



City of Santa Rosa

Legislation Details

File #: 19-0498 **Version:** 1 **Name:** Minimum Wage
Type: CC- Study Session **Status:** Agenda Ready
File created: 6/21/2019 **In control:** City Council
On agenda: 7/16/2019 **Final action:**
Title: MINIMUM WAGE STUDY SESSION

Staff will present information to the Council about the efforts and potential impacts of California Senate Bill 3 (Leno) on the City of Santa Rosa and other comparable cities within and outside of Sonoma County. SB 3 was signed into law on April 4, 2016 and sets the stage to raise the state minimum wage by set amounts each year to reach \$15.00 per hour by January 1, 2022, for employers with 26 or more employees, and by January 1, 2023, for employers with 25 or fewer employees. Additionally, information will be included from labor, environmental, and community organizations, led by North Bay Jobs with Justice and the North Bay Labor Council, regarding their proposal to expedite the State timeline to 2020, and remove certain employer exemptions allowed by state law.

Sponsors: Planning and Economic Development

Indexes: Not a Project

Code sections:

Attachments: 1. Staff Report, 2. Attachment 1 - SB 3 Phase-in / FAQ, 3. Attachment 2 - Summary of NBJJ Proposed Minimum Wage Ordinance, 4. Attachment 3 - Estimated Impact of a Proposed Minimum Wage Law for the North Bay, 5. Attachment 4 - UCR - The Minimum Wage: An analysis of the Impact on the Restaurant Industry, 6. Attachment 5 - Sonoma County Cities and Santa Rosa Comparator Cities Minimum Wage Overview, 7. Attachment 6 - Recreation and Parks Seasonal Employee Minimum Wage Analysis, 8. Attachment 7 - League of California Cities Local Minimum Wage Laws and the Challenge of Balancing Interests, 9. Attachment 8 - NBJJ Minimum Wage Fact Sheet, 10. Attachment 9 - NBJJ Minimum Wage Q&A, 11. Attachment 10 - Draft Model Minimum Wage Ordinance Provided by NBJJ, 12. Presentation, 13. Presentation (Uploaded 7/16/2019)

Date	Ver.	Action By	Action	Result
7/16/2019	1	City Council	received and filed	