

**CITY OF SANTA ROSA
GRANT FUNDING AGREEMENT
WITH BREAKOUT PRISON OUTREACH DBA CALIFORNIA YOUTH OUTREACH
AGREEMENT NUMBER _____**

This "Agreement" is made and entered into effective as of _____, 2019 ("Effective Date"), by and between the City of Santa Rosa, a municipal corporation (the "City"), and Breakout Prison Outreach, doing business as California Youth Outreach, a California nonprofit public benefit corporation ("Grantee").

RECITALS

A. The City provides grant funding for prevention, intervention and educational service programs that contribute to the reduction of gang activities, gang proliferation, and youth violence and that will contribute to the quality of life in the City of Santa Rosa and surrounding areas through the Santa Rosa Community Helping Our Indispensable Children Excel ("CHOICE") Grant Program ("Grant Program").

B. Grantee represents to the City that it is qualified and capable of carrying out the Scope of Services and Work Plan described in Exhibit A ("Program") and that Grantee meets those qualifications and requirements as set forth in the Request for Qualifications issued by the City dated October 3, 2017 (the "Grant Program RFQ"), which Grant Program RFQ is incorporated herein by this reference.

C. On March 12, 2019, the Santa Rosa City Council approved a Grant Program award to Grantee for the Program Year 2019.

In consideration of the foregoing recitals, the parties agree as follows:

1. PROGRAM

Grantee shall conduct the Program at the time, place, and in the manner specified in Exhibit A. Exhibit A is attached hereto for the purpose of describing the Program and is not intended to, and shall not be construed so as to, modify or expand the terms, conditions or provisions contained in this Agreement. In the event of any conflict between this Agreement and any terms or conditions of any document prepared or provided by Grantee and made a part of this Agreement, including without limitation any document relating to the Program, the terms of this Agreement shall control and prevail.

2. TERM OF AGREEMENT; PROGRAM SCHEDULE

a. The Term of this Agreement shall commence on the Effective Date and expire on February 28, 2020 (the "Term"), unless extended by the City or unless sooner terminated in accordance with the terms of this Agreement. The City may extend the Term at its discretion upon written notice to Grantee by the City Manager or his designee (the "Manager") prior to expiration of the Term.

b. The Program shall commence on the Effective Date and be completed by December 31, 2019 ("Program Year") in accordance with the schedule set forth in Exhibit A.

3. GRANT AWARD; PAYMENT, MATCH REQUIREMENTS

a. Subject to the terms and conditions of this Agreement, City agrees to provide Grantee funding for those expenses associated with performing, overseeing and implementing the Program described in Exhibit A in accordance with the Program Budget and Budget Narrative attached as Exhibit B (hereinafter "Budget"). The total amount of grant funding from City to Grantee shall not exceed one hundred and twenty thousand dollars and no cents (\$120,000) ("Grant Award").

b. Payment of the Grant Award shall be released to Grantee in four (4) equal installments ("Installments") less a ten (10) percent retention on each Installment (the "Retention"). Each Installment will be released to Grantee within thirty (30) days of receipt and acceptance of each of the quarterly progress reports described in Section 5(b). The cumulative Retention will be distributed upon receipt and acceptance by the Manager of the final report and the evaluation described in Section 5(c).

c. Grantee shall be required to provide a fifty percent (50%) match of the Grant Award in the form of the cash contributions and in-kind contributions outlined in the Resource Table attached as Exhibit C. The in-kind contributions may not exceed half of the required 50% match. Grantee shall provide proof of cash contributions for Program Year 2019, to the satisfaction of the Manager, not later than September 30, 2019.

4. USE OF GRANT AWARD

a. Grantee shall undertake and complete the Program as described and set forth in Exhibit A. Grantee shall comply with the General Services Requirements set forth in Exhibit D. Grantee additionally shall participate in the City's monitoring and evaluation system as set forth in the Grant Program RFQ and as directed by the City, and payment of the Grant Award, and any Installment thereof, shall be conditioned on the City's acknowledgement of satisfactory completion of quarterly progress reports as described and set forth in Section 5(b) below.

b. Grantee shall spend the Grant Award in accordance with the Budget.

c. Grantee shall not adjust any line item expenditures in the Budget by more than 10% without the prior approval of the Manager. Grantee shall make such requests for line item adjustments in writing to the Manager. Failure to comply may result, at the City's option, in disallowed costs.

d. Grantee shall not expend any portion of the Grant Award for religious purposes and the Program must not in any way convey a religious message. Any portion of the Grant Award used for a religious purpose or to convey a religious theme will be deemed a disallowed cost pursuant to Section 7(e).

5. MONITORING AND EVALUATION

a. Grantee shall furnish all data, statements, records, information, and reports necessary for the City to monitor, review and evaluate the performance of the Program and its components. Grantee shall cooperate with the City in the conduct of any evaluation of Grantee's

services. Grantee shall further cooperate to incorporate minor modifications to the Program that may be necessary and appropriate as a result of feedback from the monitoring and evaluation process. Grantee recognizes and agrees that an evaluation of the Program may be completed after the expiration of the Term. The City shall have the right to request the services of an outside agent to assist in any such evaluation. Such evaluation services shall be paid for by the City.

b. Commencing on May 1, 2019, and thereafter on August 2, November 1, and February 1, 2020, Grantee shall submit quarterly progress reports regarding Grantee's performance and compliance under this Agreement in a form approved by the Manager. The Manager shall have the right to request such further information as the Manager may deem necessary to ascertain Grantee's performance and compliance hereunder. Not later than February 1, 2020, Grantee shall submit a final report regarding its performance and compliance during the Program Year in a form approved by the Manager.

c. In addition to the quarterly progress and final reports, Grantee shall participate in a client result evaluation (the "Evaluation") to be completed not later than February 28, 2019 covering Program Year. The Evaluation shall be conducted in accordance with an Evaluation plan approved by the Manager. Grantee shall cooperate with the City in the development of the Evaluation plan and in its implementation. The parties acknowledge that the Evaluation plan will include the following:

- Performance measures to indicate the effect of the Program on Program participants.
- The data source and methods to be used for measuring results.
- Policies, procedures and methods for collecting measurement data on a regular basis, utilizing the Apricot Software system.
- Schedule for performing and completing the Evaluation.

d. In the event funding for another cycle is appropriated by the City Council, Grantee acknowledges and agrees that Grantee's future funding, if any, may be determined based on Evaluation results.

6. PROGRAM COORDINATION

a. The Manager shall monitor Grantee's progress and performance of the Program. All services agreed to be performed by Grantee shall be under the general direction of the Manager.

b. Grantee shall assign a single Program manager ("Grantee Manager") who shall have overall responsibility for the performance of the Program and compliance with this Agreement by Grantee. Should circumstances or conditions require a substitute Grantee Manager, Grantee shall notify the Manager immediately of such occurrence. Grantee's staff shall cooperate fully with the Manager with respect to all matters related to this Agreement.

c. Grantee's staff shall attend and actively participate in the monthly Santa Rosa Violence Prevention Partnership ("The Partnership") Operational Team, the monthly Multi-Disciplinary Assessment and Referral Team ("MDART"), and other meetings as required or requested by the Manager, including meetings described elsewhere in this Agreement.

1. Grantee shall designate one primary and one secondary representative to attend meetings required or requested by the Manager. If the primary representative cannot attend a required meeting, Grantee shall send in their place the secondary representative. In no

event shall a required meeting be unattended by Grantee without prior authorization from the Manager. Required meetings include but are not limited to the monthly Operational Team and MDART meetings.

2. Active participation in the monthly MDART meetings consists of providing updates on any youth referred through the Guiding People Successfully Program, conferring with MDART meeting attendees when Grantee's participant(s) are in need of additional services not provided by Grantee, providing feedback as requested, and responding to City requests.

d. Grantee's staff shall actively participate with The Partnership's annual Gang Prevention Awareness Month in collaboration with the City, as requested by the Manager.

e. Grantee's staff shall prioritize any client referrals submitted to The Partnership that pertain to the services provided by Grantee under the terms of the Agreement.

f. Grantee shall incorporate The Partnership's logo and the phrase "Funded by Measure O" on any promotional and marketing materials related to the Program.

g. Any notice or communication which is required to be given under this Agreement or which either party may desire to give to the other, shall be in writing, and may be either personally delivered or given by mailing the same by U.S. mail, postage prepaid addressed to Grantee as set forth below Grantee's signature block and to the City as follows:

City Representative:

Caluha Barnes
Office of Community Engagement
637 First Street
Santa Rosa, CA 95404
(707) 543-3457

Grantee Representative:

Christina Yee
Executive Director
P O Box 8671
Fresno, CA, 93747
(559) 445-2680

Each party may designate an address different from that set forth in this Agreement in accordance with the provisions of this Section. Notice shall be deemed given upon receipt.

7. DOCUMENTATION; RETENTION OF MATERIALS

Grantee agrees to the following:

a. General Fiscal Responsibilities of Grantee. Grantee shall:

1. If applicable, appoint and submit to the City, the name of a fiscal agent, acceptable to the City, who shall be responsible for the financial and accounting activities of Grantee, including the receipt and disbursement of the Grant Award installments.

2. Establish and maintain a system of accounts for the Grant Award that shall be in conformance with generally accepted accounting principles. Such system of accounts shall be subject to review and approval of the City.

3. Document all costs by maintaining complete and accurate records of all financial transactions, including but not limited to contracts, invoices, time cards, cash receipts, vouchers, canceled checks, bank statements and/or other official documentation evidencing in proper detail the nature and propriety of all charges.

4. Keep separate accounting records and maintain documents and other evidence sufficient to properly reflect the amount, receipt, and disposition of all Program funds, including grant funds and any matching funds by Grantee and the total cost of the Program. Source documentation includes copies of all awards, applications, approved modifications, financial records and narrative reports.

5. Submit to the City at such times and in such forms as the City may require, such statements, records, reports, data, and information pertaining to matters covered by this Agreement.

b. Records of Grantee.

1. Grantee shall maintain records of all matters related to this Agreement including, but not limited to, books, financial records, supporting documents, statistical records, personnel records, property records, and all other pertinent records sufficient to reflect properly:

a. All direct and indirect costs of whatever nature claimed to have been incurred and anticipated to be incurred in performance of this Agreement.

b. All other matters covered by this Agreement.

2. Grantee shall preserve and make available its records:

a. for the period of three (3) years from the date of expiration or sooner termination of Agreement; or

b. for such longer period, if any, as may be required by applicable law.

c. Examination of Records; Facilities. At any time during normal business hours, and as often as may be deemed necessary, Grantee agrees that the City, and/or any of its authorized representatives shall have access to and the right to examine its plants, offices and facilities engaged in performance of this Agreement and all its records with respect to all matters covered by this Agreement. Grantee also agrees that the City, or any of its representatives shall have the right to audit, examine, and make excerpts or transcripts of and from such records, and to make audits of all contracts and subcontracts, invoices, payrolls, records of personnel, conditions of employment, materials, and all other data relating to matters covered by this Agreement:

1. for a period of three (3) years from the date of expiration or sooner termination of Agreement; or

2. for such longer period, if any, as may be required by applicable law.

d. Audits. If the City determines, from review of any progress report, inspection of records or any other source, that there is a problem or discrepancy regarding

Grantee's compliance with the terms and conditions of this Agreement, including but not limited to the Budget, then the City shall, in its sole discretion, have the right to require an audit relating to the Program and Grantee's compliance hereunder. In the event the City elects to require an audit, the City shall notify Grantee and the following provisions set forth below shall apply.

1. Grantee shall enter into an agreement with an outside auditor no later than thirty (30) days from the date of City's notice calling for a financial audit of Grantee hereunder. The written agreement may be in the form of an engagement letter prepared by the auditor and approved by Grantee. An amount equal to the Grantee's estimated cost of an independent audit may be set aside from the Grant Award by the City.

2. Should Grantee not enter into the agreement with an outside auditor or should an audit not be done on a timely basis, the City, at its discretion, may enter into an agreement with an independent auditor to do the audit and utilize Grantee's set-aside funds for the audit.

3. The audit report must be completed and sent to the Manager within one hundred and twenty (120) days from City's notice calling for an audit of Grantee. The audit shall conform with generally accepted auditing principles.

4. Grantee shall submit to the City copies of management letters the auditor prepares for the Grantee as a part of the audit engagement.

5. All audits must be done by Certified Public Accountants currently certified to practice in the State of California. Grantee must have proof of current licensing included at the time the audit is submitted to the City. A certification to practice in California must accompany the audit when submitted to the City.

6. If the result of any such audit shows a discrepancy from the Budget or misused funds equal to five percent (5%) or less of the Grant Award, then the cost of the audit shall be borne fifty-fifty (50% by Grantee and 50% by the City). In the event that the result of any such audit shows a discrepancy from the Budget or misused of funds equal to more than five percent (5%) of the Grant Award, then Grantee shall be responsible for the entire cost of the audit.

Notwithstanding the foregoing, the City shall have the right for any reason whatsoever to perform or cause to be performed an independent audit. Such audits may cover programmatic as well as fiscal matters. Grantee will be afforded an opportunity to respond to any audit findings, and have the responses included in the final audit report. Costs of such independent audits shall be borne by the City.

e. Disallowed Costs. Grantee is liable for repayment of disallowed costs as determined by the City. Disallowed costs may be identified through audits, monitoring or other sources.

8. ASSIGNMENT; COLLABORATION WITH SERVICE PARTNER

a. Grantee shall not assign any rights or duties under this Agreement to a third party without the express prior written consent of City, in City's sole and absolute discretion.

Grantee agrees that the City shall have the right to approve any and all subcontractors to be used by Grantee in the performance of this Agreement before Grantee contracts with or otherwise engages any such subcontractors.

b. Notwithstanding the foregoing, to the extent set forth and described in the Program, Grantee may work with collaborative service partners, which may include any entity that will share resources that impact the delivery of the proposed services (such as school sites and school districts where services may be provided, as well as other non-profit community service organizations), provided that Grantee shall first enter into a written agreement with any collaborative partner ("Service Partner Agreement") in the form attached as Exhibit G and further provided that Grantee shall assure that any service partner comply with the requirements prescribed in the Service Partner Agreement.

9. RELATIONSHIP OF PARTIES

It is understood and agreed by and between the parties that Grantee in the performance of this Agreement, shall not act nor is it at any time authorized to act, as the agent or representative of the City in any matter. Grantee further agrees that it will not in any manner hold itself out as the agent or representative of the City or act in such a fashion as would give the impression to a reasonable person that Grantee is acting in such a capacity.

10. INDEMNITY

Grantee shall, to the fullest extent permitted by law, indemnify, protect, defend and hold harmless City, and its employees, officials and agents ("Indemnified Parties") from all claims, demands, costs or liability (including liability for claims, suits, actions, arbitration proceedings, administrative proceedings, regulatory proceedings, losses, expenses or costs of any kind, interest, defense costs, and expert witness fees), that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of Grantee, its officers, employees, agents or volunteers, in the performance of services related to this Agreement, excepting only liability arising from the sole negligence, active negligence or intentional misconduct of City. If there is a possible obligation to indemnify, Grantee's duty to defend exists regardless of whether it is ultimately determined that there is no obligation to indemnify. The existence or acceptance by City of any of the insurance policies or coverages described in this Agreement shall not affect or limit any of City's rights under this Section 10. This Section shall survive expiration or sooner termination of this Agreement.

11. INSURANCE

a. Grantee shall maintain in full force and effect all of the insurance coverage described in, and in accordance with the Insurance Requirements attached as Exhibit F. Maintenance of the insurance coverage set forth in Exhibit F is a material element of this Agreement and a material part of the consideration provided by Grantee in exchange for City's agreement to make the payments prescribed hereunder. Failure by Grantee to (i) maintain or renew coverage, (ii) provide City notice of any changes, modifications, or reductions in coverage, or (iii) provide evidence of renewal, may be treated by City as a material breach of this Agreement by Grantee, whereupon City shall be entitled to all rights and remedies at law or in equity, including but not limited to immediate termination of this Agreement. Notwithstanding the foregoing, any failure by Grantee to maintain required insurance coverage shall not excuse or alleviate Grantee

from any of its other duties or obligations under this Agreement. In the event Grantee, with approval of City pursuant to Section 12 below, retains or utilizes any subcontractors in the provision of any services to City under this Agreement, Grantee shall assure that any such subcontractor has first obtained, and shall maintain, all of the insurance coverages set forth in the Insurance Requirements in Exhibit F.

b. Grantee agrees that any available insurance proceeds broader than or in excess of the coverages set forth in Exhibit F shall be available to the additional insureds identified therein.

c. Grantee agrees that the insurance coverages and limits provided under this Agreement are the greater of: (i) the coverages and limits specified in Exhibit F, or (ii) the broader coverages and maximum limits of coverage of any insurance policy or proceeds available to the named insureds.

12. INDEPENDENT CONTRACTOR

a. It is understood and agreed that Grantee (including Grantee's employees) is an independent contractor and that no relationship of employer-employee exists between the parties hereto for any purpose whatsoever. Neither Grantee nor Grantee's assigned personnel shall be entitled to any benefits payable to employees of City. City is not required to make any deductions or withholdings from the Grant Award. As an independent contractor, Grantee hereby agrees to indemnify and hold City harmless from any and all claims that may be made against City based upon any contention by any of Grantee's employees or by any third party, including but not limited to any state or federal agency, that an employer-employee relationship or a substitute therefor exists for any purpose whatsoever by reason of this Agreement or by reason of the nature and/or performance of any services under this Agreement.

b. If, in the performance of this Agreement, any third persons are employed by Grantee, such persons shall be entirely and exclusively under the direction, supervision, and control of Grantee. Except as may be specifically provided elsewhere in this Agreement, all terms of employment, including hours, wages, working conditions, discipline, hiring, and discharging, or any other terms of employment or requirements of law, shall be determined by Grantee. It is further understood and agreed that Grantee shall issue W-2 or 1099 Forms for income and employment tax purposes, for all of Grantee's assigned personnel and subcontractors.

c. The provisions of this Section 12 shall survive any expiration or termination of this Agreement.

13. TIME OF PERFORMANCE, SUSPENSION, TERMINATION

a. City shall have the right at any time to temporarily suspend Grantee's performance hereunder, in whole or in part, by giving a written notice of suspension to Grantee. If City gives such notice of suspension, Grantee shall immediately suspend its activities under this Agreement, as specified in such notice.

b. Notwithstanding anything to the contrary in this Agreement, Manager may at any time in his absolute discretion, with or without prior notice to Grantee, suspend or terminate payment to Grantee, in whole or in part, terminate services or expenditures by Grantee, terminate

this Agreement, or take any other action available to City in the event of any of the following occurrences:

1. If Grantee (with or without knowledge) made any material misrepresentation of any nature with respect to any information or statements furnished to City in connection with this Agreement;
2. If there is pending litigation with respect to the performance by Grantee of any of its duties or obligations under this Agreement which may materially jeopardize or adversely affect the undertaking of or the carrying out of the Program;
3. If Grantee, without having obtained City approval, has taken any action pertaining to the Program, which requires City approval;
4. If Grantee makes improper use of the Grant Award;
5. If Grantee fails to comply with any of the terms and conditions of this Agreement including without limitation, Grantee's failure to carry out the Program or comply with any of the terms as described in Exhibits A through G, inclusive;
6. If Grantee submits to City any report which is incorrect or incomplete in any respect or is untimely.

c. This Agreement may be terminated by either party by giving thirty (30) days' notice to the other in writing of its intent to terminate the Agreement. Upon such notice, Grantee shall cease any further services related to this Agreement.

d. Nothing in this Agreement shall be deemed to be a waiver of the City's right to recover from Grantee any portion of the Grant Award that has not been spent in accordance with this Agreement or that has not been spent as of the date of notice of suspension or termination under this Section. The exercise by the Manager of the City's rights under this Section shall not be construed as a waiver by City of any other right or remedy.

14. STANDARD OF PERFORMANCE/CERTIFICATIONS AND ASSURANCES

a. Grantee shall perform all services performed under this Agreement in the manner and according to the standards currently observed by a competent practitioner of Grantee's profession in California. Grantee shall assign only competent personnel to perform services under this Agreement. Grantee shall notify City in writing of any changes in Grantee's staff assigned to perform the services under this Agreement prior to any such performance. In the event that City, at any time, desires the removal of any person assigned by Grantee to perform services under this Agreement, because City, in its sole discretion, determines that such person is not performing in accordance with the standards required herein, Grantee shall remove such person immediately upon receiving notice from City of the desire of City for the removal of such person.

b. By executing this Agreement, Grantee makes the Certification and Assurances set forth in Exhibit E.

15. CONFLICTS OF INTEREST

Grantee covenants that neither it, nor any officer or principal of its corporation, has or shall acquire any interest, directly or indirectly, that would conflict in any manner with the interests of City or that would in any way hinder Grantee's performance of services under this Agreement. Grantee further covenants that in the performance of this Agreement, no person having any such interest shall be employed by it as an officer, employee, agent or subcontractor, without the written consent of City. Grantee agrees to avoid conflicts of interest or the appearance of any conflicts of interest with the interests of City at all times during the performance of this Agreement.

16. CONFIDENTIALITY OF CITY INFORMATION

During performance of this Agreement, Grantee may gain access to and use City information regarding inventions, machinery, products, prices, apparatus, costs, discounts, future plans, business affairs, governmental affairs, processes, trade secrets, technical matters, systems, facilities, customer lists, product design, copyright, data, and other vital information (hereafter collectively referred to as "City Information") that are valuable, special and unique assets of the City. Grantee agrees to protect all City Information and treat it as strictly confidential, and further agrees that Grantee shall not at any time, either directly or indirectly, divulge, disclose or communicate in any manner any City Information to any third party without the prior written consent of City. In addition, Grantee shall comply with all City policies governing the use of the City network and technology systems. A violation by Grantee of this Section 16 shall be a material violation of this Agreement and shall justify legal and/or equitable relief.

Grantee shall maintain the confidentiality of information gathered and all records generated under this Agreement pursuant to applicable Federal and State laws, subject, however, to reports to child abuse reporting agencies required by law.

17. MISCELLANEOUS

a. Entire Agreement. This Agreement contains the entire agreement between the parties. Any and all verbal or written agreements made prior to the date of this Agreement are superseded by this Agreement and shall have no further effect.

b. Modification. No modification or change to the terms of this Agreement will be binding on a party unless in writing and signed by an authorized representative of that party.

c. Compliance with Laws. Grantee shall perform all services described herein in compliance with all applicable federal, state and local laws, rules, regulations, and ordinances, including but not limited to, (i) the Americans with Disabilities Act of 1990 (42 U.S.C. 12101, et seq.) ("ADA"), and any regulations and guidelines issued pursuant to the ADA; and (ii) Labor Code sections 1720, et seq., which require prevailing wages (in accordance with DIR determinations at www.dir.ca.gov) be paid to any employee performing work covered by Labor Code sections 1720 et seq.

d. Non-discrimination. Except as permitted by law, Grantee shall not, because of the race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity,

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gender expression, age, sexual orientation, or military and veteran status of any person, refuse to hire or employ the person or refuse to select the person for a training program leading to employment, or bar or discharge the person from employment or from a training program leading to employment, or discriminate against the person in compensation or in terms, conditions, or privileges of employment.

e. Governing Law; Venue. This Agreement shall be governed, construed and enforced in accordance with the laws of the State of California. Venue of any litigation arising out of or connected with this Agreement shall lie exclusively in the state trial court in Sonoma County in the State of California, and the parties consent to jurisdiction over their persons and over the subject matter of any such litigation in such court, and consent to service of process issued by such court.

f. Waiver of Rights. Any grant award or acceptance by City of any service performed by Grantee under this Agreement, any waiver by City of any default, breach or condition precedent, shall not be construed as a waiver of any provision of this Agreement by City, nor as a waiver of any other default, breach or condition precedent or any other right hereunder.

g. Successor and Assigns. Grantee binds itself, its partners, successors, legal representatives and assigns to City with respect to all promises and agreements contained herein.

h. Incorporation of attachments and exhibits. The attachments and exhibits to this Agreement are incorporated and made part of this Agreement, subject to terms and provisions herein contained.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first herein above set forth.

**BREAKOUT PRISON OUTREACH DBA
CALIFORNIA YOUTH OUTREACH**

a Domestic Nonprofit corporation

Signatures of Authorized Persons:

By: _____

Print Name: _____

Title: _____

CITY OF SANTA ROSA,
a municipal corporation

By: _____

Sean P. McGlynn,
City Manager

APPROVED AS TO FORM:

By: _____

Office of the City Attorney

Attachments:

Exhibit A – Scope of Services and Work Plan

Exhibit B – Budget and Budget Narrative

Exhibit C – Resource Table

Exhibit D – General Services Requirements

Exhibit E – Certification and Assurances

Exhibit F – Insurance Requirements

Exhibit G – Service Partner Agreement Template

EXHIBIT A

Scope of Services and Work Plan

A. Program Description

California Youth Outreach (CYO), through its Street Outreach Team, will conduct gang intervention and prevention services, by means of a mobile street unit, in targeted high-need areas in the City of Santa Rosa and surrounding communities to engage hard to serve, disconnected youth to accommodate those who cannot or will not utilize the services of the main office.

B. Locations

CYO's Street Outreach Team will conduct Youth Services and Engagement Activities in the City of Santa Rosa's identified high-need areas where our targeted youth congregate, primarily within the following neighborhood areas:

- South West Santa Rosa
- South Park
- West 9th
- W Steele Lane
- Roseland
- Moreland (matching funds/youth attend City schools)
- Corby/Hearn
- Santa Rosa Downtown Transit

C. Target Population and Timelines

- **Number of clients to be served** – 92 unduplicated clients, see below for further description of number of clients to be served for each service or activity
- **Ages of clients served** – CYO's Street Outreach Team will provide services to youth ages, 14-24 who reside in the high-need areas
- **Client profiles** – 60% High-Risk, 20% Moderate, 20% At-Risk
- **Method of recruitment** – In addition to recruitment efforts identified within the activities, CYO's Street Outreach Team will prioritize referrals from The Partnership.

Services and Activities:

Climate Check

CYO's Street Outreach Team will establish a weekly route schedule of visitation covering the designated high-need areas. The climate check serves as an opportunity to collect information about historical and current gang issues that may affect the Street Outreach Team's strategies to prevent gang violence. The weekly route schedule of visitation of high-need areas may vary from week to week in response to gang activity trends, community violence that has occurred, and/or just to better engage a targeted group of youth members.

Outreach Contacts – 167 Unduplicated Contacts

CYO's Street Outreach Team will make contact with Target Population in order to build communication and rapport so that they can be a source of information for CYO community gang climate, mediation services, and provision of effective gang diversion/intervention services.

Engagement – 92 Clients

CYO's Street Outreach Team will engage Target Population individually or in small groups to build relationships and encourage participation with the Street Outreach Team. Unduplicated youth may participate in one or more of the following services:

Field Trips/Social Outings (Peacetime Activities) – 46 Clients

CYO's Street Outreach Team will conduct **13 sessions** with Target Population during times of low tension in the high-need areas in order to provide quality interaction in an informal setting with target population to build a rapport in an effort to encourage clients in additional services.

One-on-One Intervention (Case Management) – 37 Clients

CYO's Street Outreach Team will conduct **500 sessions** of short-term case management services to Target Population which include Intake & Assessment, Referral to Outside Agencies and Follow-Up.

Support Groups – 30 Clients

CYO's Street Outreach Team will conduct **10 sessions** (once per week) to Target Population at our community locations and at the CYO office. Topics will include but not limited to Gang Re-Direct, Law Related Education, steps to successfully completing Probation/Parole, and Community Resources available and how to access them.

Client Emergency Services – 20 Clients

CYO's Street Outreach Team will conduct **20 sessions** to Target Population in crisis, with basic needs assistance, including access to shelters, food, clothing, and attainment to identification cards necessary to obtain services.

Crisis Response/Mediation Services – 71 Clients

CYO's Street Outreach Team will conduct **96 individual/group violence intervention/mediation sessions** with the goal of reducing the incidence of escalating violence in neighborhoods, schools and service agency facilities.

Climate Meetings (2 staff minimum)

CYO's Street Outreach Team will participate in monthly community gang climate meetings (**estimated 10 sessions**) with SRPD, County Sheriffs, and County Probation to discuss and track gang-related trends, community violence and incidents, and coordinate or plan intervention strategies.

D. Intended Outcomes

- To increase number of service activities (i.e. field trips/pro-social activities, case management, crisis response/mediation, support groups, and emergency client services) among 50% of clients who have participated in the program for at least 90 days as measured by staff survey.

- To increase pro-social activities during leisure time among 30% of clients who have participated in the program for at least 90 days as measured by client and staff survey.
- To increase the ability to deal with conflict in a positive manner among 40% of clients while participating in the program as measured by client and staff survey.

EXHIBIT B
Program Budget and Budget Narrative

Please provide an estimated budget for **program** beginning
Effective Date - December 31, 2019

Budget

A. Personnel Costs

Description	Grant Funding	Agency Match	Total Program
<i>Please list position title and FTE</i>			
Interim Executive Director (0.10 FTE)	\$ -	\$ 6,209.00	\$ 6,209.00
Program Manager (1.0 FTE)	\$ 41,600.00	\$ 10,400.00	\$ 52,000.00
Youth Intervention Specialist (1.0 FTE)	\$ 34,667.00	\$ 6,933.00	\$ 41,600.00
Data Reporting Specialist/Lead Trainer (0.15 FTE)	\$ 4,680.00	\$ 3,120.00	\$ 7,800.00
Total Salaries	\$ 80,947.00	\$ 26,662.00	\$ 107,609.00
Fringe Benefits	\$ 16,903.00	\$ 4,916.00	\$ 21,819.00
Total Personnel Costs	\$ 97,850.00	\$ 31,578.00	\$ 129,428.00

B. Operating Costs

Description	Grant Funding	Agency Match	Total Program
Communication	\$ 1,400.00	\$ 1,200.00	\$ 2,600.00
Office Supplies	\$ 175.00	\$ 525.00	\$ 700.00
Program Supplies	\$ 1,500.00	\$ 250.00	\$ 1,750.00
Travel	\$ 3,690.00	\$ 4,602.00	\$ 8,292.00
Insurance	\$ -	\$ 1,958.00	\$ 1,958.00
Pro-Social Activities	\$ 1,610.00	\$ 1,500.00	\$ 3,110.00
Emergency Client Needs	\$ 600.00	\$ 600.00	\$ 1,200.00
Staff Training/Conference	\$ 675.00	\$ 350.00	\$ 1,025.00
Printing	\$ 500.00	\$ -	\$ 500.00
Overhead Rate Documentation	\$ 12,000.00	\$ 6,000.00	\$ 18,000.00
Total Operating Costs	\$ 22,150.00	\$ 16,985.00	\$ 39,135.00

Personnel Costs	\$ 97,850.00	\$ 31,578.00	\$ 129,428.00
Operating Costs	\$ 22,150.00	\$ 16,985.00	\$ 39,135.00
Total Program Costs	\$ 120,000.00	\$ 48,563.00	\$ 168,563.00

Narrative

Please provide an estimated budget narrative for **program** beginning
Effective Date - December 31, 2019

A. Personnel Costs

Description	Grant Funding
Interim Executive Director (.10 FTE)	4 hrs/week for initial program set-up, implementation, & staff training. Responsible for staffing, oversight of program budget, UOS goals, and overall contract compliance. \$29.85/hr x 208 hrs = \$6,209 (100% Matching Funds @ \$6,209)
Program Manager (1.0 FTE)	40 hrs/week - Main contact for daily operations, Oversees and directs staff, Coordinates and provides direct services to youth, Primary representative for operational team meetings. \$25/hr x 2080 hrs = \$52,000 (Funding Request for 10 months or \$41,600 and Matching Funds @ \$10,400 = \$52,000 Total Funding)
Youth Intervention Specialist (1.0 FTE)	40 hours/week - Provides direct services to youth, including crisis response/mediation, engagement, pro-social activities, and short term intervention. Alternate representative at operational team meetings and primary contact for female clients. \$20/hr x 2080 hrs = \$41,600 (Funding Request for 10 months or \$34,667 and Matching Funds @ \$6,933 = \$41,600 Total Funding)
Program Reporting Manager (0.15 FTE)	6 hours per week- Data analysis and entry for Apricot Software system, compilation and preparation of quarterly reports. \$25/hr x 312 hrs = \$7,800. (Funding Request for 10 months or \$4,680 and Matching Funds @ \$3,120 = \$7,800 Total Funding)
Fringe Benefits	Payroll taxes and Fringe benefits estimated at 20.3% of total salaries or \$107,609 x .203 = \$21,819 (Funding Request for 10 months or \$16,903 and Matching Funds @ \$4,916 = \$21,819 Total Funding)

B. Operating Costs

Description	Explanation
Communication	Staff Cellphones/Internet service estimated @ \$200 per month + \$200 for internet equipment. (Funding Request for 10 months or \$1,400 and Matching Funds @ \$1,200 = \$2,600 Total Funding)
Office Supplies	Paper, file folders, postage, toner, etc estimated @ \$175.00 per quarter. (Funding Request for 10 months or \$175 and Matching Funds @ \$525 = \$700 Total Funding)
Program Supplies	Grant Funding
Travel	Gas and repairs for company van to maintain route, conduct field trips and respond to crisis. Staff mileage reimbursed at Federal Mileage Reimbursement Rate (\$0.58/mi) for intervention, engagement activities, and crisis response. Expenses estimated at \$691 per month. (Funding Request for 10 months or \$3,690 and Matching Funds @ \$4,602 = \$8,292 Total Funds)
Insurance	Vehicle insurance for company van assigned solely to Street Outreach Program. Estimated at \$2,350 for a 12-month policy. (Matching Funds over 10 months or \$1,958)
Pro-Social Activities	Pro-social activities, field trips and related expenses estimated at \$230 per activity. (Funding Request for 7 activities or \$1,610 and Matching Funds for 6 activities @ \$1,500 = \$3,110 Total Funding)
Emergency Client Needs	Emergency Client Needs (basic clothing items/shoes, food, school supplies, ID documents) - 30 clients x \$40 = \$1,200. (Funding Request for 15 clients or \$600 and Matching Funds @ \$600 = \$1,200 Total Funding)
Staff Training/Conference	Registration fees, traveling expenses, and lodging for program staff to attend the annual L.A. Gang Conference. Expenses estimated at \$512.50 per staff. (Funding Request @ \$675 and Matching Funds @ \$350 = \$1025 Total Funding)
Printing	Program flyers/brochures, employee uniforms, and business cards estimated at \$250 per staff. (Funding Request for 2 staff or \$500 Total Funding)
Overhead Rate Documentation	Administrative Overhead expenses, including General Liability & EON Insurance, Monthly Bookkeeping/Accounting Services, Agency Audit, Benefits & Payroll Service, Human Resources estimated at 15% of Total Funding or \$120,000 = \$18,000 (Funding Request for 10 months or \$12,000 and Matching Funds @ \$6,000 = \$18,000 Total Funding)

Exhibit C – RESOURCE TABLE

RESOURCE TABLE

PROGRAM NAME:

STREET OUTREACH PROGRAM

SOURCE OF FUNDS	USE	DOLLAR AMOUNT OR OTHER VALUE*	LEVEL AND TIMEFRAME OF COMMITMENT
California Youth Outreach	ED & Lead Trainer Time for Staff Training, Program Management & Follow Up on Model/Strategy/Data Collection Methods & Tools	\$10,605	Projected 03/01/19-12/31/19
California Youth Outreach	Portion of Admin OH for GL & ENOL Insurance, Payroll Service, HR, Accounting Services, Agency Audit. Insurance policy for company vehicle solely used for program.	\$7,958	Projected 01/01/19-12/31/19
Santa Rosa Treatment Program – Lee Tillman	Direct Services for Youth	\$30,000	Received 01/01/19-12/31/19
Lawrence Cook Middle School	Office/Program Space	750 sq ft of space + utilities	Projected 01/01/19-12/31/19
Community Access Ticket Services (CATS) (In-Kind)	Admission Tickets for Select Venues, Attractions, Shows, Pro Sporting Events for Youth	Admission to 5 Pro-Social Events for 40 participants	Projected 03/01/19-12/31/19
Rose Toral, LMFT (In-Kind)	Youth/Family Services Impacted by Trauma	1 one-hour therapy session per week	Projected 03/01/19-12/31/19
Dario Aguilar (In-Kind)	Updates for CYO Social Media (FB & Instagram)/Marketing	8 volunteer hours per week	Projected 03/01/19-12/31/19

*Do not assign a dollar value to in-kind or other non-monetary resources. Instead, quantify or give a brief description (e.g. 20 volunteer hours per week).

List all non-City funds to be used for this project that have been received, or are expected to be received, and then list in-kind resources that will be used to support the project (matching funds). In the last column on the right, provide the level of commitment for all resources, using one of the following terms: received, projected, or pending. **Do not include the CHOICE grant program request** in the minimum 50% match requirement of the proposed funding request; however, the agency may indicate additional match documentation if available.

Level of Commitment definitions

Received: Funds on hand or a firm commitment for funding (requires an agreement or letter confirming funding)

Projected: Anticipated renewal of existing funding or a realistic projection of fees, donations, and other revenues based on prior year actuals

Pending: Funds have been applied for and are likely to be received (NOTE: only include amounts that you reasonably expect to receive)

Timeframe: Please indicate when you anticipate funds will be received, projected, and/or are pending

EXHIBIT D

GENERAL SERVICES REQUIREMENTS

1. Grantee shall maintain a current Memorandum of Understanding to attend the Santa Rosa Violence Prevention Partnership's ("The Partnership") Operational Team meetings to ensure coordination and linkage of services, participate in The Partnership subcommittees which may be identified or directed by the City staff, and identify and recruit youth and parents to attend The Partnership Gang Awareness trainings. In addition, Grantee shall prioritize any referrals submitted to The Partnership that pertain to the services provided by the Grantee under the terms of the Funding Agreement and attend the Multi-Disciplinary Assessment and Referral Team (MDART) meetings.
2. Grantee shall actively participate in The Partnership's annual Gang Prevention Awareness Month.
3. Grantee shall participate in at least two Program review meetings and/or agency site visits with the City for the purpose of reviewing Grantee's implementation of the Program.
4. Grantee shall assist the City with any needs assessment meetings when held by the City in order to ascertain the community's needs regarding CHOICE Grant Program funded services. Grantee's assistance will include, but will not be limited to, assistance with the collection of needs assessment surveys, performance of outreach to persons served by Grantee's Program in order to increase attendance, and the promotion of meaningful discussion at the needs assessment meetings.
5. Grantee shall obtain at least a fifty percent (50%) match of the Grant Award (maximum 25% in-kind match), and the contributions must be from a source other than the City. Grantee will be required to show proof of match documentation no later than September 30, 2019.
6. Grantee shall maintain on file with the Manager a current Service Partner Agreement, in the form of Exhibit G, with each partner agency as applicable. Grantee is responsible for notifying the Manager of any updates/changes to contacts or other information contained in any Service Partner Agreement.
7. Grantee shall provide immediate short-term emergency response services as needed and in accordance with its expertise and capacity. The City-operated services will provide gang intervention emergency services, but Grantee recognizes and agrees that, from time to time, the City may need to coordinate and/or make referrals to Grantee. In addition, if Grantee delivers services on any school campus, Grantee shall adhere to the school district's emergency protocol and procedures.
8. Pursuant to Penal Code section 11105.3, Grantee shall obtain criminal record information for each and every person who applies for an employment or

volunteer position with Grantee, in which he or she would hold a supervisory or disciplinary power over any minor or any person under his or her care. Grantee shall demonstrate to the satisfaction of City that it has acceptable protocols in place for the acquisition and maintenance of such information and for the screening and retention of employees and volunteers.

9. In the event that Grantee conducts the Program on school campuses, it shall:
 - a) obtain the written consent of the authorized school representative to perform services on the campus prior to the commencement of services; b) enter into a written agreement with the appropriate school district, no later than thirty (30) days following commencement of Grantee's services on a school campus and promptly provide a fully executed copy of each agreement to the City; c) promptly notify the Manager in the event that a school district terminates, amends or suspends the agreement with Grantee. Grantee's failure to have and maintain an agreement with each school district (or school) in which Grantee conducts its Program shall, in addition to all other remedies available to the City, constitute grounds for the City to withhold payment of one or more portions of the Grant Award, or terminate this Agreement.
10. Grantee shall incorporate The Partnership's logo and reference "Funded by Measure O" in all promotional and marketing materials or opportunities regarding the program receiving funding for this grant cycle.

EXHIBIT E

CERTIFICATION AND ASSURANCES

Grantee certifies and assures that it will:

1. Be in compliance with all local laws, ordinances, codes, regulations and decrees;
2. To the extent required by law, practice non-discrimination in providing services, hiring personnel, and recruiting volunteers, and at the sole discretion of the City, provide a personnel practices plan acceptable to the City in a timely manner;
3. Establish and enforce standards of conduct for Grantee employees and volunteers that reflect public conventions and morals;
4. Submit in a timely manner such Program and financial reports as are required by the City to monitor performance of the Program;
5. Appoint one Grantee Manager who will be responsible for the administration of the Program;
6. Appoint a fiscal agent who shall be responsible for all financial and accounting activities of the Program;
7. Obtain and maintain insurance provisions as required by the City throughout the term of the Agreement. **Grantee understands that the Program will not begin, nor can costs be incurred, until proof of adequate insurance is approved by City;**
8. Use the CHOICE Grant Award for delivering services to only Santa Rosa residents and communities;
9. Comply with church/state restriction as outlined below. Grantee agrees the Grant Award shall be used in accordance with the following conditions:
 - (a) Grantee shall not unlawfully discriminate against any employee or Grantee for employment on the basis of religion and shall not limit employment or give preference in employment to persons on the basis of religion;
 - (b) Grantee shall not discriminate against any person applying for public services on the basis of religion and shall not limit such services or give preference to persons on the basis of religion;
 - (c) Grantee shall provide no religious instruction or counseling, conduct no religious worship or services, engage in no religious proselytizing, and exert no other religious influence in the provision of public services;

- (d) The portion of a facility used to provide public services shall contain no sectarian or religious symbols or decorations; and
- (e) The Grant Award shall not be used to construct, rehabilitate or restore any facility, which is owned by Grantee and in which the public services are to be provided. Minor repairs may be made, however, if those repairs (1) are directly related to the public services, (2) are located in a structure used exclusively for non-religious purposes, and (3) constitute, in dollar terms, only a minor portion of the expenditure for the public services.

10. Grantee may not replace funding to existing program with Grant Funds.

EXHIBIT E

INSURANCE REQUIREMENTS

- A. Insurance Policies:** Grantee shall, at all times during the terms of this Agreement, maintain and keep in full force and effect, the following policies of insurance with minimum coverage as indicated below and issued by insurers with AM Best ratings of no less than A-:VI or otherwise acceptable to the City.

Insurance	Minimum Coverage Limits	Additional Coverage Requirements
1. Commercial general liability	\$1 million per occurrence \$2 million aggregate	Coverage must be at least as broad as ISO CG 00 01 and must include completed operations coverage. If insurance applies separately to a project/location, aggregate may be equal to per occurrence amount. Coverage may be met by a combination of primary and umbrella or excess insurance but umbrella and excess shall provide coverage at least as broad as specified for underlying coverage. Coverage shall not exclude subsidence.
2. Business auto coverage	\$1 million	ISO Form Number CA 00 01 covering any auto (Code 1), or if Grantee has no owned autos, hired, (Code 8) and non-owned autos (Code 9), with limit no less than \$ 1 million per accident for bodily injury and property damage.
3. Professional liability (E&O)	\$1 million per claim \$1 million aggregate	Grantee shall provide on a policy form appropriate to profession. If on a claims made basis, Insurance must show coverage date prior to start of work and it must be maintained for three years after completion of work.
4. Workers' compensation and employer's liability	\$1 million	As required by the State of California, with Statutory Limits and Employer's Liability Insurance with limit of no less than \$ 1 million per accident for bodily injury or disease. The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City for all work performed by the Grantee, its employees, agents and subcontractors.

B. Endorsements:

- a. All policies shall provide or be endorsed to provide that coverage shall not be canceled, except after prior written notice has been provided to the City in accordance with the policy provisions.
- b. Liability, umbrella and excess policies shall provide or be endorsed to

provide the following:

- i. For any claims related to this project, Grantee's insurance coverage shall be primary and any insurance or self-insurance maintained by City shall be excess of the Grantee's insurance and shall not contribute with it; and,
- ii. **The City of Santa Rosa, its officers, agents, employees and volunteers are to be covered as additional insureds on the CGL policy.** General liability coverage can be provided in the form of an endorsement to Grantee's insurance at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10 and CG 20 37 if a later edition is used.

C. Verification of Coverage and Certificates of Insurance: Grantee shall furnish City with original certificates and endorsements effecting coverage required above. Certificates and endorsements shall make reference to policy numbers. All certificates and endorsements are to be received and approved by the City before work commences and must be in effect for the duration of the Agreement. The City reserves the right to require complete copies of all required policies and endorsements.

C. Other Insurance Provisions:

- a. No policy required by this Agreement shall prohibit Grantee from waiving any right of recovery prior to loss. Consultant hereby waives such right with regard to the indemnitees.
- b. All insurance coverage amounts provided by Grantee and available or applicable to this Agreement are intended to apply to the full extent of the policies. Nothing contained in this Agreement limits the application of such insurance coverage. Defense costs must be paid in addition to coverage amounts.
- c. Policies containing any self-insured retention (SIR) provision shall provide or be endorsed to provide that the SIR may be satisfied by either Grantee or City. Self-insured retentions above \$10,000 must be approved by City. At City's option, Grantee may be required to provide financial guarantees.
- d. Sole Proprietors must provide a representation of their Workers' Compensation Insurance exempt status.
- e. City reserves the right to modify these insurance requirements while this Agreement is in effect, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

Contact Information:

Caluha Barnes
Office of Community Engagement
City of Santa Rosa
637 First Street
Santa Rosa, CA 95404

EXHIBIT G
SERVICE PARTNER AGREEMENT TEMPLATE

(Program Name Here)
City of Santa Rosa CHOICE Grant Program

I. Introduction

This Service Partner Agreement ("Agreement") stands as evidence that the _____ (Grantee Name) _____ and _____ (Service Partner Name) _____ will work collaboratively toward the mutual goal of providing support services and assistance to the students of _____ (School Name). The City of Santa Rosa CHOICE Grant Program's goal is to strengthen developmental assets in youth exhibiting high risk behaviors to enable them to become productive members of society. Both parties believe that implementation of this program, as described herein, will further this goal. To this end, each party agrees to participate in this program and will uphold the agreements listed below.

II. Program Description

This should be a short description of the program. It should include key components and list the program objectives.

III. (Grantee Name Here) Agrees to Provide

Please note: the examples listed below are intended to facilitate this process. This is not an exhaustive list and items listed in this area should reflect the needs of the school/service partner and agency in question.

1. Administration of program
2. Number of clients to be served
3. Program Days and Times
4. Program Supplies
5. Agency's role in recruitment
6. Background checks

IV. Service Partner Agrees to Provide

Please note, the examples listed below are intended to facilitate this process. This is not an exhaustive list and items listed in this area should reflect the needs of the school and agency in question.

Possible items to note:

1. Use of facilities
2. Storage space
3. Access to phone
4. Bathrooms
5. Referral/Recruitment of participants
6. Grades/Attendance
7. Emergency Procedures
8. Custodial

V. Term

The term of this Agreement shall be effective from the date of approval and signatures by all parties through _____.

VI. Indemnification

Each party is an independent entity, responsible for its acts and the acts of its officers, agents and employees. Consequently, each party agrees to indemnify, defend and hold harmless the other party, its officers, agents and employees from any and all loss, injury, liability, damages, claims, demands, suits, or judgments arising from the acts or omissions of its officers, agents, and employees in connection with the performance of this agreement.

VII. Confidentiality

The parties shall maintain the confidentiality of information gathered and all records generated during the period of this agreement pursuant to applicable Federal and State laws. This does not prohibit staff from reporting suspected neglect or abuse of participants to Child Abuse Reporting agencies as required by law.

VIII. Notices

Except as otherwise specifically provided in this Agreement, any notice, submittal or communication required or permitted to be served on a party, shall be in writing and may be served by personal delivery to the person or the office of the person identified below. Notices sent under this Agreement shall also be sent to the City of Santa Rosa. Service may also be made by mail, by placing first-class postage, and addressed as indicated below, and depositing in the United States mail to:

City of Santa Rosa:

School:

IX. Signatures

Signatures below signify approval of this Agreement.

Signature of Authorized Grantee Representative

Print Name and Title

Signature of Authorized School Representative

Print Name and Title

Date: _____

Date: _____

Certificate of Liability, AIE, Worker's Comp, 501c3 letter, W9 (if applicable)