

# City of Santa Rosa



## Legislation Details

**File #:** 23-0430      **Version:** 1      **Name:** Ordinance Second Reading - City Manager Employment Agreement

**Type:** CC- Consent - Ordinance      **Status:** Agenda Ready

**File created:** 5/15/2023      **In control:** City Council

**On agenda:** 6/6/2023      **Final action:** 6/6/2023

**Title:** ORDINANCE ADOPTION - SECOND READING - ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA ROSA INCREASING THE COMPENSATION OF THE CITY MANAGER TO PROVIDE (1) A 5% MERIT INCREASE IN SALARY EFFECTIVE JANUARY 1, 2023, (2) A 2.5% COST OF LIVING SALARY ADJUSTMENT EFFECTIVE JULY 2, 2023, (3) A MERIT INCREASE EQUAL TO 5% OF \$276,750 EFFECTIVE DECEMBER 3, 2023, (4) A MERIT INCREASE EQUAL TO 6% OF \$276,750 EFFECTIVE AT THE BEGINNING OF THE FIRST PAY PERIOD IN JUNE, 2024, (5) AN ADDITIONAL MERIT INCREASE IN JUNE 2025 IF AND AS NEEDED TO ALIGN THE CITY MANAGER'S SALARY WITH THE THEN-AVERAGE CITY MANAGER SALARY IN COMPARABLE JURISDICTIONS, AND (6) AN ENHANCED WELLNESS BENEFIT OF \$4,800 YEARLY EFFECTIVE JANUARY 1, 2023

RECOMMENDATION: This ordinance, introduced at the May 23, 2023, Regular Meeting by a 5-0-2 vote (Vice Mayor Dianna MacDonald and Council Member Chris Rogers absent), increases the compensation of the City Manager.

**Sponsors:** Human Resources

**Indexes:** Not a Project

**Code sections:**

**Attachments:** 1. Ordinance

Date	Ver.	Action By	Action	Result
6/6/2023	1	City Council	adopted on second reading	Pass