



# Public Safety Subcommittee

## August 11, 2021

# Police Auditor Update

# Police Auditor

- Police Auditor contracted from 2014-2018
- First RFP in January 2019
  - No responses
- Second RFP in March 2019
  - Two responses
- Third RFP in April 2021
  - One response
- Fourth RFP in June 2021
  - One response
- Fifth RFP in July 2021
  - Two responses

# Police Auditor

- Scope:
  - On-going audits of department policies, practices and records
  - Access to Body Worn Camera footage and reports
  - Ability to conduct investigations
  - Address allegations of employee misconduct and use of force
  - Review Department investigations and disposition of such matters
  - Respond to and assist with complainants
  - Apprised of critical incidents
  - Regularly meet with stakeholders in the community
  - Submit reports to the City Manager and Public Safety Subcommittee

# Questions?

Chief Rainer Navarro

[rnavarro@srcity.org](mailto:rnavarro@srcity.org)

# Mental Health Response Program InResponse Pilot Program

# Model for Response to Mental Illness

- Continuing work on our city-wide goal of transforming our response to those experiencing a mental health crisis
- InResponse Pilot Program
- CAHOOTS PLUS Model:
  - Licensed Mental Health Clinician
  - Paramedic versus EMT
  - Homeless Outreach Specialist
  - Wrap-around support services

# Model for Response to Mental Illness

- Developing a local community education meeting organized by the White Bird Clinic (CAHOOTS) staff
- Continuing to meet with local stakeholders to understand the needs in our community
- Continue to develop our own unique team name and logo
- Continuing to explore private funding and grant opportunities to help expand the capacity of our team
- Vehicles have been ordered and will be outfitted this summer



# Model for Response to Mental Illness

- Working closely with the Santa Rosa Fire Department, Sonoma County Behavioral Health, Petaluma Police Department, Rohnert Park Department of Public Safety, and REDCOM as we examine county-wide needs
- Developing internal protocols to measure the success of the program, accurately access the police and fire diversions, and understand impacts on local emergency rooms
- Working to launch the team seven days a week for 10 hour shifts in October of 2021. Phased three-year plan to reach full 24/7 response model may be expedited with outside funding opportunities

# Questions?

Captain John Cregan

[jcregan@srcity.org](mailto:jcregan@srcity.org)

# Police Community Engagement Chief's Community Ambassador Team (C-CAT)

# Chief's Community Ambassador Team

- MISSION:
  - The Chief's Community Ambassador Team (C-CAT) is designed to be a bridge between the community and the Santa Rosa Police Department. It will facilitate and enhance communication and the relationship between the Police Department and the community. The Team will assist in informing the Police Chief of the broader community's concerns and views regarding public safety, thus guiding the focus of law enforcement services.

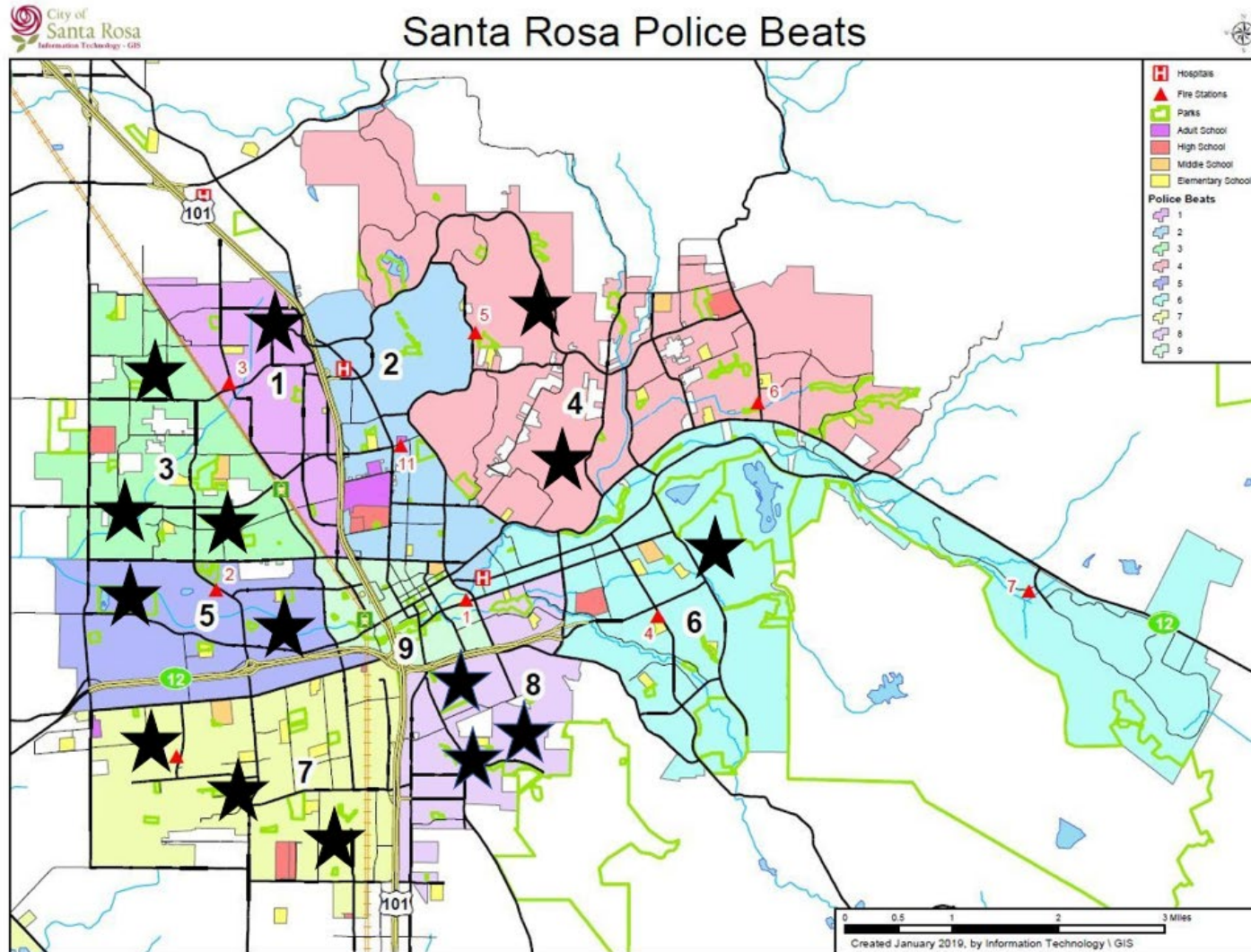
# Chief's Community Ambassador Team

- Purpose:
  - Strengthening the Santa Rosa Police Department's relationship with the community is an ongoing priority
  - Aligns with Council feedback and priorities for the police department
  - Community members have asked for more dialogue and partnership in policing
  - Consistent with our ongoing community policing efforts.
  - Provides community members to participate and lend their insight on policing in Santa Rosa
  - We value input and ongoing conversation with our community

# Chief's Community Ambassador Team

- Gabe Albavara-Beat 1
- Annette Arnold-Beat 8
- Nelly Burton-Beat 5
- Arthur Deike-Beat 7
- Eddie Estrada-Beat 8
- Felecia Ford-Beat 7
- Willie Gin-Beat 3
- George Gittleman (Rabbi)-Beat 4
- James Gray-Beat 4
- Evette Minor-Beat 7
- Shawntel Reece-Beat 3
- Karina Robles-Beat 5
- Nancy Rodgers-Beat 3
- Sonya Straub-Beat 8
- Sandra Wandel-Beat 6

# Chief's Community Ambassador Team



# Chief's Community Ambassador Team

## C-CAT Meetings

- C-CAT meetings on May 5<sup>th</sup> and June 4<sup>th</sup>.
- Agendas are created for each meeting.
- Regular meetings will be quarterly at minimum
- Feedback will be found on the department transparency website: [srcity.org/Change-for-the-Better](http://srcity.org/Change-for-the-Better)

## Community Police Experience Course for C-CAT members

- C-CAT members began a 7-week CPE course on June 24<sup>th</sup>.
- CPE completion date is August 12<sup>th</sup>.



# Chief's Community Ambassador Team

## C-CAT Participation at SRPD

- Members serve as ambassadors/advisors to the Chief on community issues both locally and nationally related to law enforcement
- Members have served on promotional interview panels
- Members lend insight for the Chief on law enforcement issues in Santa Rosa
- Meetings may be arranged when major issues arise
- Members are expected to take information back to their community groups
- Members may assist arranging community conversations
- Initial members will participate 1-2 years

# Questions?

Chief Rainer Navarro  
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Lt. Jeneane Kucker  
[jrkucker@srcity.org](mailto:jrkucker@srcity.org)

# Public Address Speaker System Policy 706

# After Action Report and OIR Recommendation

- Improve equipment to more effectively communicate during events such as natural disasters, wildfires, and crowd control events
- The department's current equipment which includes vehicle public address systems as well as portable megaphone speakers are not sufficient
- Limited distance and clarity results in a public safety concern. People may not hear or receive vital information being communicated

# Equipment Review and Assessment

- Researched available equipment and capabilities
- Sought out features such as pre-recorded messages
- Portability, flexibility, and durability
  - Ability to carry by hand
  - Ability to secure it to a vehicle
- Examined the effectiveness of the devices through manufacturer specifications and practical testing
- Studied what other public safety agencies and cities use or were looking at using

# Industry Best Practice

- Long Range Acoustical Device (LRAD) systems are used in over 500 cities across the United States
- Used by both police and fire departments for emergency communication and announcements
- Made the determination that this was the most effective and capable device to safely communicate with our community during disasters and other emergency events

# Practical Use of the Device

- The system can deliver live or recorded messages with clarity above what a public address system or megaphone speaker can deliver
- The patented technology produces more clarity and clearness of broadcasts than systems of comparable size
- Wide range of practical uses:
  - Natural disasters and evacuations such as wildfires
  - Search and rescue (missing persons in rural areas)
  - Search warrant and/or hostage/barricade situations
  - Crowd communication
  - Traffic management

# Decision to Purchase

- SRPD purchased an LRAD 100x based on recommendations from the After-Action Report
- Smallest device with the least decibel output
- Allows for pre-recorded messages
- Portable
- You can control the volume level on the system and start at a much lower level
- Messages are clearer and more audible



# Addressing Community Concerns

- Policy 706 was revised based on community and City Council feedback to say, “The LRAD warning tone shall not be used under any circumstances”
- The ability to use warning tone has been removed from the device and permanently disabled. This setting cannot be enabled by an officer using the device

# Video Demonstration

# Questions?

Captain John Cregan

[jcregan@srcity.org](mailto:jcregan@srcity.org)

# Public Safety Subcommittee Future Agenda Items