



City of Santa Rosa

Legislation Details

File #:	22-0678	Version:	1	Name:	Project Labor Agreements
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File created:	8/30/2022	In control:		In control:	City Council
On agenda:	10/25/2022	Final action:		Final action:	
Title:	REPORT - PROJECT LABOR AGREEMENTS				

BACKGROUND: In July 2022, Council considered key terms associated with a Project Labor Agreements and how a Project Labor Agreement could be integrated into the City's Capital Improvement Program. In connection with the July 2022 discussion, Council identified three primary objectives for a Project Labor Agreement program:

- (1) Enhance the City's highly skilled local workforce and increase access to apprenticeship programs to benefit diversity, equity, and broader inclusion in the workforce;
- (2) Reduce carbon footprint by keeping local workforce local; and
- (3) Create positive economic impacts by re-investing capital improvement funds through the local workforce.

Consistent with those three primary objectives and other key business terms, there was a consensus among Council to move forward with the development and implementation of a Project Labor Agreement program for certain City Capital Improvement Projects.

It is recommended by the City Manager's Office and the City Attorney's Office that the Council: 1) adopt a Council Policy on Project Labor Agreements (Exhibit A); 2) delegate authority to the City Manager or designee to negotiate, execute and amend a Project Labor Agreement and any related documents necessary for implementation to be used for City projects, in a form consistent with Council-approved policy; and 3) delegate authority to the City Manager or designee to adopt further policies and procedures, consistent with the such Council-approved Project Labor Agreement Policy, that supplements or otherwise facilitates Project Labor Agreement implementation and ensures efficient operational integration with the City's capital improvement program. In terms of negotiation and execution of the Project Labor Agreement itself, Staff recommends use of the Santa Rosa City Schools Agreement as its base for negotiation, which is included for Council reference here as Exhibit B to the Staff Report.

RECOMMENDATION: It is recommended by the City Manager's Office and the City Attorney's Office that the Council, by resolution: 1) adopt a Council Policy on Project Labor Agreements; 2) delegate authority to the City Manager or designee to negotiate, execute and amend a Project Labor Agreement and any related documents necessary for implementation to be used for City projects, in a form consistent with Council-approved Project Labor Agreement Policy; and 3) delegate authority to the City Manager or designee to adopt further policies and procedures, consistent with the such Council-approved Project Labor Agreement Policy, that supplements or otherwise facilitates Project Labor Agreement implementation and ensures efficient operational integration with the City's capital improvement program.

Sponsors:	City Manager, City Attorney
Indexes:	Not a Project
Code sections:	15061(b)(3) - General Rule Exemption, 15378 - Not a Project
Attachments:	1. Staff Report, 2. Resolution, 3. Exhibit A - Council Policy Project Labor Agreements, 4. Exhibit A - Council Policy Project Labor Agreements (Revised)_REDLINE, 5. Exhibit A - Council Policy Project

Labor Agreements (Revised)_FINAL, 6. Exhibit B - Form of Project Labor Agreement (Draft), 7. Late Correspondence (Uploaded 10/25/2022), 8. Presentation (Uploaded 10/25/2022)

Date	Ver.	Action By	Action	Result
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