



A RESOLUTION TO DECLARE RACISM A PUBLIC HEALTH AND HUMAN RIGHTS CRISIS IN SANTA ROSA

Presented By:

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BACKGROUND

- ✓ Office of Community Engagement (OCE) staff presented the Community Empowerment Plan Listening Sessions Report to City Council on May 5, 2021
- ✓ The listening sessions report included a series of recommendations from the community that were focused on systemic racism in Santa Rosa.
- ✓ One of the seven recommendations in the report was: “Declare racism as a public health crisis in Santa Rosa.”
 - ✓ Council requested OCE staff bring a resolution back for consideration and adoption.

BACKGROUND, CONT.

- ✓ *SB-17 The Office of Racial Equity* was introduced in December 2020.
- ✓ 145 counties across 27 states, including County of Sonoma, have declared racism a public health crisis.
- ✓ American Public Health Association, American Medical Association, the California Endowment, numerous California universities, the County Behavioral Health Directors Association of California, The County Health Executives Association of California, and the California Association of Public Hospitals and Health Systems have all declared racism as a public health crisis this year.

PROCESS: RESEARCH AND DATA COLLECTION

- ✓ Research conducted on resolutions from other jurisdictions in California
- ✓ Data in resolution is a mix of national, state and local data on systemic racism and health impacts and outcomes related to exposure to racism.
- ✓ Includes input from listening sessions conducted last year.

PROCESS: STAFF REVIEW AND INPUT

- ✓ Internal working group formed:
 - ✓ Office of Community Engagement staff
 - ✓ Diversity, Equity and Equal Employment Officer
 - ✓ Supervising Planner – Advanced Planning
 - ✓ Equity and Public Health Planner
- ✓ Working group reviewed draft and provided updates and additional data.
- ✓ Collaboration with Seed Collaborative

NEXT STEPS: EVALUATION PLAN

- ✓ Working with a graduate intern from University of San Francisco, OCE will develop an evaluation plan and tools to measure organizational changes made as a result of adoption of this resolution, along with work being conducted by Seed Collaborative.
- ✓ Plan and tools, along with a workplan and logic model will be developed by May 2022.

RECOMMENDATION

It is recommended by the Office of Community Engagement that the City Council, by resolution, declare racism as a public health and human rights crisis in Santa Rosa.



QUESTIONS?