RESOLUTION NO. RES-2020-217

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING A PROFESSIONAL SERVICES AGREEMENT WITH SEED COLLABORATIVE, LLC TO PROVIDE CONSULTING SERVICES IN THE DEVELOPMENT OF A CITY EQUITY PLAN AND RELATED PLANS

WHEREAS, the HR Director, on behalf of the City Manager, researches appropriate alternatives for consulting services needed to develop a City Equity Plan and related plans; and

WHEREAS, the City issued an RFP on September 3, 2020 and received 3 responses; and

WHEREAS, the HR Director on behalf of the City Manager, conducted a thorough RFP selection process for a consultant to develop a City Equity Plan and related plans; and

WHEREAS, the City Manager and HR Director are recommending that the Council approve a professional services agreement with Seed Collaborative, LLC to provide consulting services for development of a City Equity Plan, a Fire Department Diversity in Recruitment Strategy Plan and Equitable Policing Plan and related services.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa approves a Professional Services Agreement with Seed Collaborative, LLC, Inglewood, California, in an amount not to exceed \$402,680.00, in substantially the same form as Exhibit A to the resolution, subject to approval as to form by the City Attorney.

BE IT FURTHER RESOLVED that the Council authorizes the Chief Financial Officer to amend the fiscal year 2020-2021 adopted budget in the Human Resources Department to increase appropriations by \$402,680 from unassigned fund balance within the General Fund.

IN COUNCIL DULY PASSED this 15th day of December, 2020.

AYES:	(7) Mayor C. Rogers, Vice Mayor N. Rogers, Council Members Alvarez, Fleming, Sawyer, Schwedhelm, Tibbetts		
NOES:	(0)		
ABSENT:	(0)		
ABSTAIN:	(0)		
ATTEST:		APPROVED:	
	City Clerk		Mayor
APPROVED AS TO FORM:			
		City Attorney	

Exhibit A - Professional Services Agreement