City of Santa Rosa



Legislation Details

File #: 20-0864 Version: 1 Name: Authorize Straight-Time Overtime

Type:CC- Consent - ResolutionStatus:Agenda ReadyFile created:10/22/2020In control:City CouncilOn agenda:11/17/2020Final action:11/17/2020

Title: RESOLUTION - AMENDING THE CITY OF SANTA ROSA SALARY AND COMPENSATION PLAN TO

AUTHORIZE STRAIGHT-TIME OVERTIME FOR ALL EXEMPT CITY EMPLOYEES DURING

ACTIVATION OF THE EMERGENCY OPERATIONS CENTER

RECOMMENDATION: It is recommended by the City Manager, Human Resources Director, and Chief Financial Officer that the Council, by resolution, approve an amendment to the City's Salary and Compensation Plan to allow payment of straight-time overtime to exempt City employees for hours worked beyond the normally scheduled 40 hours in a workweek, for any activation of the Emergency Operations Center caused by, but not limited to, such conditions as fire, flood, storm, mudslides,

torrential rain, wind, earthquake, drought, or other causes.

Sponsors: Human Resources

Indexes: Not a Project

Code sections: 15378 - Not a Project

Attachments: 1. Staff Report, 2. Resolution, 3. Presentation

Date	Ver.	Action By	Action	Result
11/17/2020	1	City Council	adopted	Pass