# FY 2019-20 Budget Hearing

June 18, 2019



## Agenda

- Budget Changes since Study Session
- Citywide Proposed Budget Overview
- General Fund Proposed Budget Overview
- FTE Staff Summary
- Adoption



# **Budget Changes since Study Session**



## Budget Changes since Study Sessions General Fund only

#### **City Manager's Office:**

Added \$300K for Ernst & Young professional services; one-time

#### Fire Department:

Added \$300K Emergency Preparedness funding; including 2 FTEs; on-going

#### **Transportation and Public Works:**

Added \$150K for Roseland Library; one-time

#### **Housing and Community Services:**

Reduced Secure Family Funds to \$50K



#### Budget Changes since Study Sessions

#### **Staff Reductions:**

- Reduced staff by 36.25 FTE across all departments
- Added back 3 yr. Limited term City Planner in PED for General Plan Update

#### **Organizational Structure:**

- Reclassify Assistant City Managers
- Reclassify Chief Communications and Intergovernmental Relations Officer
- Reduced staff by 2.0 FTE; 1.0 Deputy City Manager/CFO and 1.0 Director
- Combined Parks into TPW
- Combined Recreation and Community Engagement

### Budget Changes since Study Sessions

#### Additional \$10M General Fund contribution to CIP projects

#### Infrastructure funding:

Added \$3M for Buildings, Roadways & Parks

#### Recovery & Resiliency funding:

- Added \$1M for Street Light Replacement
- Added \$1M for Fire Station #5 Rebuild (Assigned GF Reserves)
- Added \$500K for Tree Removal
- Added \$4.5M for City's portion of Fire Disaster projects



#### **Budget Changes since Study Sessions**

#### \$4.2M Additional Payment to CalPERS in FY 2018-19:

- Source of funding Reserves in Pension Obligation Fund
- First Year Savings \$685K
- Total Savings \$6.2M



#### Homeless Services Funding

State Homeless Emergency Aid Program (HEAP)

- \$3.6 million application Sam Jones Hall roof and Santa Rosa Navigation Center at former Bennett Valley Senior Center
- \$1.2 million award Roof at Sam Jones Hall
- FY 2019-20 Budget Appropriation

2016 Affordable Housing Pilot Program Notice of Funding Availability (NOFA) - \$1.6 million balance

- \$400,000 Contingency for Sam Jones Hall roof
- \$1.2 million Housing First One-Time Capital Investment and Pilot Program at Sam Jones Hall
- Re-appropriation of previously budgeted funds

# Citywide Proposed Budget Overview



## FY 2019-20 Citywide Revenues by Fund (in millions)

| Fund Type               | 2018-19<br>Adopted<br>Budget | 2019-20<br>Proposed<br>Budget | \$<br>Change    | %<br>Change |
|-------------------------|------------------------------|-------------------------------|-----------------|-------------|
| General Fund            | \$159.8                      | \$178.7                       | \$18.9          | 11.8%       |
| Enterprise Funds        | 157.0                        | 165.0                         | 8.0             | 5.2%        |
| Special Revenue Funds   | 24.0                         | 29.4                          | 5.4             | 22.5%       |
| Other Funds             | 6.0                          | 4.8                           | -1.2            | -20.0%      |
| Housing Authority       | 32.9                         | 40.3                          | 7.4             | 22.5%       |
| Successor Agency to RDA | 0.0                          | 3.3                           | 3.3             |             |
| Total                   | \$379.7M                     | \$421.5M                      | \$41.8 <b>M</b> | 11.0%       |



## FY 2019-20 Citywide Expenditures by Fund Type (in millions)

| Fund Type               | 2018-19<br>Adopted<br>Budget | 2019-20<br>Proposed<br>Budget | \$<br>Change | %<br>Change |
|-------------------------|------------------------------|-------------------------------|--------------|-------------|
| General Fund            | \$169.7                      | \$171.3                       | \$1.6        | 0.9%        |
| Enterprise (Operating)  | 127.8                        | 130.0                         | 2.2          | 1.7%        |
| Enterprise (CIP)        | 73.1                         | 32.2                          | -40.9        | -56.0%      |
| Non-Enterprise (CIP)    | 20.8                         | 37.4                          | 16.6         | 79.8%       |
| Special Revenue         | 14.8                         | 15.3                          | 0.5          | 3.4%        |
| Other Funds             | 5.2                          | 5.4                           | 0.2          | 3.8%        |
| Housing Authority       | 33.6                         | 44.0                          | 10.4         | 31.0%       |
| Successor Agency to RDA | 3.3                          | 3.3                           | -            | 0%          |
| Total                   | \$448.3                      | \$438.9                       | -\$9.4       | -2.1%       |
| Operations (net of CIP) | \$354.4                      | \$369.3                       | \$14.9       | 4.2%        |
| CIP only                | 93.9                         | 69.6                          | -24.3        | -25.9%      |



# General Fund Proposed Budget Overview

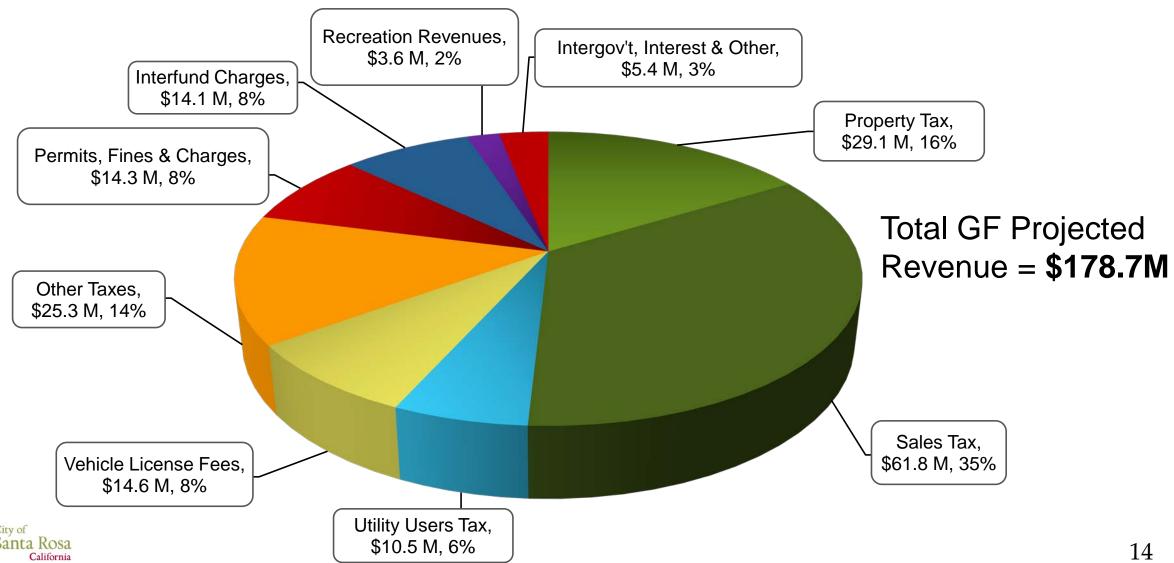


### FY 2019-20 General Fund Revenues by Category (in millions)

| Category                     | 2018-19<br>Projected<br>Budget | 2019-20<br>Proposed<br>Budget | \$<br>Change | %<br>Change |
|------------------------------|--------------------------------|-------------------------------|--------------|-------------|
| Property Tax                 | \$30.1                         | \$29.1                        | -\$1.0       | -3.3%       |
| Sales Tax                    | 53.6                           | 61.8                          | 8.2          | 15.3%       |
| Utility Users Tax            | 10.4                           | 10.5                          | 0.1          | 1.0%        |
| Vehicle License Fees         | 14.6                           | 14.6                          | -            | 0%          |
| Other Taxes                  | 24.0                           | 25.3                          | 1.3          | 5.4%        |
| Permits, Fines & Charges     | 20.5                           | 14.3                          | -6.2         | -30.2%      |
| Interfund Charges            | 13.2                           | 14.1                          | 0.9          | 6.8%        |
| Recreation Revenues          | 3.5                            | 3.6                           | 0.1          | 2.9%        |
| Intergov't, Interest & Other | 11.4                           | 5.4                           | -6.0         | -52.6%      |
| Total                        | \$181.3M                       | \$178.7 <b>M</b>              | -\$2.6M      | -1.4%       |



## FY 2019-20 General Fund Revenues by Category



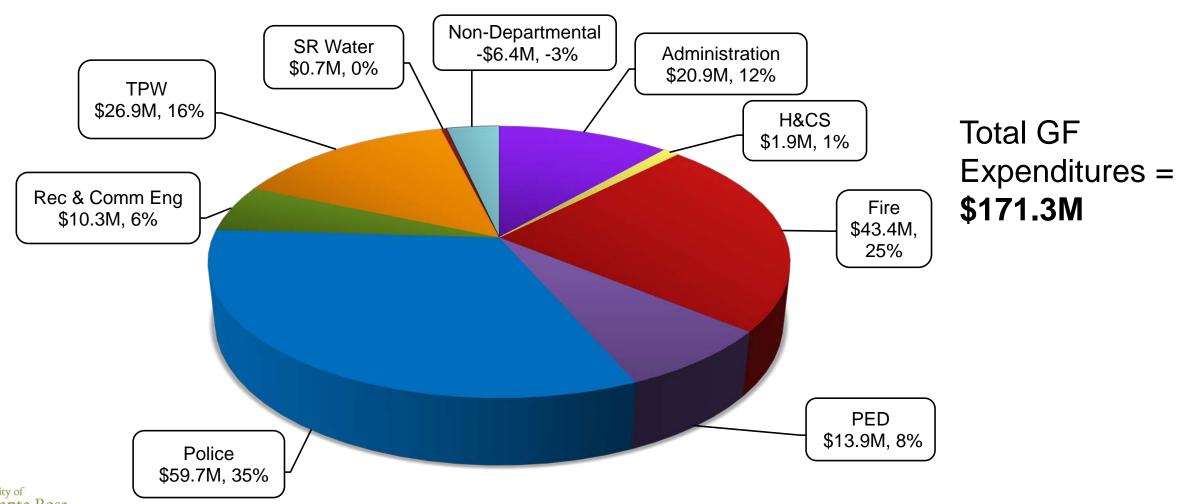
### FY 2019-20 General Fund Expenditures by Department (in millions)

| Department                     | 2018-19<br>Adopted<br>Budget | 2019-20<br>Proposed<br>Budget | \$<br>Change | %<br>Change |
|--------------------------------|------------------------------|-------------------------------|--------------|-------------|
| Administration*                | \$22.4                       | \$20.9                        | -\$1.5       | -6.7%       |
| Housing & Community Services   | 1.9                          | 1.9                           | -            | 0%          |
| Fire                           | 40.1                         | 43.4                          | 3.3          | 8.2%        |
| Planning & Economic Develop.   | 13.8                         | 13.9                          | 0.1          | 0.7%        |
| Police                         | 59.3                         | 59.7                          | 0.4          | 0.7%        |
| Recreation & Comm Engagement   | 16.4                         | 10.3                          | -6.1         | -37.2%      |
| Transportation & Public Works  | 21.3                         | 26.9                          | 5.6          | 26.3%       |
| SR Water (Storm Water GF only) | 0.6                          | 0.7                           | 0.1          | 16.7%       |
| Non-Departmental               | -6.1                         | -6.4                          | -0.3         | -4.9%       |
| Total                          | \$169.7M                     | \$171.3M                      | \$1.6M       | 0.9%        |



<sup>\*</sup>Administration includes: City Council, City Manager's Office, City Attorney's Office, Human Resources and Finance.

## FY 2019-20 General Fund Expenditures by Department



## FY 2019-20 General Fund Expenditures by Category (in millions)

| Category                     | 2018-19<br>Adopted<br>Budget | 2019-20<br>Proposed<br>Budget | \$<br>Change | %<br>Change |
|------------------------------|------------------------------|-------------------------------|--------------|-------------|
| Salaries                     | \$85.5                       | \$85.8                        | \$0.3        | 0.4%        |
| Benefits                     | 49.0                         | 49.5                          | 0.5          | 1.0%        |
|                              |                              |                               |              |             |
| Professional Services        | 11.1                         | 11.9                          | 0.8          | 7.2%        |
| Vehicle Expense              | 4.9                          | 5.1                           | 0.2          | 4.1%        |
| Operational Supplies         | 3.3                          | 3.4                           | 0.1          | 3.0%        |
| Utilities                    | 3.9                          | 3.9                           | -            | 0%          |
| Information Technology       | 4.8                          | 4.7                           | -0.1         | -2.1%       |
| Liability/Property Insurance | 1.6                          | 1.8                           | 0.2          | 12.5%       |
| Other Miscellaneous          | 1.0                          | 1.0                           | -            | 0%          |
| Capital Outlay               | 0.2                          | 0.1                           | -0.1         | -50%        |
| CIP and O&M Projects         | 4.4                          | 4.1                           | -0.3         | -6.8%       |
| Total                        | \$169.7M                     | \$171.3M                      | \$1.6M       | 0.9%        |



#### General Fund Baseline Calculation

|  | FY 2019-20 | % of Total GF Expenditures |
|--|------------|----------------------------|
| <b>Total General Fund Expenditures</b> | \$171.3M   |                            |
| POLICE                                 |            |                            |
| Baseline                               | \$58.8M    | 34.3%                      |
| Proposed Budget                        | \$59.7M    |                            |
| Over/(Under) Baseline                  | \$0.9M     |                            |
| FIRE                                   |            |                            |
| Baseline                               | \$40.6M    | 23.7%                      |
| Proposed Budget                        | \$43.4M    |                            |
| Over/(Under) Baseline                  | \$2.8M     |                            |
| VIOLENCE PREVENTION                    |            |                            |
| Baseline                               | \$716K     | 0.4%                       |
| Proposed Budget                        | \$716K     |                            |
| Over/(Under) Baseline                  |            |                            |



### FY 2019-20 General Fund Summary

(in millions)

| Proposed General Fund Budget       |          |
|------------------------------------|----------|
| Revenue                            | \$178.7  |
| Transfers In                       | 2.8      |
| Total Revenues + Transfers In      | \$181.5  |
| Operating Expenditures             | \$171.3  |
| Capital Improvement Projects       | 12.2     |
| Transfers Out                      | 5.8      |
| Total Expenditures + Transfers Out | \$189.3  |
| Use of Reserves                    | (\$7.8M) |

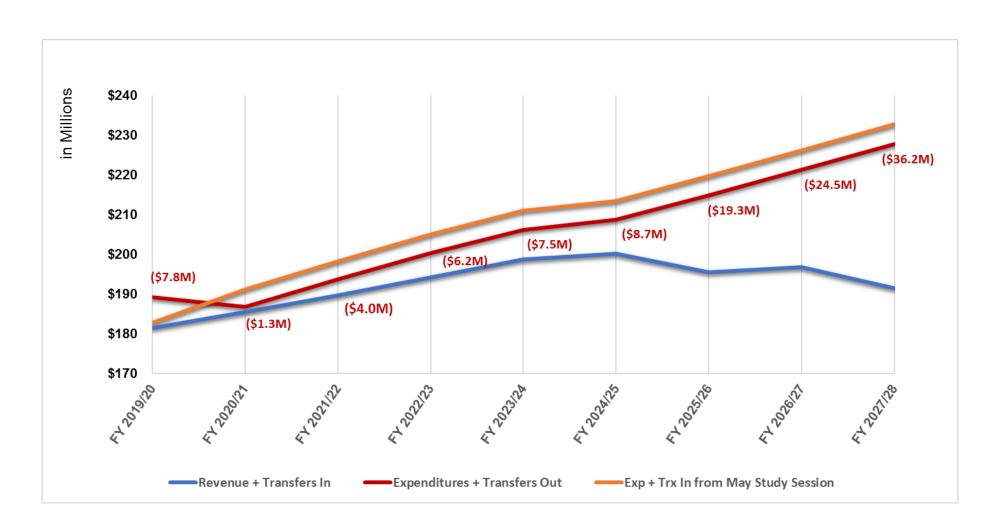


#### Status of General Fund Reserves

|  | Amount   | Reserve<br>Percentage |
|--|----------|-----------------------|
| FYE 2018-19 Estimated Reserves         | \$32.4M  | 18.5%                 |
| FY 2019-20 Use of Reserves             | -7.8M    |                       |
| FYE 2019-20 Estimated Reserves         | \$24.6M  | 14.4%                 |
| Policy-Mandated Reserve<br>Requirement | \$25.7M  | 15%                   |
| Over/(Under) Council Policy            | (\$1.1M) |                       |



### Long Range Financial Forecast





## FTE Staff Summary



## Authorized FTE Staff Summary

| Dept.          | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FTE Change | FY 19-20 |
|----------------|----------|----------|----------|----------|------------|----------|
| CAO            | 12.90    | 14.90    | 15.90    | 16.90    | -1.00      | 15.90    |
| СМО            | 17.00    | 11.00    | 13.00    | 14.00    | -4.00      | 10.00    |
| Comm<br>Engage | -        | 7.00     | 7.00     | 7.00     | -7.00      |          |
| Finance        | 64.35    | 97.35    | 98.85    | 102.35   | -6.50      | 95.85    |
| Fire           | 147.75   | 147.75   | 148.75   | 149.75   | 1.25       | 151.00   |
| EDH            | 60.00    |          |          |          |            |          |
| H&CS           | -        | 30.75    | 33.00    | 35.50    | -1.50      | 34.00    |
| HR             | 20.00    | 21.00    | 21.00    | 21.00    | -1.00      | 20.00    |



### Authorized FTE Staff Summary

| Dept.                 | FY 15-16 | FY 16-17 | FY 17-18 | FY 18-19 | FTE Change | FY 18-19 |
|-----------------------|----------|----------|----------|----------|------------|----------|
| IT                    | 26.00    | 28.00    | 29.00    | 30.00    | -1.00      | 29.00    |
| CD                    | 37.75    |          |          |          |            |          |
| PED                   |          | 50.00    | 51.00    | 63.00    | -2.00      | 61.00    |
| Police                | 256.75   | 256.50   | 264.50   | 266.50   | -6.00      | 260.50   |
| R&P                   | 93.15    | 74.00    | 74.00    | 74.00    | -74.00     |          |
| Parks/ Comm<br>Engage |          |          |          |          | 44.00      | 44.00    |
| TPW                   | 270.50   | 277.50   | 274.50   | 274.00   | 16.00      | 290.00   |
| Water                 | 243.50   | 249.50   | 253.50   | 252.50   | -5.00      | 247.50   |
| Total FTEs            | 1,249.65 | 1,265.25 | 1,284.00 | 1,306.50 | -47.75     | 1,258.75 |

#### FY 2019-20 General Fund Position Change Detail – **Presented at Study Session**

| Dept.     | Position Title                                       | FTE   |
|-----------|--|-------|
| CMO       | Sonoma Co. Public Safety Consortium Administrator    | -1.00 |
| CMO       | Convert LT Associate Right-of-Way to Reg Full-Time   |       |
| Finance   | LT Meter Specialist (funded by Water)                | -2.00 |
| Finance   | LT Customer Service Representative (funded by Water) | -1.00 |
| RP to PED | Art Coordinator (Mid-Year 2018-19)                   |       |



| Dept.    | Position Title                  | FTE   |
|----------|---------------------------------|-------|
| CAO      | Assistant City Attorney         | -1.00 |
| CMO      | Deputy City Manager             | -1.00 |
| CMO      | Administrative Secretary        | -1.00 |
| Comm Eng | Community Engagement Director   | -1.00 |
| Finance  | Revenue Manager                 | -1.00 |
| Finance  | Payroll Manager                 | -1.00 |
| Finance  | Senior Administrative Assistant | -1.00 |
| Fire     | Senior Administrative Assistant | -0.75 |



| Dept. | Position Title  | FTE   |
|-------|---|-------|
| Fire  | Community Outreach Specialist (2 yr. limited term)      | 1.00  |
| Fire  | Deputy Emergency Preparedness Coordinator               | 1.00  |
| HCS   | Community Outreach Specialist                           | -1.00 |
| HCS   | Senior Administrative Assistant                         | -0.50 |
| HR    | Employee Services Manager                               | -1.00 |
| PED   | Development Review Coordinator                          | -1.00 |
| PED   | Convert Reg City Planner to 3 yr. LT for General Plan   |       |
| PED   | Building Plans Examiner                                 | -1.00 |
| PED   | Program Specialist II                                   | -1.00 |
| PED   | Reclassify Administrative Technician to Admin Secretary |       |



| Dept.      | Position Title                   | FTE   |
|------------|----------------------------------|-------|
| Police     | Research and Program Coordinator | -1.00 |
| Police     | Police Personnel Supervisor      | -1.00 |
| Police     | Police Technician                | -1.00 |
| Police     | Community Service Officers       | -3.00 |
| Recreation | Recreation Coordinator           | -1.00 |
| Recreation | Administrative Secretary         | -1.00 |
| Parks      | Parks Superintendent             | -1.00 |
| Parks      | Senior Maintenance Worker        | -1.00 |
| Parks      | Groundskeeper                    | -4.00 |



| Dept. | Position Title                  | FTE    |
|-------|---------------------------------|--------|
| TPW   | Senior Administrative Assistant | -1.00  |
| TPW   | Civil Engineering Tech III      | -4.00  |
| TPW   | City Surveyor                   | -1.00  |
| TPW   | Senior Maintenance Worker       | -2.00  |
| TPW   | Street Crew Supervisor          | -1.00  |
| TPW   | Skilled Maintenance Worker      | -1.00  |
|       | Total General Fund FTE Changes  | -39.25 |



#### FY 2019-20 Non-General Fund Position Change Detail

| Dept.   | Position Title  | FTE   |
|---------|---|-------|
| HR/RM   | Extend LT Risk Analyst exp. 6/30/2020                   |       |
| OCE     | Extend LT Community Outreach Specialist exp 8/31/2020   |       |
| Finance | Parking Citation Review Officer                         | -0.50 |
| IT      | IT Technician (Presented at Study Session as -2.00 FTE) | -1.00 |
| IT      | Convert LT Tech Application Specialist to Reg Full-Time |       |
| TPW     | Equipment Mechanic                                      | -2.00 |
| Water   | Reclassify Right of Way Agent to Real Property Manager  |       |
| Water   | Water Resources Technician                              | -1.00 |
| Water   | Utilities Systems Operator                              | -2.00 |
| Water   | Skilled Maintenance Worker                              | -1.00 |
| Water   | Environmental Compliance Inspector                      | -1.00 |
| a<br>Sa | Total Non-General Fund FTE Changes                      | -8.50 |



## **Questions / Comments**

