

# City of Santa Rosa



## Legislation Details

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<b>File #:</b>	22-0927	<b>Version:</b>	1	<b>Name:</b>	Increase to Council Compensation
<b>Type:</b>	CC- Report	<b>Status:</b>		<b>Status:</b>	Agenda Ready
<b>File created:</b>	11/22/2022	<b>In control:</b>		<b>In control:</b>	City Council
<b>On agenda:</b>	12/6/2022	<b>Final action:</b>		<b>Final action:</b>	
<b>Title:</b>	REPORT - ORDINANCE INTRODUCTION INCREASING COUNCIL COMPENSATION IN ACCORDANCE WITH THE PROVISIONS OF SECTION 4 OF THE SANTA ROSA CITY CHARTER				

**BACKGROUND:** Section 4 of the City Charter provides that the Council may, by ordinance, provide for compensation of its members in accordance with standards set forth in state law. State law, in turn, sets forth a schedule of Council compensation based on city population. For a city the size of Santa Rosa, state law allows for an initial Council member salary of up to \$800 per month. State law further provides that Council member salaries may be increased up to 5% each calendar year. The 5% increase is a flat rate, not compounded. For purposes of our Council members, the 5% increase equals an additional \$40 per month.

Although state law allows for periodic increases in salary, the Council has not taken advantage of that statutory allowance, and Council member salary has remained at \$800 per month since 2005. The permitted 5% annual increase has thus accumulated for seventeen years. Based on that accumulation, the Council may now increase Council member compensation by up to \$680 per month (\$40 x 17 years). The resulting monthly salary equals \$1480, for an annual salary of \$17,760.

Section 4 of the City Charter provides that the Mayor shall receive 150% of Council member salary. Pursuant to that provision, the Mayor currently receives \$1,200 per month. With the increase to Council member salaries, the Mayor's monthly salary would correspondingly increase to \$2,220, for an annual salary of \$26,640.

Under state law, adjustments to Council compensation can be made effective only upon one or more members beginning a new term of office. The proposed ordinance therefore provides that the new salaries will become effective upon installation of the new Council members in December 2022.

**RECOMMENDATION:** It is recommended that the Council consider introduction of an ordinance to increase Council compensation in accordance with the provisions of Section 4 of the Santa Rosa City Charter, providing for an increase in the salary of Council members from \$800 per month to \$1480 per month (resulting in an annual salary of \$17,760) and an increase in the salary of the Mayor from \$1200 per month to \$2,220 per month (resulting in an annual salary of \$26,640) effective December 14, 2022.

**Sponsors:** City Council

**Indexes:** Not a Project

**Code sections:**

**Attachments:** 1. Staff Report, 2. Ordinance, 3. Presentation (Uploaded 12-06-2022)

Date	Ver.	Action By	Action	Result
12/6/2022	1	City Council	to waive reading of the text and introduce	Pass