

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA TEMPORARILY SUSPENDING THE VACATION ACCRUAL MAXIMUM

City Council Meeting April 7, 2020

Amy Reeve Human Resources Director

BACKGROUND

This item is in response to the local, state, and federally declared health emergency and shelter in place orders affecting the City of Santa Rosa.

Many employees, exempt and non-exempt, have reached their leave accrual caps and are at risk of losing the ability to continue to accrue vacation time.

RECOMMENDATION

• It is recommended by the Human Resources Director, that the Council, by resolution, authorize the City Manager to temporarily suspend the maximum hours of vacation accrual to allow for continued accruals for employees who have reached or will reach the maximum vacation accrual during the duration of the City's current local emergency.

QUESTIONS?