



# City of Santa Rosa

## Legislation Details

<b>File #:</b>	19-0705	<b>Version:</b>	1	<b>Name:</b>	Establish Minimum Wage
<b>Type:</b>	CC- Public Hearing	<b>Status:</b>		<b>Status:</b>	Agenda Ready
<b>File created:</b>	8/14/2019	<b>In control:</b>		<b>In control:</b>	City Council
<b>On agenda:</b>	10/1/2019	<b>Final action:</b>		<b>Final action:</b>	
<b>Title:</b>	PUBLIC HEARING - ORDINANCE ADDING CHAPTER 10-45 TO THE SANTA ROSA CITY CODE TO ESTABLISH MINIMUM WAGES TO BE PAID BY EMPLOYERS				

BACKGROUND: California Senate Bill 3 (Leno) was signed into law on April 4, 2016, setting the stage to raise the state minimum wage by set amounts each year to reach \$15.00 per hour by January 1, 2022, for employers with 26 or more employees, and by January 1, 2023, for employers with 25 or fewer employees. After the \$15.00 per hour threshold is reached, the state minimum wage will increase annually based on the Consumer Price Index up to 3.5% per year. SB 3 maintains existing exemptions in the State's minimum wage law. Pursuant to a proposal from labor, and community organizations for Santa Rosa to expedite the State timeline, and following similar actions taken by neighboring jurisdictions, this ordinance outlines a \$15.00/hour minimum wage for employers with 26 or more employees and a \$14.00 minimum wage for 25 or fewer employees effective July 1, 2020. On January 1, 2021, the ordinance further outlines the minimum wage for employers with 25 or fewer employees will be \$15.00 per hour and, on this same date and annually thereafter, the minimum wage for all employers regardless of size will increase based on the Consumer Price Index for Urban Wage Earners and Clerical Workers for the San Francisco-Oakland-Hayward Consolidated Metropolitan Statistical Area up to 3.5%.

RECOMMENDATION: It is recommended by the Planning and Economic Development Department that the Council introduce an ordinance adding Chapter 10-45 to the Santa Rosa City Code to establish minimum wages to be paid by employers.

**Sponsors:** City Council

**Indexes:** Not a Project

**Code sections:**

**Attachments:** 1. Staff Report, 2. Attachment 1 - Minimum Wage 3 Phase-in Requirement, 3. Attachment 2 - NB Local Minimum Wage Ordinances Chart, 4. Attachment 3 - Comp Cities List, 5. Attachment 4 - San Francisco CPI Historical, 6. Attachment 5 - Minimum-Wage-Enforcement Report, 7. Attachment 6 - Santa Rosa Area Economic Summary, 8. Attachment 7 - Occupational Employment and Wages Santa Rosa, 9. Attachment 8 - Minimum Wage Survey Data, 10. Attachment 9 - City Temp Wage Steps 2017 - 2022, 11. Attachment 10 - Correspondence, 12. Attachment 11 - Late Correspondence (uploaded 9/30/2019), 13. Attachment 12 - Late Correspondence (Uploaded 10/3/2019), 14. Ordinance, 15. Presentation

Date	Ver.	Action By	Action	Result
10/1/2019	1	City Council	to waive reading of the text and adopt	
10/1/2019	1	City Council	to waive reading of the text and introduce as amended	Pass