

ADOPTION OF MEMORANDUM OF UNDERSTANDING, UNIT 9- POLICE SAFETY MANGEMENT

City Council Meeting July 9, 2019 Jeremia Mills Employee Relations Manager,

Human Resources Department

BACKGROUND

The City's representatives and representatives of Police Management Association, representing the City's Unit 9 – Police Safety Management, have met and conferred concerning a successor Memorandum of Understanding and have agreed on a contract.

• The new contract will be for July 1, 2019 - June 30, 2020

Primary Economics

- 2.5% salary increase effective July 2019
- Other MOU language clean-up

Fiscal Impact

The estimated cost of this Resolution is \$176,138 for fiscal year 19/20

RECOMMENDATION

The Human Resources Department and the City Manager's Office recommend that the Council, by resolution, adopt the Memorandum of Understanding for an agreement for and on behalf of, the employees in the City's Bargaining Unit 9 – Police Safety Management, represented by the Santa Rosa Police Management Association.

QUESTIONS?

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