## RESOLUTION NO. RES-2019-022

## RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY'S CLASSIFICATION AND SALARY PLAN

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, meet and confer requirements of the Meyers-Milias-Brown Act regarding salary and unit assignment matters have occurred with affected employee groups.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City classification and salary plan for permanent budgeted positions as follows:

- 1) Reinstate the classification of Associate Traffic Engineer, Unit 7, Technical in the Transportation and Public Works Department.
- 2) Reclassify 1.0 FTE Associate Civil Engineer position to Associate Traffic Engineer, both in Unit 7 Technical in the Transportation and Public Works Department.
- 3) Reclassify 1.0 FTE Sustainability Technician to Sustainability Representative, both in Unit 7 Technical in the Water Department.
- 4) Convert 1.0 FTE Limited Term Administrative Technician, Unit 7 Technical in the Finance and Water Departments to a regular position.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 12th day of March, 2019.

AYES: NOES:	(5) Vice Mayor (0)	Rogers, Council Members Fleming, Olivares, Sawyer, Tibbo	etts
ABSENT: ABSTAIN:	<ul><li>(2) Mayor Schwedhelm, Council Member Combs</li><li>(0)</li></ul>		
ATTEST:		APPROVED:	
	City Clerk	Vice Mayor	
APPROVED	AS TO FORM:		
City A	Attorney		