

# City of Santa Rosa



## Legislation Details

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<b>File #:</b>	22-0926	<b>Version:</b>	1	<b>Name:</b>	Amendment to Salary Range of Multiple Positions and Adoption of City's Salary Plan and Schedule
<b>Type:</b>	CC- Consent - Motion	<b>Status:</b>			Agenda Ready
<b>File created:</b>	11/22/2022	<b>In control:</b>			City Council
<b>On agenda:</b>	12/13/2022	<b>Final action:</b>			12/13/2022

**Title:** RESOLUTION - AMENDMENT TO THE CITY CLASSIFICATION AND SALARY PLAN MODIFYING THE SALARY RANGE OF MULTIPLE POSITIONS AND ADOPTION OF THE CITY'S SALARY PLAN AND SCHEDULE

RECOMMENDATION: It is recommended by the Human Resources Department that the Council, by two resolutions: 1) approve a 5% equity increase to multiple positions, to include classifications historically linked to those previously identified for recruitment and retention adjustments; 2) pursuant to the City's minimum wage Ordinance, ORD-2019-14, approve increases to impacted temporary and seasonal employee pay scales to meet or exceed the City's minimum wage of \$17.06 per hour and preserve the salary structure of other classifications within that temporary and seasonal group effective January 1, 2023; and 3) approve and adopt the City's Salary Plan and Schedule as required by California Code Regulations Title 2, Section 570.5 - Requirement for a Publicly Available Pay Schedule.

**Sponsors:** Human Resources

**Indexes:** Not a Project

**Code sections:** 15378 - Not a Project

**Attachments:** 1. Staff Report, 2. Resolution 1 - Equity Adjustments, 3. Resolution 2 - Salary Plan and Schedule, 4. Exhibit A - Salary Plan and Schedule

Date	Ver.	Action By	Action	Result
12/13/2022	1	City Council		