

City of Santa Rosa



Legislation Details

File #: 20-017PSS **Version:** 2 **Name:** Fire Dept Recruitment and Diversity Plan
Type: PSS- Agenda Item **Status:** In Committee
File created: 9/10/2020 **In control:** Public Safety Subcommittee
On agenda: 9/25/2020 **Final action:** 9/25/2020
Title: SANTA ROSA FIRE DEPARTMENT RECRUITMENT AND DIVERSITY STRATEGIC PLAN

Staff will present the Santa Rosa Fire Department Recruitment and Diversity Strategic Plan. This plan will guide the Fire Department into the future to address the improvement of both recruitment of qualified entry level candidates and the diversity of the organization. This plan provides short, mid, and long-term solutions to both identified improvement opportunities through a strategic adaptation to cultural and generational norms as well as a long-term, upstream investment in the community.

Sponsors: Fire

Indexes: Not a Project

Code sections:

Attachments: 1. Presentation

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------------|-----------|--------|
| 9/25/2020 | 2 | Public Safety Subcommittee | presented | |