

# Traditional Day Camps And Work Experience Program for Teens

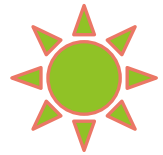
Board of Community Services  
July 28, 2021



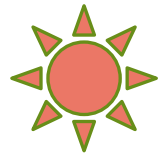
# TRADITIONAL DAY CAMPS



# Traditional Summer Day Camps



Wa-Tam - held in Howarth Park, 1100 kids



Yu-Chi - held in Youth Park, 440 kids

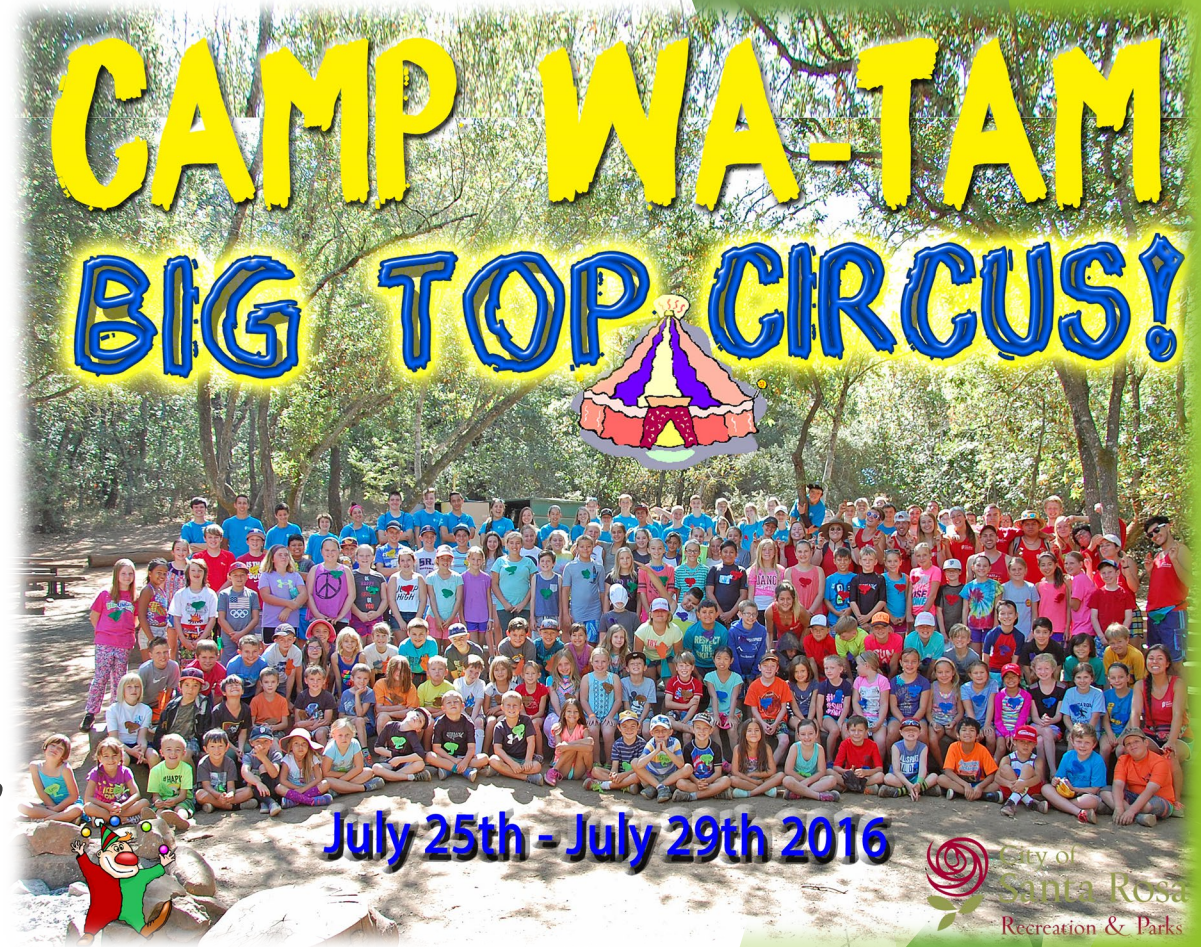


Doyle - held in Doyle Park, 440 kids



# Camp Wa-Tam

- ▶ 130 Campers, 19 Staff, 40 Vols/week
- ▶ M-F, Overnight Thursday Nights.
- ▶ Extended hours available M-W for working parents in the afternoon.
- ▶ Songs, Skits, Games, Crafts, Canoeing, Archery and Swimming
- ▶ Swimming at Spring Lake and Special Guests
- ▶ Parent's Night Program



# Doyle Adventure Camp

- 60 Campers, 11 Staff, 16 Vols/week
- M-F, 10:30am-5pm, With Extended Hours Available. (7:45am-5:00pm)
- Songs, Skits, Games, Crafts, Canoeing, Archery and Swimming
- 2 swims at Ridgway
- Utilizes and educated on Citibus transit system!
- Field Trips and Special Guests!



# Camp Yu-Chi

- 60 Campers, 11 Staff, 16 Vols/week
- M-F, 10:30am-5pm, With Extended Hours Available (7:45am-5:00pm)
- Songs, Skits, Games, Crafts, Archery and Swimming
- 2 swims at Finley
- Field Trips and Special Guests!



# DAY CAMPS UNDER COVID 2020/21

## REGULAR PROGRAMING CANCELLED

*-Created “Summer Daze” programs which followed COVID guidelines -*

*\*Summer Daze at Camp Wa-Tam, Camp Yu-chi and Steele Lane*

*-Reduced enrollment (75 and 60)*

*-Masks*

*-Altered activities*

*-Stringent cleaning protocols*

*-Social Distancing*

*-Full all summer with waitlists!*

# Programming Challenges:

- Limited support from maintenance because of staffing reductions*
- Constantly changing and ambiguous COVID guidelines*
- Dealing with COVID exposures with participants and staff*
- Masking Complaints*
- Increase in displaced persons*
- Aging Infrastructure*

# Survey Monkey Results/Highlights

## 2019 CAMPS (297 Responses)

- 98% would recommend to another family*
- 97% said the program was “good” or “great”*
- 98% Rated their camp staff as “great”*
- 97% Felt camps programs were appropriately priced*



# WORK EXPERIENCE

# WHAT IS WORK EXPERIENCE?

For Teens, ages  
13-17

Pay a \$100 Fee

Volunteer 60-300  
hours! (annually  
30,000!!)

Stay Out of  
Trouble

Positive role  
models

Application,  
Interview and  
Job Experience!

Beat back the  
~~CATCH 22~~ of  
getting your first  
job!

# Purpose of the Work Experience Program

- ▶ Gain experience filling out an application
- ▶ Mentored practice in the interview process
- ▶ Provide on the spot feedback during the summer on how to improve skills
- ▶ Learn the value of giving back to the community
- ▶ Earn community service hours which satisfy school volunteer requirements and scholarship applications

# Purpose of the program

## Continued...

- ▶ Learn valuable skills in your specific work area
- ▶ Customer service skills
- ▶ Handling money
- ▶ Pool and deck supervision and safety skills
- ▶ Positive discipline with camper skills
- ▶ Practice and planning activities
- ▶ Valuable work experience that will look **AWESOME** on any application

WHO BENEFITS  
FROM WORK  
EXPERIENCE!?

IT IS A.....

**WIN!**

**WIN!!**

**WIN!!!**

**Situation...**

**PARENTS WIN!**

**KIDS WIN!!**

**Santa Rosa Recreation and Parks  
PROGRAMS WIN!!!**

# STEPS IN THE WORK EXPERIENCE PROCESS

## 1. APPLY

**For Office Use Only**  
Receipt # \_\_\_\_\_  
Date \_\_\_\_\_  
PCD \_\_\_\_\_

**Santa Rosa Recreation & Parks Department**  
WORK EXPERIENCE PROGRAM APPLICATION  
DUE BY FRIDAY, APRIL 4<sup>th</sup>, 2023

Please refer to the "Work Experience Program" flyer for specific details and requirements of each program. Applicants should fill out the application themselves, and please print clearly in pen.

Applicant's Last Name: \_\_\_\_\_ First: \_\_\_\_\_ MI: \_\_\_\_\_  
Your Parent's Last Name: \_\_\_\_\_ First: \_\_\_\_\_ MI: \_\_\_\_\_  
Address: \_\_\_\_\_ E-Mail (optional): \_\_\_\_\_  
City: \_\_\_\_\_ ST: \_\_\_\_\_ ZIP Code: \_\_\_\_\_ ☐ Resident ☐ Non-Resident  
Phone (Home): \_\_\_\_\_ (Work): \_\_\_\_\_ (Emergency): \_\_\_\_\_  
Date of Birth: Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_ Course ID: 80001674

Shirt Size: \_\_\_\_\_ (Adult Small, Medium, Large, X-Large, XX-Large)

Fees: ☐ \$90.00 Registration (This fee includes training, admission to field trips and 1 volunteer work shirt—additional shirts may be available at ORIENTATION on May 9<sup>th</sup> for \$10 each)  
☐ \$20.00 sweatshirt (optional) Size \_\_\_\_\_ (Sweatshirts must be pre-paid at the time of registration and WILL NOT be available for sale after May 9<sup>th</sup>)

Total Paid: \_\_\_\_\_

Did you participate in the Work Experience program last year? ☐ Yes ☐ No  
If yes, which program area? \_\_\_\_\_ Was this program your 1<sup>st</sup> Choice? ☐ Yes ☐ No

Rank the programs below that you would be interested in by order of preference using (1) as your first choice. (If you have several choices, etc. Many program areas are limited to the number of Work Experience participants they can take. (We cannot guarantee that you will be accepted into your first choice, so please indicate a second and third choice.) If two additional choices are marked, you may be offered what is available or be declined as a program participant. For more information on these Work Experience program areas, please see the orange Work Experience flyer or the Activity Guide, or visit [www.santrosa.com](http://www.santrosa.com)

<b>Camps</b>	<b>Sports</b>	<b>Angels</b>	<b>Howarth Park</b>
<input type="checkbox"/> Camp Wa-Tam	<input type="checkbox"/> Sports Clinic CIT*	<input type="checkbox"/> Junior Conservation Aides	<input type="checkbox"/> Animal Care
<input type="checkbox"/> David Camp		<input type="checkbox"/> Junior Jr. Lifeguard**	<input type="checkbox"/> Amusement
<input type="checkbox"/> Camp Yu Chi		<input type="checkbox"/> Junior Conservation Aides	<input type="checkbox"/> Area Assistant
		<input type="checkbox"/> Junior Jr. Lifeguard**	<input type="checkbox"/> Boat House Assistant
		<input type="checkbox"/> Junior Jr. Lifeguard**	

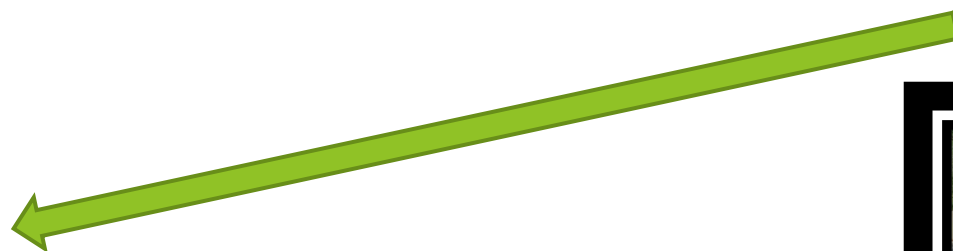
\*For Sports programs, a "CIT" is "Coach in Training"  
\*\*Junior Lifeguard applicants must complete a Level 1 Lifeguard Program or have successfully completed the Open Water Junior Lifeguard course offered by the Sonoma County Regional Parks Department in 9/2016.



## 2. INTERVIEW



## 3. PLACEMENT



## 4. ORIENTATION



## 5. TRAINING



# WHAT KIND OF PROGRAMS ▶ DOES WORK EXPERIENCE OFFER?

# Camp Wa-Tam



# Doyle Adventure Camp



# Camp Yu-Chi



# Aquatics Swim Aides





# Aquatics Jr. Lifeguard

# Neighborhood Services LITs!



# Howarth





# Howarth Concessions

# Howarth Boathouse



# Howarth Animal Barn



# WORK EXPERIENCE UNDER COVID

## REGULAR PROGRAM CANCELLED 2020, 2021

- Recruited 31 “Veteran” volunteers (down from 220)*
- Worked at Summer Daze Programs only (Summer Daze Steele, Summer Daze Wa-Tam)*
- Monday-Thursday, four 10 hour days.*
- Participants not charged a program fee and not charged for extra uniform*

BACK IN 2022 !!!!

# Work Experience Program Challenges

- Frustrated parents and former campers who were excited for the regular program.*
- Running camps with reduced supervision, greater strain on staff.*
- Dealing with COVID exposures with participants and staff.*

# Additional Challenges in Programming Camps and Work Experience

- Displaced Citizens*
- Funding Minimum Wage*
- Climate Change*
- Aging Infrastructure*

# Survey Monkey Results/Highlights

## 2019 WORK EXPERIENCE (80 Responses)

- 100% said their teen benefitted from the program*
- 100% would recommend to another family*
- 99% said the program was good or excellent*
- 97% Rated their registration experience as good or great*
- 99% enjoyed the program*

The background features abstract, overlapping green geometric shapes, primarily triangles and polygons, in various shades of green, creating a modern and dynamic visual effect.

# QUESTIONS?