



# City of Santa Rosa

## Legislation Details

<b>File #:</b>	17-0674	<b>Version:</b>	1	<b>Name:</b>	Approval of Document Units 10, 11, 12
<b>Type:</b>	CC- Report	<b>Status:</b>		<b>Status:</b>	Agenda Ready
<b>File created:</b>	7/5/2017	<b>In control:</b>		<b>In control:</b>	City Council
<b>On agenda:</b>	7/18/2017	<b>Final action:</b>		<b>Final action:</b>	7/18/2017

**Title:** REPORT - ADOPTION OF WAGES, HOURS AND WORKING CONDITIONS FOR EMPLOYEES IN THE CITY'S UNITS 10 - EXECUTIVE MANAGEMENT, 11 - MIDDLE MANAGEMENT, AND UNIT 12 - CONFIDENTIAL, AND AMENDMENT TO THE FISCAL YEAR 2017-18 ADOPTED BUDGET WITHIN VARIOUS FUNDS

BACKGROUND: On July 26, 2016, the City Council approved the Wages, Hours and Other Terms and Conditions of Employment for Unit 10 - Executive Management, Unit 11 - Middle Management, and Unit 12 - Confidential for the period of July 1, 2016 through June 30, 2017. This resolution will provide for an amendment to the Wages, Hours and Working Conditions to be effective July 1, 2017 through June 30, 2020. The significant change to the agreement is a 3% increase in year 1, 3% in year 2, 2.5% in year 3, City contribution to applicable retirement funds, and a Short-Term Disability benefit extended to all unit members.

RECOMMENDATION: The Human Resources Department and the City Manager's Office recommend that the Council, by Resolution, (1) adopt the Wages, Hours and Other Terms and Conditions of Employment for Unit 10 - Executive Management, Unit 11 - Middle Management, and Unit 12 - Confidential for the period of July 1, 2017 through June 30, 2020; and, (2) amend the fiscal year FY 17/18 adopted budget to increase appropriations by \$207,873.00 from the General Fund unassigned fund balance to cover the costs associated with these agreements.

**Sponsors:** Human Resources

**Indexes:** Not a Project

**Code sections:**

**Attachments:** 1. Staff Report, 2. Attachment 1 - Unit 10, 3. Attachment 2 - Units 11, 12, 4. Resolution, 5. Exhibit A - Unit 10, 6. Exhibit B - Units 11, 12, 7. Presentation

Date	Ver.	Action By	Action	Result
7/18/2017	1	City Council	to waive reading of the text and adopt	Pass