CITY OF SANTA ROSA CITY COUNCIL

TO: MAYOR AND CITY COUNCIL

FROM: SEAN MCGLYNN, CITY MANAGER

SUBJECT: ADOPTION OF CITY COUNCIL AND EXECUTIVE TEAM GOAL

SETTING FINAL REPORT

AGENDA ACTION: RESOLUTION

RECOMMENDATION

It is recommended by the City Manager's Office that the Council, by resolution, receive and adopt the City of Santa Rosa City Council and Executive Team goal setting final report.

EXECUTIVE SUMMARY

The City Council meets yearly with the Executive Team, to review and determine their goals for the following year. This year, due to COVID-19 outbreak, the Council goal setting was held as a virtual meeting on August 3 and 4, 2020.

BACKGROUND

The City Council is charged with establishing the policy direction for the City of Santa Rosa and on an annual basis establishes goals and priorities which guide the work of the City.

This year, due to COVID-19, the Council met virtually with the Executive Team. Greg Larson of Management Partners facilitated the meeting. The Council reviewed goals and determined the priority of those goals.

PRIOR CITY COUNCIL REVIEW

Not applicable.

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<u>ANALYSIS</u>

The following are the goals established by the City Council for the next fiscal year.

• Crises Response Priorities

- o Economic Resiliency, including Childcare
- o Homelessness
- Public Safety Priorities and Reform
- o Organizational Diversity, Equity, and Inclusion
- Fiscal Stability, Funding and Services

• Tier 1 – Continuing Priorities

- o Climate Change
- Housing and Affordable Housing
- Government and Council Reform

FISCAL IMPACT

At this time, approval of this action does not have a fiscal impact on the General Fund.

ENVIRONMENTAL IMPACT

The Council finds that the proposed action is exempt from the provisions of the California Environmental Quality Act (CEQA) under section 15061(b)(3) and 15378 in that there is no possibility that the implementation of this action may have significant effects on the environment, and that no further environmental review is required.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

NOTIFICATION

Not applicable.

ATTACHMENTS

- Attachment 1 Goal Setting Report
- Attachment 2 Council Priorities Workplan
- Resolution/ Exhibit A Goal Setting Report

CONTACT

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