

City of Santa Rosa



Legislation Details

File #:	21-0068	Version:	1	Name:	Urgency Ordinance - Temp Sick Leave Requirements
Type:	CC- Report	Status:		Status:	Agenda Ready
File created:	12/23/2020	In control:		In control:	City Council
On agenda:	2/2/2021	Final action:		Final action:	

Title: REPORT - URGENCY ORDINANCE ADDING CHAPTER 10-47 TO THE SANTA ROSA CITY CODE TO ENACT EMPLOYER REQUIREMENT TO PROVIDE COVID RELATED PAID SICK LEAVE BENEFITS THROUGH MARCH 31, 2021, REPLACING EXPIRED CITY ORDINANCE ORD-2020-006

BACKGROUND: In response to the COVID-19 public health emergency and local, state and national emergency orders, Congress enacted the Emergency Paid Sick Leave Act requiring certain employers provide employees COVID-related paid sick leave in March 2020. On July 7, 2020, Council adopted urgency ordinance ORD-2020-006 adding Chapter 10-47 to the Santa Rosa City Code to address some of the gaps in the federal law. Both the federal law and City ordinance expired December 31, 2020. This new urgency ordinance would replace the expired Chapter 10-47 and require that employers provide COVID-related paid sick leave benefits similar to those previously required by federal law and the now expired City ordinance. This new urgency ordinance would be effective upon adoption through March 31, 2021. Under the City Charter, five affirmative votes are necessary to adopt an urgency ordinance.

RECOMMENDATION: It is recommended by the Economic Development Subcommittee that Council adopt an urgency ordinance to require employers to provide COVID-related paid sick leave benefits through March 31, 2021, to replace the expired ORD-2020-006 previously adopted by Council.

Sponsors: Economic Development Subcommittee

Indexes: Not a Project

Code sections: 15378 - Not a Project

Attachments: 1. Staff Report, 2. Attachment 1 - ORD-2020-006, 3. Attachment 2 - Redline Chapter 10-47, 4. Urgency Ordinance, 5. Ordinance Revised 2/2/2021 (Redlined), 6. Ordinance Revised 2/2/2021 (Final), 7. Presentation, 8. Late Correspondence (Uploaded 2-2-2021), 9. Late Correspondence (Uploaded 2-4-2021)

Date	Ver.	Action By	Action	Result
2/2/2021	1	City Council	to adopt as amended	Pass