

# City of Santa Rosa



## Legislation Details

<b>File #:</b>	17-0479	<b>Version:</b>	1	<b>Name:</b>	Adoption of Various Units MOU
<b>Type:</b>	CC- Report	<b>Status:</b>		<b>Status:</b>	Agenda Ready
<b>File created:</b>	5/10/2017	<b>In control:</b>		<b>In control:</b>	City Council
<b>On agenda:</b>	7/11/2017	<b>Final action:</b>		<b>Final action:</b>	
<b>Title:</b>	REPORT - ADOPTION OF MEMORANDA OF UNDERSTANDING FOR UNITS 3, 4, 6, 7, 5, 8, 13, 14, 16, AND 18				

**BACKGROUND:** The City's representatives and representatives of the ten subject City bargaining units have met and conferred concerning successor Memoranda of Understanding and have agreed on multiple year contracts. The significant change to the new agreements is a 3% increase in year 1, 3% in year 2, 2.5% in year 3, City contribution to Retiree Health and a Short-Term Disability benefit extended to all miscellaneous members, and a 3.5% increase in year 1, 3.5% increase in year 2, contribution to Retiree Medical Stipend, a one time payment of \$1,000 per employee, and a 2.5% shift differential for DUI/Accident Investigators for Police.

**RECOMMENDATION:** It is recommended by the Human Resources Department and the City Manager's Office that the Council, by eight (8) resolutions; (1) Adopt the Memoranda of Understanding for agreements for and on behalf of, the employee City Bargaining Units; and, (2) amend the fiscal year FY 17/18 adopted budget to increase appropriations by \$4,245,293.00 from the General Fund unassigned fund balance to cover the costs associated with these agreements.

- Unit 3 - Maintenance, represented by the Operating Engineers, Local 3 (OE3)
- Units 4 - Support Services, 6 - Professional, and 7 - Technical, represented by the Santa Rosa City Employees Association (SRCEA) in affiliation with the International Brotherhood of Teamsters (IBT) Local Union Number 856
- Unit 5 - Police Officers, represented by the Police Officer's Association (POA)
- Unit 8 - Transit, represented by SEIU Local 1021
- Unit 13 - Mechanics, represented by OE3
- Unit 14 - Police Civilian Technical, represented by SEIU Local 1021
- Unit 16 - Utilities Systems Operators (USOs), represented by OE3
- Unit 18 - Santa Rosa Management Association (SRMA), represented by SRMA

**Sponsors:**

**Indexes:** Not a Project

**Code sections:**

**Attachments:** 1. Staff Report, 2. Attachment 1 - Unit 3 MOU, 3. Attachment 2 - Units 4, 6, 7 MOU, 4. Attachment 3 - Unit 5 MOU, 5. Attachment 4 - Unit 8 MOU, 6. Attachment 5 - Unit 13 MOU, 7. Attachment 6 - Unit 14 MOU, 8. Attachment 7 - Unit 16 MOU, 9. Attachment 8 - Unit 18 MOU, 10. Resolution - Unit 3, 11. Exhibit A - Unit 3 MOU, 12. Resolution - Unit 4, 6, 7, 13. Exhibit A - Units 4, 6, 7 MOU, 14. Resolution - Unit 5, 15. Exhibit A - Unit 5 MOU, 16. Exhibit A - Unit 5 MOU\_Revised (Redlined), 17. Exhibit A - Unit 5 MOU\_Revised, 18. Resolution - Unit 8, 19. Exhibit A - Unit 8 MOU, 20. Resolution - Unit 13, 21. Exhibit A - Unit 13 MOU, 22. Resolution - Unit 14, 23. Exhibit A - Unit 14 MOU, 24. Resolution - Unit 16, 25. Exhibit A - Unit 16 MOU, 26. Resolution - Unit 18, 27. Exhibit A - Unit 18 MOU, 28. Presentation

Date	Ver.	Action By	Action	Result
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass

7/11/2017	1	City Council	to waive reading of the text and adopt as amended	Pass
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass
7/11/2017	1	City Council	to waive reading of the text and adopt	Pass