

City of Santa Rosa



Legislation Details

File #:	22-0926	Version:	1	Name:	Amendment to Salary Range of Multiple Positions and Adoption of City's Salary Plan and Schedule
Type:	CC- Consent - Motion	Status:			Agenda Ready
File created:	11/22/2022	In control:			City Council
On agenda:	12/13/2022	Final action:			12/13/2022
Title:	RESOLUTION - AMENDMENT TO THE CITY CLASSIFICATION AND SALARY PLAN MODIFYING THE SALARY RANGE OF MULTIPLE POSITIONS AND ADOPTION OF THE CITY'S SALARY PLAN AND SCHEDULE				
	RECOMMENDATION: It is recommended by the Human Resources Department that the Council, by two resolutions: 1) approve a 5% equity increase to multiple positions, to include classifications historically linked to those previously identified for recruitment and retention adjustments; 2) pursuant to the City's minimum wage Ordinance, ORD-2019-14, approve increases to impacted temporary and seasonal employee pay scales to meet or exceed the City's minimum wage of \$17.06 per hour and preserve the salary structure of other classifications within that temporary and seasonal group effective January 1, 2023; and 3) approve and adopt the City's Salary Plan and Schedule as required by California Code Regulations Title 2, Section 570.5 - Requirement for a Publicly Available Pay Schedule.				
Sponsors:	Human Resources				
Indexes:	Not a Project				
Code sections:	15378 - Not a Project				
Attachments:	1. Staff Report, 2. Resolution 1 - Equity Adjustments, 3. Resolution 2 - Salary Plan and Schedule, 4. Exhibit A - Salary Plan and Schedule				

Date	Ver.	Action By	Action	Result
12/13/2022	1	City Council		