

RESOLUTION NO. RES-2019-131

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN TO MOVE THE CLASSIFICATION OF CHIEF ASSISTANT CITY ATTORNEY FROM UNIT 11 – MID-MANAGEMENT CONFIDENTIAL TO UNIT 10 - EXECUTIVE MANAGEMENT

WHEREAS, the Personnel Officer, on behalf of the City Manager, insures the orderly consistent administration of the City Council's adopted Classification and Salary Plan; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that salary ranges be assigned and adjusted; and

WHEREAS, on June 13, 2017, Council, by Resolution RES-2017-097, created the new classification of Chief Assistant City Attorney as an “at will” position in Unit 11- Mid-Management Confidential in the City Attorney’s Office.

WHEREAS, Resolution RES-2017-097, further directed that implementation of the new classification shall be contingent upon completion of any legally required negotiations between the City and Teamsters Local 856; and

WHEREAS, the City of Santa Rosa and Teamsters Local 856 met and negotiated the terms for the implementation of Chief Assistant City Attorney classification as memorialized in a Unit 17 Side Letter, which Side Letter indicated an intent that the classification would be placed within Unit 10; and

WHEREAS, on July 18, 2017, Council, by Resolution RES-2017-146, approved the Wages, Hours and Other Terms and Conditions of Employment for Employees in the City’s Unit 10 – Executive Management in effect through June 30, 2020 to include new language referencing employees in Unit 10 that are supervised by the City Attorney; and

WHEREAS, the Chief Assistant City Attorney is an at-will management position serving pursuant to an employment contract, and is not part of the classified service or subject to the City’s Personnel Rules and Regulations. All similarly situated employees are in Unit 10 - Executive Management; and

WHEREAS, the City Attorney’s Office and Personnel Officer is recommending that the Chief Assistant City Attorney classification be moved from Unit 11 – Mid-Management Confidential to Unit 10 – Executive Management.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City’s Classification and Salary Plan for permanent budgeted positions as follows:

- Move the classification of Chief Assistant City Attorney from Unit 11 - Mid-Management Confidential to Unit 10 - Executive Management.

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BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 27th day of August, 2019.

AYES: (5) Mayor Schwedhelm, Vice Mayor Rogers, Council Members Fleming, Olivares, Sawyer

NOES: (0)

ABSENT: (2) Council Members Combs, Tibbetts

ABSTAIN: (0)

ATTEST: \_\_\_\_\_  
Acting City Clerk

APPROVED: \_\_\_\_\_  
Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
City Attorney