

## **CAB STRATEGIC PLAN UPDATE OUTCOMES**

### **EMPOWERMENT SUBCOMMITTEE**

#### **Plan Community Engagement Academy**

- Completed:
  - Research and understand current and past academies
- On the horizon:
  - Set timeline for implementation
- Parking Lot
  - Plan and develop curriculum
  - Calendar curriculum and presenters

#### **Implement Neighborfest**

- Completed:
  - Understand Neighborfest process
  - Localize/develop materials
- On the horizon:
  - Evaluate process (assist staff)
- Middle of Road (halfway through):
  - Outreach to neighborhood groups and orientation
  - Neighborfest implementation
- Beginning of Road:
  - Assign CAB members to Neighborfests
- Parking Lot: clear

#### **Proactively Attend Neighborhood Meetings**

- Completed:
  - Obtain list of associations
  - Obtain list of meetings and events
- On the horizon:



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- Develop a social media strategy (Social Media ad-hoc)
  - Report back to CAB – create report format
  - Add list of neighborhood groups to Google Doc
- Middle of Road:
  - Go to meetings/events to provide information and talk to people
- Beginning of Road:
  - Prioritize neighborhood meetings to attend
  - Prioritize Council goals/priorities as issues for residents' input at meetings
- Parking Lot: clear

### **EXPERTISE SUBCOMMITTEE**

#### **Assess CAB strengths and weaknesses and conduct trainings**

- Completed:
  - Group to explore “ideal” CAB member
  - Create survey to assess strengths, weaknesses and assets
  - Research survey tools available
  - Analyze survey data
- On the horizon:
  - Define training priorities
  - Determine City departments or CAB members that can help with trainings
  - Incorporate into onboarding process
- Beginning of Road:
  - Create list of City departments
- Parking Lot: clear

#### **Orientation, Onboarding, Mentoring**

- On the horizon:
  - Include exit survey – how to improve
  - Onboarding materials
    - Onboarding survey – skills, interests, OTHER
- Middle of Road (halfway through):

- Address orientation/onboarding
- Beginning of Road: (yield/stop)
  - Create mentor program with CAB
  - Finalize and publicize mentor program
  - Assign mentors/mentees
- Parking Lot: clear

**Invite gov't departments and Council to come to CAB meetings**

- Completed:
  - Schedule outreach presentations
  - Create list of topics to address
- Beginning of Road:
  - Create list of City departments
- Parking Lot: clear

**Solidify CIG Process and Voting Metrics**

- Middle of Road (halfway through):
  - Solidify CIG grant process and voting metrics
  - Identify issues to be resolved in application process
- Parking Lot: clear

**Create list of board assets and present one CAB member per meeting**

- Completed:
  - Present 1 CAB member per meeting
  - Publish on website/social media (CAB profiles/bios)
- On the horizon:
  - Create list of board assets
- Parking Lot: clear

**Other notes:**

- Assign tasks to specific CAB members: Task – Subcommittee – Specific CAB Members
- Include CAB requirements in the Charter in the Strategic Plan
- Review Strategic Plan for congruency before final publish/approval



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- Parking lot (general)
  - Increase awareness of CAB and its tangible results
  - Qualify for more grant money
- Completed (general):
  - Develop better collaboration with and within CAB