Fremont	Comp Cities	County	Pop.	Local Minimum Wage Policy
Mayward   Alameda   160,500   Consistent with State	Fremont	Alameda	,	increases to \$15.00/hour. July 1, 2021,m inimum wage to be adjusted annually using local consumer price index.Fremont's minimum wage ordinance exempts employees of non-profit corporations.
Concord   Contra Costs   129,783   Consistent with State	Santa Rosa	Sonoma	,	
Berkeley   Alameda   122,324   Effective July 1, 2019, employers in the City of Berkeley must pay a minimum wage rate of \$15.59 per hour, plus any increase in the CPI.  Vallejo   Solano   111,674   Consistent with State	Hayward	Alameda	160,500	Consistent with State
Consistent with State	Concord	Contra Costa	129,783	Consistent with State
Antioch Fairfield Solano 111,674 Consistent with State Richmond Daly City San Mateo Daly City Minimum Wage Ordinance that will increase the local minimum wage as feb local minimum wage and pelpoted the Daly City Minimum Wage Ordinance which requires the the Minimum Wage Checkled. The local minimum wage applies to all businesses and employees that work two (2) or more hours per week within the boundaries of the City of Daly City.  San Mateo Daly City San Mateo Daly City San Mateo Daly City San Mateo Daly City Minimum Wage Ordinance which requires annual increase the local minimum wage applies to all businesses and employees that with two collaboration wage ordinance which requires annual increase the local minimum wage ordinance setting minimum wage applies to all businesses and employees that will businesses and employees that will wage Ordinance setting minimum wage ordinance setting minimum wage applies to all businesses and employees that will businesses and employees that will wage Ordinance setting minimum wage ordinance setting minimum wage ordinance setting minimum wage ordinance setting minimum wage ordinance setting min	Berkeley	Alameda	122,324	
Fairfield   Solano   116,266   Consistent with State   Effective January 1, 2019, Richmond's minimum wage is \$15.00/hour.   Effective January 1, 2019, Richmond's minimum wage is \$15.00/hour.   Effective January 1, 2019, Richmond's minimum wage is \$15.00/hour.   Consistent with State   107,074   On January 14, 2019, the City Council of Daly City adopted the Daly City Minimum Wage Ordinance that will increase the local minimum wage schedule. The local minimum wage will increase at a faster pace than the State of California's minimum wage schedule. The local minimum wage applies to all businesses and employees that work two (2) or more hours per week within the boundaries of the City of Daly City.   Concil adopted a Minimum Wage Ordinance which requires annual increases in the Minimum Wage paid within the City boundaries, above and beyond the wage required by the State. The City Council adopted a wage schedule whereby most employers will be required to pay \$15 per hour by 2019. Non-profit organizations that are tax-exempt per Section 501(c)(3) of the tax code are provided with an extended time frame to reach \$15 per hour. Beginning January 1, 2020, and annually thereafter, the City will adjust the minimum wage based on the Regional Consumer Price Index    Vacaville Solano 100,032   Consistent with State    SONOMA COUNTY INCORPORATED CITIES    Santa Rosa Sonoma 181,594   Council Study Session: July 16, 2019    Petaluma Sonoma 42,835   Council Workshop: April 8, 2019    Windsor Sonoma 27,042   Consistent with State    Windsor Sonoma 11,840   Consistent with State    Vinder Sonoma 11,840   Consistent with State    Sonoma Sonoma 11,200   January 1, 2020: large - \$13.50 / small - \$12.50    January 1, 2021: large - \$15 / small - \$14.00    January 1, 2022: large - \$15 / small - \$15    January 1, 2023: large - \$17 / small - \$16    January 1, 2024: large and small to be determined    Cloverdale Sonoma 8,803   Consistent with State	Vallejo	Solano	122,105	Consistent with State
Richmond Daly City San Mateo San Mat	Antioch		111,674	Consistent with State
Daly City San Mateo San Ma	Fairfield	Solano	116,266	Consistent with State
local minimum wage to \$15.00 by 2021. The local minimum wage will increase at a faster pace than the State of California's minimum wage schedule. The local minimum wage applies to all businesses and employees that work two (2) or more hours per week within the boundaries of the Citry of Daly City.  San Mateo  San Mateo  104,748  On August 15, 2016, the San Mateo City Council adopted a Minimum Wage Ordinance which requires annual increases in the Minimum Wage paid within the City boundaries, above and beyond the wage required by the State. The City Council adopted a wage schedule whereby most employers will be required to pay \$15 per hour by 2019. Non-profit organizations that are tax-exempt per Section 501(c)(3) of the tax code are provided with an extended time frame to reach \$15 per hour. Beginning January 1, 2020, and annually thereafter, the City will adjust the minimum wage based on the Regional Consumer Price Index  Vacaville  Livermore  Alameda  90,295  SONOMA COUNTY INCORPORATED CITIES  Santa Rosa  Sonoma  181,594  Council Study Session: July 16, 2019  Petaluma  Sonoma  60,870  Council Workshop: April 8, 2019  Rohnert Park  Sonoma  42,838  Consistent with State  Windsor  Sonoma  11,804  Consistent with State  On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$15 / small - \$14.00  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$15 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2023: large - \$17 / small - \$16  January 1, 2023: large and small to be determined  Cloverdale  Sonoma  Sonoma  8,803  Consistent with State	Richmond		110,040	Effective January 1, 2019, Richmond's minimum wage is \$15.00/hour.
Wage paid within the City boundaries, above and beyond the wage required by the State. The City Council adopted a wage schedule whereby most employers will be required to pay \$15 per hour by 2019. Non-profit organizations that are tax-exempt per Section 501(c)(3) of the tax code are provided with an extended time frame to reach \$15 per hour. Beginning January 1, 2020, and annually thereafter, the City will adjust the minimum wage based on the Regional Consumer Price Index  Vacaville Solano 100,032 Consistent with State  Livermore Alameda 90,295 Consistent with State  SONOMA COUNTY INCORPORATED CITIES  Santa Rosa Sonoma 181,594 Council Study Session: July 16, 2019  Petaluma Sonoma 60,870 Council Workshop: April 8, 2019  Rohnert Park Sonoma 42,838 Consistent with State  Windsor Sonoma 27,042 Consistent with State  Windsor Sonoma 11,840 Consistent with State  Healdsburg Sonoma 11,840 Consistent with State  Sonoma 11,080 Consistent with State  Sonoma 11,080 Consistent with State  Sonoma Sonoma 11,108 Consistent with State  Sonoma Sonoma 11,2020: large - \$13.50 / small - \$12.50 / small - \$12.50 / small - \$15.5 / small - \$	Daly City	San Mateo	107,074	local minimum wage to \$15.00 by 2021. The local minimum wage will increase at a faster pace than the State of California's minimum wage schedule. The local minimum wage applies to all businesses and employees that work two (2) or more hours per week
Livermore Alameda 90,295 Consistent with State  SONOMA COUNTY INCORPORATED CITIES  Santa Rosa Sonoma 181,594 Council Study Session: July 16, 2019  Petaluma Sonoma 60,870 Council Workshop: April 8, 2019  Rohnert Park Sonoma 42,838 Consistent with State  Windsor Sonoma 27,042 Consistent with State  Healdsburg Sonoma 11,840 Consistent with State  Sonoma Sonoma 11,108 On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2024: large and small to be determined  Cloverdale Sonoma 8,803 Consistent with State	San Mateo	San Mateo	104,748	Wage paid within the City boundaries, above and beyond the wage required by the State. The City Council adopted a wage schedule whereby most employers will be required to pay \$15 per hour by 2019. Non-profit organizations that are tax-exempt per Section 501(c)(3) of the tax code are provided with an extended time frame to reach \$15 per hour. Beginning January 1, 2020, and annually thereafter, the
Sonoma Sonoma 181,594 Council Study Session: July 16, 2019  Petaluma Sonoma 60,870 Council Workshop: April 8, 2019  Rohnert Park Sonoma 42,838 Consistent with State  Windsor Sonoma 27,042 Consistent with State  Healdsburg Sonoma 11,840 Consistent with State  Sonoma Sonoma 11,108 On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$15  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2024: large and small to be determined  Cloverdale Sonoma 8,803 Consistent with State	Vacaville	Solano	100,032	Consistent with State
Santa Rosa Sonoma 181,594 Council Study Session: July 16, 2019  Petaluma Sonoma 60,870 Council Workshop: April 8, 2019  Rohnert Park Sonoma 42,838 Consistent with State  Windsor Sonoma 27,042 Consistent with State  Healdsburg Sonoma 11,840 Consistent with State  Sonoma 5 Sonoma 11,108 On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2024: large and small to be determined  Cloverdale Sonoma 8,803 Consistent with State	Livermore	Alameda	90,295	Consistent with State
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Windsor Sonoma 27,042 Consistent with State  Healdsburg Sonoma 11,840 Consistent with State  Sonoma Sonoma 11,108 On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2024: large and small to be determined  Cloverdale Sonoma 8,803 Consistent with State	Petaluma	Sonoma	60,870	Council Workshop: April 8, 2019
Healdsburg Sonoma 11,840 Consistent with State  Sonoma 11,108 On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2024: large and small to be determined  Cloverdale Sonoma 8,803 Consistent with State	Rohnert Park	Sonoma	42,838	Consistent with State
Sonoma  11,108 On June 10,2019, Sonoma City Council passed a local minimum wage ordinance setting minimum wage as follows:  January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16  January 1, 2024: large and small to be determined  Cloverdale  Sonoma  8,803 Consistent with State	Windsor	Sonoma	27,042	Consistent with State
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	Sonoma	Sonoma	11,108	January 1, 2020: large - \$13.50 / small - \$12.50  January 1, 2021: large - \$15 / small - \$14.00  January 1, 2022: large - \$16 / small - \$15  January 1, 2023: large - \$17 / small - \$16
Sebastopol Sonoma 7,666 Consistent with State	Cloverdale	Sonoma	8,803	Consistent with State
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