



# City of Santa Rosa

## Legislation Details

<b>File #:</b>	21-0773	<b>Version:</b>	1	<b>Name:</b>	COVID-19 Vaccination Verification and Testing Policy
<b>Type:</b>	CC- Report	<b>Status:</b>			Agenda Ready
<b>File created:</b>	8/10/2021	<b>In control:</b>			City Council
<b>On agenda:</b>	8/31/2021	<b>Final action:</b>			8/31/2021
<b>Title:</b>	REPORT - COVID-19 VACCINATION VERIFICATION AND TESTING POLICY				

**BACKGROUND:** On August 4, 2021, the Sonoma County Health Officer issued an order calling for all fire, law enforcement and emergency medical service workers and staff at disaster shelters to show proof of vaccination. If proof of vaccination is not available, those workers would be required to undergo weekly COVID-19 testing. This new mandate takes effect on September 1, 2021.

For informational purposes, the Human Resources Department is advising the Council that the City will be complying with and implementing the Health Officer's order requiring that law enforcement, emergency medical service workers and staff at disaster shelters provide proof of vaccination, or undergo weekly, COVID-19 testing effective September 1, 2021.

To protect public health and safety, the Health Officer also strongly recommended that all employers implement the same requirements for the entire workforce and all employees. Consistent with that recommendation, on August 17, 2021, the County of Sonoma adopted policies for all its employees to show proof of vaccination or submit to weekly testing.

The Human Resources Department is bringing forward this item to ask Council to direct the City Manager to adopt a policy that would apply to all City employees, consistent with the recommendation of the Health Officer's recommendation. This policy would require proof of vaccination or weekly testing for all City employees.

**RECOMMENDATION:** It is recommended by the Human Resources Department and the City Manager that the Council, by motion, due to the urgent and significant impacts of the delta variant, and to follow the County Health Officer's strong recommendation to help further reduce the spread of the COVID-19 virus, direct the City Manager to adopt a policy requiring all City employees to provide proof of vaccination or submit to weekly testing by October 1, 2021.

**Sponsors:** City Attorney, Human Resources

**Indexes:** Not a Project

**Code sections:** 15378 - Not a Project

**Attachments:** 1. Staff Report, 2. Attachment 1, 3. Presentation, 4. Late Correspondence (Uploaded 8-31-2021), 5. County Presentation (Uploaded 9-2-2021), 6. LateCorrespondence (Uploaded 9-2-2021)

Date	Ver.	Action By	Action	Result
8/31/2021	1	City Council	to approve	Pass