



City of Santa Rosa

Legislation Details

File #:	20-0388	Version:	1	Name:	Minimum Wage Urgency Ordinance
Type:	CC- Report	Status:		Status:	Agenda Ready
File created:	4/29/2020	In control:		In control:	City Council
On agenda:	5/19/2020	Final action:			
Title:	REPORT - CONSIDERATION OF AMENDMENT BY ORDINANCE OF THE IMPLEMENTATION DATE AND MODIFICATION OF THE ADJUSTMENT DATES FOR INCREASES OF THE CITY OF SANTA ROSA MINIMUM WAGE CHAPTER 10-45 OF THE SANTA ROSA CITY CODE IN RESPONSE TO IMPACTS TO BUSINESSES CAUSED BY COVID-19				

BACKGROUND: In response to the economic distress caused by the COVID-19 pandemic, the City's Economic Recovery Taskforce identified implementation of Santa Rosa's new minimum wage ordinance as a potential issue to address. Two options are presented to Council for consideration: a) take no action, leaving the minimum wage implementation date as July 1, 2020; b) delay implementation by six months via an urgency ordinance requiring five votes to approve. The Economic Recovery Task force reviewed and discussed this issue and ultimately recommended no action.

Pursuant to request, staff has prepared a draft ordinance for the Council's consideration. The draft ordinance proposes to delay the July 1, 2020, implementation of Santa Rosa's localized minimum wage standards and adjust the subsequent increase for small businesses by six months each. Specifically, the implementation date for a \$15.00 large business minimum wage and a \$14.00 small business minimum wage would move to January 1, 2021. Thereafter, the small business minimum wage would adjust to \$15.00 per hour on July 1, 2021. These adjustments would be in keeping with the staggered increases in the original ordinance and are designed in a manner to gain parity with regional jurisdictions that have already implemented an expedited minimum wage ordinance. To give employers and the California Labor Commissioner sufficient notice of this change, if the Council decides to move forward with an amendment, timing dictates this option be presented as an urgency ordinance.

RECOMMENDATION: It is recommended that the Council consider whether to (a) maintain the current implementation date of the minimum wage requirements of City Code Chapter 10-45 (currently set for July 1, 2020); or (b) by urgency ordinance, delay the implementation date of Minimum Wage requirements by six months.

Sponsors:	Economic Development Subcommittee
Indexes:	Not a Project
Code sections:	15378 - Not a Project
Attachments:	1. Staff Report, 2. Attachment 1 - ORD-2019-014, 3. Attachment 2 - 10-45.030 Redline - Minimum Wage Amended Implementation, 4. Ordinance (Urgency), 5. Presentation, 6. Late Correspondence (Uploaded 6-8-2020)

Date	Ver.	Action By	Action	Result
5/19/2020	1	City Council	No action was taken by the City Council	Pass