RESOLUTION NO. RES-2020-193

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA ADOPTING AN EXTENSION AGREEMENT EXTENDING THE MEMORANDUM OF UNDERSTANDING FOR AND ON BEHALF OF THE EMPLOYEES IN THE CITY OF SANTA ROSA'S UNIT 13 – MECHANICS REPRESENTED BY THE OPERATING ENGINEERS, LOCAL 3 EFFECTIVE JULY 1, 2020 THROUGH JUNE 30, 2021

WHEREAS, Chapter 2-36 of the Santa Rosa City Code and the Rules and Regulations pertaining to Employer-Employee Relations adopted thereunder, establishes procedures and a reasonable period of time for the meet and confer process to take place between the City's management representatives and representatives of recognized employee organizations, all in accordance with the provisions of the Meyers-Milias-Brown Act and applicable laws; and

WHEREAS, the City through its management representatives, has met and conferred in good faith with the Operating Engineers Local 3, the recognized representative of the City's Unit 13 – Mechanics, and during this period in which the meet and confer process took place, the representatives of each have freely exchanged information, opinions, and proposals on matters regarding wages, hours and other terms and conditions of employment for employees in the City's Unit 13 – Mechanics; and

WHEREAS, the Council has fully considered the information, opinions and recommendations made by the Union during the meet and confer process on behalf of the employees in the City's Unit 13 – Mechanics; and

WHEREAS, the representatives of both the City and the Union have reached agreement on matters within the scope of representation and jointly prepared an Extension Agreement extending the July 1, 2019 through June 30, 2020 Memorandum of Understanding through June 30, 2021 to be presented to the Council for determination; and

WHEREAS, the Union has ratified the Extension Agreement; and

WHEREAS, the City's representatives have recommended that the Council adopt the Extension Agreement extending the Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa adopts the Extension Agreement Between the City of Santa Rosa and the Operating Engineers Local Union Number 3, for and on Behalf of the Employees in the City's Unit #13 – Mechanics, in substantially the same form as Exhibit A to the resolution, subject to approval as to form by the City Attorney.

BE IT FURTHER RESOLVED that the Council authorizes and directs the Mayor to execute the Extension Agreement.

AYES: (7) Mayor Schwedhelm, Vice Mayor Fleming, Council Members Dowd, Olivares, Rogers, Sawyer, Tibbetts NOES: (0) ABSENT: (0) ABSTAIN: (0) ATTEST: ______ APPROVED: ______ Mayor APPROVED AS TO FORM:

IN COUNCIL DULY PASSED this 17th day of November, 2020.

City Attorney

Exhibit A – Extension Agreement Unit 13

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