



City of Santa Rosa

Legislation Details

File #:	19-0452	Version:	1	Name:	Amendment to the City Classification and Salary Plan
Type:	CC- Report	Status:			Agenda Ready
File created:	5/30/2019	In control:			City Council
On agenda:	6/18/2019	Final action:			
Title:	REPORT - AMENDMENT TO THE CITY CLASSIFICATION AND SALARY PLAN AUTHORIZING THE CITY MANAGER TO IMPLEMENT VARIOUS CLASSIFICATION CHANGES				

BACKGROUND: As the City Council is aware, City staff have been charged with the responsibility of developing a budget reduction strategy to reduce the City's ongoing structural deficit. One strategy is to stream-line the structure of the organization to be more efficient in administration and oversight. The City Charter requires that the Chief Financial Officer be titled by the City Council and appointed by the City Manager. Upon implementation, restructuring the organization around these broadened responsibilities will result in budget reductions.

RECOMMENDATION: It is recommended by the Human Resources Department that the Council, by resolution, amend the City's Classification and Salary Plan to: 1) create the classification of Assistant City Manager/Chief Financial Officer; 2) amend the salary range of the Assistant City Manager classification; 3) reclassify the Director of Transportation and Public Works classification to Assistant City Manager; 4) reclassify the Chief Financial Officer classification to Assistant City Manager/Chief Financial Officer; 5) eliminate the Deputy City Manager classification; 6) create the classification of Director of Community Programs and Engagement; 7) reclassify the Director of Recreation and Parks Director classification to Director of Community Programs and Engagement; 8) eliminate the Community Engagement Director classification; 9) create the classification of Intergovernmental Relations Officer; and 10) reclassify the Communications and Intergovernmental Relations Officer to Chief Communications and Intergovernmental Relations Officer.

Sponsors:

Indexes: Not a Project

Code sections:

Attachments: 1. Staff Report, 2. Resolution, 3. Presentation

Date	Ver.	Action By	Action	Result
6/18/2019	1	City Council	to waive reading of the text and adopt	Pass