICES OFFICER	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT		ENVIRONMENTAL SERVICES SUPERVISOR	Range	Annually	87,382	113,371						
7/8/2018	06-PROF	71K3	ENVIRONMENTAL SPECIALIST	Steps	Annually	79,234	83,137	87,251	91,656	96,228			
7/8/2018	13-MECH		EQUIPMENT MECHANIC I	Steps	Hourly	28.23	29.05	30.33	31.68	33.09			
7/8/2018	13-MECH		EQUIPMENT MECHANIC II	Steps	Hourly	32.49	33.94	35.36	37.10	38.78			
7/8/2018	13-MECH		EQUIPMENT SERVICE WORKER	Steps	Hourly	25.52	26.81						
7/8/2018	13-MECH		EQUIPMENT SERVICE WRITER	Steps	Hourly	35.74	37.34	38.87	40.86	42.62			
7/8/2018	11-MCON		EXECUTIVE ASSISTANT TO CITY MANAGER	Range	Annually	73,535	89,497						
7/8/2018	11-MCON		EXECUTIVE MANAGEMENT ASSISTANT	Range	Annually	79,469	105,391						
7/8/2018	03-MAIN		FACILITIES ATTENDANT	Steps	Hourly	17.97	18.85	19.81	20.82	21.83			
7/8/2018	18-MGMT		FACILITIES CREW SUPERVISOR	Range	Annually	75,308	89,837						
7/8/2018	18-MGMT		FACILITIES MAINTENANCE COORDINATOR	Range	Annually	88,610	113,782						
7/8/2018	06-PROF		FACILITIES PLANNING COORDINATOR	Steps	Annually	81,344	85,332	89,740	94,214	98,968			
7/8/2018	07-TECH		FIELD COLLECTION REPRESENTATIVE	Steps	Annually	61,122	64,110	67,391	70,824	74,353			
7/8/2018	18-MGMT		FINANCIAL ANALYST	Range	Annually	75,242	99,457						
7/8/2018	18-MGMT		FINANCIAL REPORTING MNGR	Range	Annually	100,616	128,856						
7/8/2018	18-MGMT		FINANCIAL SERVICES MNGR	Range	Annually	114,123	147,615						
7/10/2016	02-FIRE		FIRE CAPTAIN	Steps	Annually	101,294	105,934	111,077	116,180	121,569			
7/10/2016	02-FIRE		FIRE CAPTAIN - TRAINING	Steps	Annually	107,202	112,270	117,690	121,927	128,773			
7/8/2018	10-SFTY		FIRE CHIEF WITH STIPEND	Range	Annually	164,249	212,205						
7/10/2016	02-FIRE		FIRE ENGINEER	Steps	Annually	88,102	92,251	96,451	100,941	105,702			
7/10/2016	02-FIRE		FIRE INSPECTOR	Steps	Annually	88,689	93,110	97,762	102,646	107,789			
7/10/2016	02-FIRE		FIRE INSPECTOR II	Steps	Annually	103,834	108,608	113,710	119,029	124,624			
7/8/2018	06-PROF		FIRE PROTECTION ENGINEER	Steps	Annually	102,928	108,001	113,448	119,048	125,012			
7/10/2016	02-FIRE		FIREFIGHTER	Steps	Annually	80,067	83,818	87,653	91,719	96,124			
7/8/2018	18-MGMT		FLEET MAINTENANCE SUPERVISOR	Range	Annually	77,970	100,752						
7/8/2018	18-MGMT		FLEET SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT		GEYSERS OPER & MTNCE COORDINAT	Range	Annually	92,907	118,692	00 = 15	04.5	00.555			
7/8/2018	06-PROF		GIS ANALYST	Steps	Annually	81,344	85,332	89,740	94,214	98,968			
7/8/2018	18-MGMT		GIS COORDINATOR	Range	Annually	88,610	113,782						
7/8/2018	03-MAIN		GROUNDSKEEPER	Steps	Hourly	21.78	22.73	23.64	24.70	25.82			
7/8/2018	07-TECH		HOUSING & COMM SVC TECHNICIAN	Steps	Annually	59,176	62,128	65,266	68,521	71,937			
7/8/2018	18-MGMT		HOUSING & COMMUNITY SVCS MGR	Range	Annually	100,616	128,856						
7/8/2018	11-MCON	14U3	HR ANALYST TRAINEE	Range	Annually	63,848	78,844						

### Salary Plan and Schedule City Council Approved March 12, 2019

Effective   Class   Code   Classification Title   Class   Class   Classification Title   Steps   Ste		pproved salaries								Day Bata				
Effective   Cases   Classification Title   Code   Code	The City may or	may not have fur	nded or fil	led positions in these classifications.		1	Pottom of	Top of		Pay Rate	1			
Date   Unit	Effoctivo		Class		Danga ar	Dov		•						
178/2018   11-MCON   14K3   HUMAN RESOURCES ANALYST   Range   Annually   79,469   105,391		l Init		Classification Title	_			•	Stop 2	Stop 4	Stop 5	Stop 6	Stop 7	Stop 9
178,2016   10-EXEC   14CO   HUMAN RESOURCES DIRECTOR   Range   Annually   139,906   175,037									Step 3	Step 4	Step 5	этер в	Step /	этер в
178/2018   12-CONF   1404   HUMAN RESOURCES TECHNICIAN   Steps   Annually   62,818   66,016   69,226   72,841   76,481   76,481   778/2018   18-77-120   778/2018   07-TECH   5688   IRSTRUMENTATION TECH   Steps   Hourty   76,313   80,079   84,040   80,260   92,672   778/2018   18-MGMT   1960   175 ECTION HANGGER   Range   Annually   76,313   80,079   84,040   80,260   92,672   778/2018   18-MGMT   1960   175 ECTION HANGGER   Range   Annually   76,313   80,079   84,040   80,260   92,672   778/2018   7														
178/2018   07-TECH   5658   INSTRUMENTATION TECH   Steps   Hourly   39.70   41.66   43.46   178/2018   177-TECH   6808   IRRICATION PROGRAM COORDINATOR   Steps   Annually   175.313   80.87   81.40   88.20   92.672   178/2018   18-MGMT   1987   175 SECTION MANAGER   Range   Annually   115.762   411.312   178/2018   18-MGMT   1987   175 SECTION MANAGER   Range   Annually   115.762   411.312   178/2018									60.006	70.044	70 404			
7/8/2018   07-TECH   66NB   RRIGATION PROGRAM COORDINATOR   Steps   Annually   73,313   80,079   84,040   88,280   92,672										72,841	76,461			
7/8/2018   18-MGMT   19F0   T SECTION MANAGER   Range   Annually   13/782   141,312					_					00.000	00.670			
7/8/2018   18-MGMT   19NZ   IT SUPERVISOR   Range   Annually   6.8-610   113,782   17.8-624   17.									84,040	88,280	92,672			
7/8/2018   07-TECH   2114   IT SUPPORT SPECIALIST   Sleps   Annually   56.591   59.413   62.415   65.528   68.796   7/8/2018   07-TECH   2114   IT TECHNICIAN   Sleps   Annually   73.39   77.078   80.802   84.847   89.225   7/8/2018   07-TECH   43/3   JR ENGINEER   Sleps   Annually   73.39   77.078   80.802   84.847   89.225   7/8/2018   07-TECH   54/4   LABORATORY AIDE   Sleps   Annually   64.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   44.080   46.224   48.601   51.048   53.618   129/2018   14.406   44.080   44.224   48.601   51.048   53.618   129/2018   14.406   44.080   44.080   44.080   44.080   44.224   48.601   51.048   53.618   129/2018   14.406   44.080   44.08					0	,	,							
7/8/2018   07-TECH   1/14   IT TECHNICIAN   Sleps   Annually   7.3,00   75,064   78,857   82,735   86,890       7/8/2018   07-TECH   54/3   JAR BAGNEER   Sleps   Annually   73,339   73,076   80,802   84,847   87,730       7/8/2018   07-TECH   54/4   LABORATORY AIDE   Sleps   Annually   64,867   67,072   70,434   73,964   77,730       7/8/2018   18-MGMT   54/3   LABORATORY SUPERVISOR   Range   Annually   64,867   66,224   48,601   51,048   53,618       7/8/2018   18-MGMT   54/3   LABORATORY SUPERVISOR   Range   Annually   68,973   118,782       7/8/2018   07-TECH   54/2   LEGAL SECRETARY   Sleps   Annually   78,273   23,64   24,70   25,82       7/8/2018   08-MGMT   54/3   MARKETING & OUTREACH COORDINATOR   Range   Annually   89,373   118,782       7/8/2018   08-PROF   44/3   MATERIALS ASSOCIATE   Sleps   Annually   89,377   93,839   98,535   103,683   110,639       7/8/2018   08-PROF   44/3   MATERIALS ASSOCIATE   Sleps   Annually   89,377   93,89   13,851   119,549       7/8/2018   09-PROF   44/3   MATERIALS ASSOCIATE   Sleps   Annually   89,377   93,89   13,851   119,549       7/8/2018   09-PROF   44/3   MATERIALS ASSOCIATE   Sleps   Annually   14,400       7/8/2018   09-TECH   608/3   MATERIALS RISIGNEER   Sleps   Annually   44,000       7/8/2018   09-TECH   608/3   MATERIALS RISIGNEER   Sleps   Annually   45,070   85,060   85,566       7/8/2018   07-TECH   68/3   MECHANICAL TECHNOLOGIST   Sleps   Annually   45,070   85,070   85,060   85,566       7/8/2018   07-TECH   68/3   MECHANICAL TECHNOLOGIST   Sleps   Annually   60,070   63,473   66,126   69,183   72,269       7/8/2018   07-TECH   68/3   MATURAL RESOURCE SPECIALIST   Sleps   Annually   60,070   63,473   66,126   69,183   72,269       7/8/2018   07-TECH   68/3   MATURAL RESOURCE SPECIALIST   Sleps   Annually   60,070   63,473   66,126   69,183   72,269       7/8/2018   07-TECH   68/3   MATURAL RESOURCE SPECIALIST   Sleps   Annually   60,070   63,473   66,126   69,183   72,269       7/8/2018   07-TECH   68/4   METWORK SYSTEMS ANALYST   Sleps   Annually					•	,			CO 445	CE 500	00.700			
778/2018   06-PROF   43U3 JR ENGINEER   Steps   Annually   73,339   77,078   80,802   84,847   89,255   78/2018   77.7ECH   54U3   LAB ANALYST   Steps   Annually   63,767,072   70,743   73,948   77,730   79,78/2018   77.7ECH   54U3   LABORATORY AIDE   Steps   Annually   89,873   118,782						,			,		,			
7/8/2018   07-TECH   54/53   LAB ANALYST   Sleps   Annually   63,847   67,072   70,434   73,964   77,730   77,730   78/8/2018   18/8/201														
7/8/2018   07-TECH   54U4   LABORATORY AIDE   Steps   Annually   44,069   46,224   48,601   51,048   53,618									,					
129/2018   12-MGMT														
									48,601	51,048	53,618			
7/8/2018   03-MAIN   50U9   MAINTENANCE WORKER   Steps   Hourly   21.78   22.73   23.64   24.70   25.82					•				04.40=	07.000	70.000			
Time					_									
Time						, ,			23.64	24.70	25.82			
Trizo   18					0		,							
17/1/2008   99-ELEC   00A0   MAYOR   Fixed   Annually   14,400   7-TECH   6088   MECHANICAL TECHNOLOGIST   Steps   S									,					
Trigorials   07-TECH   6088   MECHANICAL TECHNOLOGIST   Steps   Hourty   34.17   35.67   37.15   39.00   40.73							,	103,233	108,499	113,851	119,549			
Tribicol														
Trigorial   Trig							_			39.00	40.73			
Tribit   Color   Tribit   Tribit   Color   Tribit   Tribit							,		,					
Trigorial   Triech   1954   Network Systems Analyst   Steps   Annually   91,308   95,868   100,663   105,707   111,004								,						
17/8/2018   11-MCON   87K3   ORGANIZATIONAL DEVELOPMENT & TRAINING M Range   Annually   92,907   118,692									,					
77/8/2018   07-TECH   84T4   PARALEGAL   Steps   Annually   66,126   69,448   72,909   76,577   80,413   77/8/2018   18-MGMT   77/99   PARK MAINTENANCE SUPERINTENDENT   Range   Annually   87,382   113,371   77/8/2018   07-TECH   72T1   PARKING CITATION REVIEW OFFICER   Steps   Annually   51,533   54,035   56,816   59,511   62,596   77/8/2018   07-TECH   72T5   PARKING ENFORCEMENT OFFICER   Steps   Annually   47,795   50,102   52,645   55,202   58,024   77/8/2018   07-TECH   72T3   PARKING MANAGER   Range   Annually   47,795   50,102   52,645   55,202   58,024   77/8/2018   07-TECH   72U9   PARKING OPERATIONS AIDE   Steps   Annually   40,026   42,069   44,154   46,405   48,671   77/8/2018   07-TECH   72U9   PARKING OPERATIONS COORDINATOR   Steps   Annually   59,150   61,818   64,362   67,335   70,365   77/8/2018   18-MGMT   72G6   PARKING SUPERVISOR   Range   Annually   76,059   95,159   77/8/2018   18-MGMT   77N3   PARKS PLANRER   Range   Annually   76,059   95,159   77/8/2018   18-MGMT   77N3   PARKS PLANRER   Range   Annually   76,059   95,159   77/8/2018   11-MCON   06F1   PAYROLL MANAGER   Range   Annually   87,382   113,371   77/8/2018   11-MCON   06F1   PAYROLL MANAGER   Range   Annually   87,382   113,371   77/8/2018   11-MCON   06F1   PAYROLL SPECIALIST   Steps   Annually   55,134   57,885   60,707   63,751   66,863   77/8/2018   11-MCON   06N4   PAYROLL SPECIALIST   Steps   Annually   75,242   99,457   77/8/2018   10-SFTY   2800   PERMIT INTAKE MANAGER   Range   Annually   75,242   99,457   77/8/2018   10-SFTY   2800   PERMIT INTAKE MANAGER   Range   Annually   102,928   108,001   113,448   119,048   125,012   77/8/2018   10-SFTY   2800   POLICE FIELD & EVIDENCE TECH   Steps   Annually   164,217   203,869   77,668   81,529   77,668   81,529   77,680   81,520   77,680   7									100,663	105,707	111,004			
18-MGMT   77-69   PARK MAINTENANCE SUPERINTENDENT   Range   Annually   87,382   113,371														
						,			72,909	76,577	80,413			
778/2018   07-TECH   7275   PARKING ENFORCEMENT OFFICER   Steps   Annually   47,795   50,102   52,645   55,202   58,024														
18-MGMT   72F3   PARKING MANAGER   Range   Annually   100,616   128,856														
									52,645	55,202	58,024			
778/2018   07-TECH   72G9   PARKING OPERATIONS COORDINATOR   Steps   Annually   59,150   61,818   64,362   67,335   70,365     778/2018   18-MGMT   72G6   PARKING PROGRAM COORDINATOR   Range   Annually   87,996   112,348       778/2018   18-MGMT   72N6   PARKING SUPERVISOR   Range   Annually   76,059   95,159       778/2018   18-MGMT   77N9   PARKS CREW SUPERVISOR   Range   Annually   87,382   113,371       778/2018   18-MGMT   77N3   PARKS PLANNER   Range   Annually   87,382   113,371       778/2018   11-MCON   06F1   PAYROLL MANAGER   Range   Annually   86,426   114,123       778/2018   07-TECH   06Q4   PAYROLL SPECIALIST   Steps   Annually   55,134   57,885   60,707   63,751   66,863     778/2018   11-MCON   06N4   PAYROLL SUPERVISOR   Range   Annually   75,242   99,457       778/2018   18-MGMT   36N2   PERMIT INTAKE MANAGER   Range   Annually   75,242   99,457       778/2018   06-PROF   39K3   PLAN CHECK ENGINEER   Steps   Annually   102,928   108,001   113,448   119,048   125,012     778/2018   10-SFTY   28C0   POLICE CHIEF   Range   Annually   176,197   218,748       778/2018   14-PTEC   294   POLICE FIELD & EVIDENCE TECH   Steps   Annually   65,825   69,102   72,552   76,209   79,975     778/2018   18-MGMT   20N2   POLICE FORENSIC SPECIALIST   Steps   Annually   89,634   108,965					Range									
18-MGMT   7266   PARKING PROGRAM COORDINATOR   Range   Annually   87,996   112,348								,	,	,				
Total   Tota									64,362	67,335	70,365			
18-MGMT   77N9   PARKS CREW SUPERVISOR   Range   Annually   75,308   89,837					Range									
Total   Tota					_									
Tight   Tigh					Range	Annually								
778/2018   07-TECH   06Q4   PAYROLL SPECIALIST   Steps   Annually   55,134   57,885   60,707   63,751   66,863       778/2018   11-MCON   06N4   PAYROLL SUPERVISOR   Range   Annually   75,242   99,457       778/2018   18-MGMT   36N2   PERMIT INTAKE MANAGER   Range   Annually   94,477   124,626       778/2018   06-PROF   39K3   PLAN CHECK ENGINEER   Steps   Annually   102,928   108,001   113,448   119,048   125,012     778/2018   09-PSAF   28D5   POLICE CAPTAIN   Range   Annually   164,217   203,869       778/2018   10-SFTY   28C0   POLICE CHIEF   Range   Annually   176,197   218,748       778/2018   14-PTEC   29Q4   POLICE FIELD & EVIDENCE TECH   Steps   Annually   65,825   69,102   72,552   76,209   79,975       778/2018   14-PTEC   28K3   POLICE FORENSIC SPECIALIST   Steps   Annually   70,424   73,957   77,668   81,529   85,608       778/2018   18-MGMT   20N2   POLICE IT SUPERVISOR   Range   Annually   89,634   108,965														
Tight   Tigh					0									
T/8/2018   18-MGMT   36N2   PERMIT INTAKE MANAGER   Range   Annually   94,477   124,626	7/8/2018	07-TECH	06Q4	PAYROLL SPECIALIST	Steps	Annually	55,134	57,885	60,707	63,751	66,863			
7/8/2018         06-PROF         39K3         PLAN CHECK ENGINEER         Steps         Annually         102,928         108,001         113,448         119,048         125,012           7/8/2018         09-PSAF         28D5         POLICE CAPTAIN         Range         Annually         164,217         203,869            7/8/2018         10-SFTY         28C0         POLICE CHIEF         Range         Annually         176,197         218,748            7/8/2018         14-PTEC         29Q4         POLICE FIELD & EVIDENCE TECH         Steps         Annually         65,825         69,102         72,552         76,209         79,975           7/8/2018         14-PTEC         28K3         POLICE FORENSIC SPECIALIST         Steps         Annually         70,424         73,957         77,668         81,529         85,608           7/8/2018         18-MGMT         20N2         POLICE IT SUPERVISOR         Range         Annually         89,634         108,965         108,965	7/8/2018		06N4	PAYROLL SUPERVISOR	Range	Annually	75,242							
7/8/2018         09-PSAF         28D5         POLICE CAPTAIN         Range         Annually         164,217         203,869            7/8/2018         10-SFTY         28C0         POLICE CHIEF         Range         Annually         176,197         218,748            7/8/2018         14-PTEC         29Q4         POLICE FIELD & EVIDENCE TECH         Steps         Annually         65,825         69,102         72,552         76,209         79,975           7/8/2018         14-PTEC         28K3         POLICE FORENSIC SPECIALIST         Steps         Annually         70,424         73,957         77,668         81,529         85,608           7/8/2018         18-MGMT         20N2         POLICE IT SUPERVISOR         Range         Annually         89,634         108,965	7/8/2018				Range									
7/8/2018         10-SFTY         28C0         POLICE CHIEF         Range         Annually         176,197         218,748         Sepsion of the property of th	7/8/2018				Steps	,	,		113,448	119,048	125,012			
7/8/2018 14-PTEC 29Q4 POLICE FIELD & EVIDENCE TECH Steps Annually 65,825 69,102 72,552 76,209 79,975 7/8/2018 14-PTEC 28K3 POLICE FORENSIC SPECIALIST Steps Annually 70,424 73,957 77,668 81,529 85,608 7/8/2018 18-MGMT 20N2 POLICE IT SUPERVISOR Range Annually 89,634 108,965	7/8/2018	09-PSAF	28D5	POLICE CAPTAIN	Range	Annually	164,217	203,869						
7/8/2018         14-PTEC         29Q4         POLICE FIELD & EVIDENCE TECH         Steps         Annually         65,825         69,102         72,552         76,209         79,975           7/8/2018         14-PTEC         28K3         POLICE FORENSIC SPECIALIST         Steps         Annually         70,424         73,957         77,668         81,529         85,608           7/8/2018         18-MGMT         20N2         POLICE IT SUPERVISOR         Range         Annually         89,634         108,965         108,965	7/8/2018	10-SFTY			Range	Annually	176,197	218,748						
7/8/2018 18-MGMT 20N2 POLICE IT SUPERVISOR Range Annually 89,634 108,965	7/8/2018	14-PTEC	29Q4	POLICE FIELD & EVIDENCE TECH		Annually	65,825	69,102	72,552	76,209	79,975			
	7/8/2018	14-PTEC	28K3	POLICE FORENSIC SPECIALIST		Annually	70,424	73,957	77,668	81,529	85,608			
	7/8/2018	18-MGMT	20N2	POLICE IT SUPERVISOR	Range	Annually								
	7/8/2018	09-PSAF	28N5	POLICE LIEUTENANT		Annually	132,818	171,909			İ			

### Salary Plan and Schedule City Council Approved March 12, 2019

	pproved salaries								Pay Rate				
The City may or	may not have fur	laea or iii	led positions in these classifications.		1	Bottom of	Top of		ray Kale			1	
Effective		Class		Range or	Pay	Range or	Range or						
Date	Unit		Classification Title	Steps	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/8/2018	05-POLI		POLICE OFFICER	Steps	Annually	85,970	90,249	94,657	99,436	104,385	109,604	Step 7	Step 6
7/8/2018	14-PTEC		POLICE OFFICER-TRAINEE	Fixed	Annually	74,188	90,249	94,037	99,430	104,363	109,004		
7/8/2018	18-MGMT		POLICE PERSONNEL SUPERVISOR	Range	Annually	79,469	105,391						
7/8/2018	07-TECH		POLICE PERSONNEL TECHNICIAN	Steps	Annually	62,403	65,598	68,754	72,352	75,952			
7/8/2018	14-PTEC		POLICE PROPERTY EVIDENCE TECH	Steps	Annually	58,581	61,510	64,585	67,814	71,206			
7/8/2018	09-SGTS		POLICE SERGEANT	Range	Annually	113,446	146,524	04,505	07,014	71,200			
7/8/2018	14-PTEC		POLICE TECHNICIAN	Steps	Annually	52,538	55,117	57,872	60,642	63,794			
7/8/2018	11-MCON		PRINCIPAL FINANCIAL ANALYST	Range	Annually	86,426	114,123	01,012	00,042	00,704			
8/21/2018	11-MCON		PRINCIPAL HUMAN RESOURCES ANALYST	Range	Annually	92,207	118,692						
7/8/2018	07-TECH		PRINCIPAL LAB ANALYST	Steps	Annually	72,546	76,048	79,607	83,568	87,586			
7/8/2018	18-MGMT		PROGRAM MANAGER VIOL PREV PRTN	Range	Annually	103,959	135,199	73,007	05,500	07,500			
7/8/2018	06-PROF		PROGRAM SPECIALIST I	Steps	Annually	72,602	76,285	80,079	84,040	88,294			
7/8/2018	06-PROF		PROGRAM SPECIALIST II	Steps	Annually	84,957	89,197	93,658	98,329	103,233			
7/8/2018	06-PROF		PROGRAMMER ANALYST	Steps	Annually	82,372	86,431	90,879	95,437	100,231			
7/8/2018	18-MGMT		PURCHASING AGENT	Range	Annually	88,610	113,782	30,073	95,457	100,231			
7/8/2018	07-TECH		PURCHASING TECH	Steps	Annually	53,298	55,926	58,718	61,608	64.722			
7/8/2018	18-MGMT		QUALITY ASSURANCE COORDINATOR	Range	Annually	87,382	113,371	30,710	01,000	04,722			
7/8/2018	06-PROF		QUALITY CONTROL ASSOCIATE	Steps	Annually	84,847	89,225	93,685	98,355	103,233			
7/8/2018	07-TECH		RECORDS MGT TECHNICIAN	Steps	Hourly	27.23	28.66	30.02	31.51	33.04			
7/8/2018	18-MGMT		RECORDS SUPERVISOR	Range	Annually	71,148	91.133	30.02	31.31	33.04			
7/8/2018	07-TECH		RECREATION COORDINATOR	Steps	Annually	54,852	57,573	60,465	63,473	66,679			
7/8/2018	07-TECH		RECREATION COORDINATOR  RECREATION SPECIALIST	Steps	Annually	45,833	48,164	50,585	53,106	55,742			
7/8/2018	18-MGMT		RECREATION SPECIALIST RECREATION SUPERINTENDENT	Range	Annually	87,382	113,371	50,565	55,100	55,742			
7/8/2018	18-MGMT		RECREATION SUPERVISOR	Range	Annually	75,308	89,837						
7/8/2018	06-PROF		RESEARCH & PROGRAM COORDINATOR		Annually	72,685	76,300	80,122	84,095	88.306			-
7/8/2018	18-MGMT		REVENUE MANAGER	Steps Range	Annually	86,426	114,123	00,122	64,095	00,300			
7/8/2018	18-MGMT		REVENUE OPERATIONS SUPERVISOR	Range	Annually	75,242	99,457						
7/8/2018	18-MGMT		RIGHT-OF-WAY AGENT	Range	Annually	88,610	113,782						
7/8/2018	18-MGMT		RIGHT-OF-WAY AGENT	Range	Annually	97,477	125,105						
7/8/2018	11-MCON		RISK MANAGEMENT ANALYST		Annually	79,469	105,391						
7/8/2018	11-MCON		RISK MANAGER	Range Range	Annually	111,462	139,362				-		
7/8/2018	18-MGMT	87N1	SAFETY & TRAINING COORDINATOR	Range	Annually	77,970	100,752				-		
7/8/2018	07-TECH	54T4	SAMPLE COLLECTION/PREPAR TECH	Steps	Annually	58,175	61,053	64,098	67,349	70,713			
7/8/2018	18-MGMT	29J3	SCPSC ADMINISTRATOR		Annually	86,426	114,123	04,090	67,349	70,713			
7/8/2018	04-SUPP	86T7	SENIOR ADMINISTRATOR SENIOR ADMINISTRATIVE ASSISTANT	Range	Annually	48,628	50,978	53,590	56,300	59,108			
7/8/2018	12-CONF	81T7	SENIOR ADMINISTRATIVE ASSISTANT CONFIDENT	Steps		50,005	52,451	55,050	57,829	60,692	-		
7/8/2018	07-TECH		SENIOR BUILDING INSPECTOR	Steps	Annually Annually	88,765	93,352	97,841	102,733	107,889	-		
7/8/2018	07-TECH		SENIOR BUYER	Steps	Annually	72,534	76,090	79,635	83,568	87,751			
						88.765	,	,		107,889	-		
7/8/2018	07-TECH		SENIOR CODE ENFORCEMENT OFFICER	Steps	Annually	,	93,352	97,841	102,733	81,721	-		
7/8/2018	07-TECH	39R4 88R7	SENIOR COMMUNITY DEVELOPMENT TECH	Steps	Annually	67,058	70,601	74,131	77,899	,	+		
7/8/2018	04-SUPP 07-TECH		SENIOR CUSTOMER SVC REPRESENTATIVE SENIOR ELECTRICAL TECH-UTILITIES	Steps	Annually Hourly	57,718 43.72	60,608 45.62	63,667 47.81	66,836	70,170			
7/8/2018				Steps	,				100 100	107 101	+		
7/8/2018	06-PROF	7113	SENIOR ENVIRONMENTAL SPECIALIST	Steps	Annually	88,098	92,658	97,271	102,122	107,181			
7/10/2016	02-FIRE		SENIOR FIRE INSPECTOR	Steps	Annually	116,329	122,169	128,240	134,678	141,432			
7/8/2018	07-TECH	21R4	SENIOR INFO TECHNOLOGY TECH	Steps	Annually	81,344	85,332	89,740	94,214	98,968			
7/8/2018	07-TECH		SENIOR INST TECHNICIAN	Steps	Hourly	43.72	45.62	47.81	04.00	00.07			
7/8/2018	03-MAIN	64K9	SENIOR MAINT WORKER UTILITIES	Steps	Hourly	28.04	29.30	30.50	31.93	33.37			

### Salary Plan and Schedule City Council Approved March 12, 2019

	pproved salaries								Day Data				
The City may or	may not have fur	nded or fil	led positions in these classifications.		1	Bottom of	Top of		Pay Rate		1		
Effective.		Class		Danas ar	Davi		Top of						
Effective	1114		Oleanification Title	Range or	Pay	Range or	Range or	Ct 0	Ct 4	Ct	Ctar C	Ct 7	Ct 0
Date	Unit		Classification Title	Steps	Basis	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/8/2018 7/8/2018	03-MAIN 03-MAIN		SENIOR MAINT WORKER-ADMIN SVCS SENIOR MAINTENANCE WKR-REC & PARKS	Steps	Hourly	28.04	29.30 29.30	30.50 30.50	31.93	33.37 33.37			
				Steps	Hourly	28.04			31.93				
7/8/2018	03-MAIN 03-MAIN		SENIOR MAINTENANCE WORKER-PAINTER	Steps	Hourly	28.04 28.04	29.30	30.50	31.93	33.37 33.37			
7/8/2018 7/8/2018	03-MAIN		SENIOR MAINTENANCE WORKER-PARKING SENIOR MAINTENANCE WORKER-STREETS	Steps	Hourly Hourly	28.04	29.30 29.30	30.50 30.50	31.93 31.93	33.37			
7/8/2018	07-TECH		SENIOR MECHANICAL TECHNOLOGIST	Steps	Hourly	43.34	45.23	47.41	31.93	33.31			
7/8/2018	07-TECH		SENIOR METER SPECIALIST	Steps	Annually	56,591	59,413	62,415	65,528	68,796			
7/8/2018	07-TECH		SENIOR PARKING ENFORCEMENT OFFICER	Steps	Annually	51,533	54,035	56,816	59,511	62,596			
	06-PROF			Steps						,		-	
7/8/2018 7/8/2018	06-PROF		SENIOR PLANNER SENIOR PROGRAMMER/ANALYST	Steps	Annually	93,450 91,308	98,121 95,868	103,025	108,180 105,707	113,587 111,004		-	
7/8/2018	07-TECH			Steps	Annually	68,725		100,663		,		-	
7/8/2018	07-TECH		SENIOR STOREKEEPER SENIOR TRAFFIC SIGNAL TECHNICIAN	Steps	Annually Hourly	42.12	72,172 44.21	75,772 46.03	79,565	83,540			
12/9/2018	16-USOS			Steps	,	31.98	33.42	34.80	36.41	38.02		-	
			SENIOR UTILITY SYSTEMS OPERATOR	Steps	Hourly					99.620			
7/8/2018 7/8/2018	07-TECH 18-MGMT	6213	SENIOR WASTEWATER PLANT OPERATOR SENIOR WATER RESOURCES PLANNER	Steps	Annually Annually	82,552 100,616	86,543 128,856	90,559	95,076	99,620			
	07-TECH			Range				40.04					
7/8/2018	07-TECH 03-MAIN		SENIOR WATER SYSTEM TECH	Steps	Hourly Hourly	44.40 25.47	46.63 26.63	48.91 27.71	29.00	30.33			
7/8/2018			SKILLED MAINTENANCE WORKER	Steps	,								
7/8/2018	07-TECH		STOREKEEPER	Steps	Annually	56,718	59,595	62,609	65,640	68,961			
7/8/2018	07-TECH		STORES CLERK	Steps	Annually	50,255	52,729	55,231	58,094	60,970			
7/8/2018	07-TECH		STORES SPECIALIST	Steps	Annually	59,762	62,735	65,890	69,198	72,673			
7/8/2018	18-MGMT		STREET MAINTENANCE SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT		STREETS CREW SUPERVISOR	Range	Annually	75,308	89,837						
7/8/2018	18-MGMT		SUPERVISING ACCOUNTANT	Range	Annually	88,610	113,782	50.04					
7/8/2018	07-TECH		SUPERVISING ELECTRICAL TECHNICIAN	Steps	Hourly	45.90	47.88	50.21					
11/27/2018	07-TECH		SUPERVISING ELECTRICAL TECH - UTILITIES	Steps	Hourly	45.90	47.88	50.21					
11/27/2018	07-TECH		SUPERVISING INSTRUMENTATION TECHNICIAN	Steps	Hourly	45.90	47.88	50.21					
11/27/2018	07-TECH		SUPERVISING MECHANICAL TECHNOLOGIST	Steps	Hourly	45.90	47.88	50.21					
7/8/2018	18-MGMT		SUPERVISING ENGINEER	Range	Annually	100,684	129,333	04.700	05.045	00.444			
7/8/2018	07-TECH		SUPERVISING LAND SURVEYOR	Steps	Annually	74,131	77,838	81,730	85,815	90,141			
7/8/2018	18-MGMT			Range	Annually	100,684	129,333	04.000	07.005	70.005			
7/8/2018	07-TECH		SUPERVISING PARKING ENFORCEMENT OFFICER		Annually	59,150	61,818	64,362	67,335	70,365			
7/8/2018	18-MGMT	3814	SUPERVISING PLANNER	Range	Annually	100,616	128,856	50.04					
7/8/2018	07-TECH		SUPERVISING TRAFFIC SIGNAL TECH	Steps	Hourly	45.90	47.88	50.21	100 100	400.000			
7/8/2018	06-PROF		SURVEY ASSOCIATE	Steps	Annually	89,377	93,839	98,535	103,483	108,639			
7/8/2018	18-MGMT		SUSTAINABILITY COORDINATOR	Range	Annually	87,382	113,371	04.040	00.000	00.070			
7/8/2018	07-TECH		SUSTAINABILITY REPRESENTATIVE	Steps	Annually	76,313 60.122	80,079	84,040	88,280	92,672			
7/8/2018	07-TECH		SUSTAINABILITY TECHNICIAN	Steps	Annually	,	63,110	66,237	69,547	73,061			
7/8/2018	18-MGMT		TECHNICAL SVCS DIV MANAGER	Range	Annually	114,123	147,615	00.707	04.000	05.575			
7/8/2018	07-TECH		TECHNOLOGY APPLICATION SPECIALIST	Steps	Annually	78,661	82,552	86,737	91,003	95,575			
7/8/2018	07-TECH		TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	39.70	41.66	43.48					
7/8/2018	18-MGMT		TRANSIT FIELD SUPERVISOR	Range	Annually	76,059	95,159						
7/8/2018	18-MGMT		TRANSIT PLANNER	Range	Annually	95,364	115,895	04.00	00.00	22.25			
7/8/2018	08-TRAN		TRANSIT SERVICE REPRESENTATIVE	Steps	Hourly	19.21	20.20	21.22	22.30	23.35			
7/8/2018	18-MGMT		TRANSIT SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT		TRANSPORTATION PLANNER	Range	Annually	95,364	115,895						
7/8/2018	18-MGMT		UTILITIES MECHANICAL SUPERINTENDENT	Range	Annually	87,382	113,371						
7/8/2018	18-MGMT	53N8	UTILITIES MECHANICAL SUPERVISOR	Range	Annually	77,970	100,752						

#### Salary Plan and Schedule City Council Approved March 12, 2019

This is a list of approved salaries for City job classifications.

The City may or may not have funded or filled positions in these classifications. Pay Rate Bottom of Top of Effective Class Range or Pay Range or Range or Date Unit Code Classification Title Steps Basis Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 12/9/2018 16-USOS 53U9 UTILITIES SYSTEMS OPERATOR I Steps 25.00 26.29 27.59 28.98 30.43 Hourly 12/9/2018 16-USOS 53T9 UTILITIES SYSTEMS OPERATOR II Steps Hourly 28.43 29.86 31.35 32.94 34.58 7/8/2018 07-TECH 53Q4 UTILITIES TECHNICIAN Steps Annually 58,175 61,053 64,098 67,349 70,713 7/8/2018 18-MGMT 53G1 UTILITY PROJECT DEV MANAGER Range Annually 92,907 118,692 12/9/2018 18-MGMT 53G9 UTILITY SYSTEM SUPERINTENDENT 98,055 127,278 Range Annually 12/9/2018 18-MGMT 100,920 53N9 UTILITY SYSTEM SUPERVISOR Annually 84,732 Range 7/8/2018 18-MGMT 64N8 WASTEWATER OPERATIONS SUPERVISOR Range Annually 77,970 100,752 07-TECH 77,230 84.722 7/8/2018 64U4 WASTEWATER OPERATOR I Steps Annually 69,726 73,394 80,954 7/8/2018 07-TECH 64T4 WASTEWATER OPERATOR II Steps Annually 73,394 77,230 80,954 84,722 88,835 7/8/2018 07-TECH 64V4 WASTEWATER OPERATOR TRAINEE 51,937 55,368 57,260 60,123 69,364 Steps Annually 7/8/2018 18-MGMT 66N4 WASTEWATER RECLAMATION SUPERINTENDENT 87,382 113,371 Range Annually 7/8/2018 18-MGMT 64G4 WASTEWATER TREATMENT SUPERINTENDENT 93,386 121,217 Range Annually 7/8/2018 18-MGMT 64N4 WASTEWATER TREATMENT SUPERVISOR Range Annually 82,744 107,095 53C0 WATER DIRECTOR 7/8/2018 10-EXEC Range Annually 154.778 202.126 62N4 WATER QUALITY SUPERVISOR 7/8/2018 18-MGMT Range Annually 89,975 107,984 43J3 WATER REUSE ENGINEER 7/8/2018 18-MGMT Range Annually 100,684 129,333

Hourly

Steps

42.12

44.21

46.03

07-TECH

62S8 WATER SYSTEM TECH

7/8/2018

12/23/2018	00-NONE**	79Y7	ACTIVITY SPECIALIST	Range	Hourly	14.50	15.50
12/23/2018	00-NONE**	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	13.50	13.75
12/23/2018	00-NONE**	43Z3	ENGINEERING AIDE	Range	Hourly	12.00	19.00
12/25/2016	00-NONE**	43Y3	ENGINEERING INTERN	Range	Hourly	16.00	19.00
7/1/2009	00-NONE**	90X3	INTERIM PROFESSIONAL	Range	Hourly	18.00	95.00
12/23/2018	00-NONE**	90Y3	INTERN - GENERAL	Range	Hourly	12.00	16.00
12/23/2018	00-NONE**	80Z5	LIFEGUARD	Range	Hourly	13.00	13.25
3/9/2014	00-NONE**	29X5	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	31.84	38.71
12/23/2018	00-NONE**	80Z7	RECREATION AIDE	Range	Hourly	12.00	12.25
12/23/2018	00-NONE**	80Y7	RECREATION LEADER	Range	Hourly	12.50	12.75
12/23/2018	00-NONE**	79V7	SPECIAL ACTIVITY ROSIE DRIVER	Range	Hourly	14.00	35.00
12/23/2018	00-NONE**	79X7	SPECIFIC ACTIVITY INSTRUCTOR	Range	Hourly	14.00	35.00
12/23/2018	00-NONE**	80Z4	SWIM INSTRUCTOR	Range	Hourly	13.00	13.25

<sup>\*\*</sup> Temporary/Seasonal

<sup>\*</sup>Salary set by Ordinance