

City of Santa Rosa



Legislation Details

File #: 20-0913 **Version:** 1 **Name:** CM 4th Amendment to Employment Contract Report
Type: CC- Report **Status:** Agenda Ready
File created: 11/4/2020 **In control:** City Council
On agenda: 11/17/2020 **Final action:**

Title: REPORT - APPROVAL OF AMENDMENT NO. 4 TO CITY MANAGER'S EMPLOYMENT AGREEMENT AND INTRODUCTION OF ORDINANCE TO INCREASE THE COMPENSATION OF THE CITY MANAGER BY PROVIDING, EFFECTIVE JULY 7, 2019, (1) A 2.5% COST OF LIVING SALARY ADJUSTMENT, AND (2) AN INCREASE IN CONTRIBUTION BY THE CITY FOR THE 2019-2020 FISCAL YEAR IN AN AMOUNT EQUAL TO 0.25% OF BASE WAGE TO THE CITY MANAGER'S RETIREE HEALTH SAVINGS PLAN, FOR A TOTAL CONTRIBUTION BY THE CITY OF 0.75% OF BASE WAGE

BACKGROUND: The City Manager's salary and compensation are set by ordinance adopted by City Council as required by the City Charter, and the City's employment agreement with the City Manager is approved by the Council by resolution.

As established by ordinance, and provided in the City Manager's employment agreement as previously amended ("Employment Agreement"), the City Manager's current salary is \$19,946 per month.

The Employment Agreement currently provides that "the City Manager's compensation shall change by the percentage of the cost of living salary adjustment, if any, and benefits adjustment, if any, paid to the City's executive management in the then current fiscal year, unless the Council fixes some different amount for the City Manager in advance of July 1st."

RECOMMENDATION: It is recommended by the Human Resources Department that the Council, by resolution, approve Amendment No. 4 to the Employment Agreement of the City Manager and introduce an ordinance to increase the compensation of the City Manager by providing, effective July 7, 2019, (1) a 2.5% cost of living salary adjustment, and (2) an increase in contribution by the City for Fiscal Year 2019-2020 in an amount equal to 0.25% of base wage to the City Manager's Retiree Health Savings Plan, for a total contribution of 0.75% of base wage.

Sponsors: Human Resources

Indexes: Not a Project

Code sections:

Attachments: 1. Staff Report, 2. Attachment, 3. Resolution, 4. Exhibit A- Amendment No.pdf, 5. Ordinance, 6. Presentation

| Date | Ver. | Action By | Action | Result |
|------------|------|--------------|--|--------|
| 11/17/2020 | 1 | City Council | to waive reading of the text and adopt | Pass |