

# City of Santa Rosa



## Legislation Details

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**File #:** 23-0424      **Version:** 1      **Name:** City Manager Employment Amendment Ordinance FY 22-23  
**Type:** CC- Consent - Resolution      **Status:** Agenda Ready  
**File created:** 5/10/2023      **In control:** City Council  
**On agenda:** 5/23/2023      **Final action:** 5/23/2023  
**Title:** RESOLUTION - APPROVAL OF AMENDMENT NO. 2 TO CITY MANAGER'S EMPLOYMENT AGREEMENT AND INTRODUCE AN ORDINANCE TO INCREASE THE COMPENSATION OF THE CITY MANAGER

RECOMMENDATION: It is recommended by the Human Resources Department that the Council, by resolution, approve Amendment No. 2 to the Employment Agreement of the City Manager and introduce an ordinance to increase the compensation of the City Manager by providing (1) a 5% merit increase in salary effective January 1, 2023, (2) a 2.5% cost of living salary adjustment effective July 2, 2023, (3) a merit increase equal to 5% of \$276,750 effective December 3, 2023, (4) a merit increase equal to 6% of \$276,750 effective the beginning of the first pay period in June, 2024, (5) a merit increase in June 2025 if and as needed to align the city manager's salary to the then-average City Manager salary in comparable jurisdictions, (6) an enhanced wellness benefit of \$4,800 yearly, effective January 1, 2023, (7) a five year contract term, and (8) an opportunity to explore housing loan options.

**Sponsors:** Human Resources

**Indexes:** Not a Project

**Code sections:** 15378 - Not a Project

**Attachments:** 1. Staff Report, 2. Attachment 1 - Redline Changes to Employment Agreement, 3. Resolution, 4. Exhibit A - Amendment No. 2 to Employment Agreement, 5. Ordinance

Date	Ver.	Action By	Action	Result
5/23/2023	1	City Council	adopted	Pass