

ORDINANCE NO. ORD-2026-012

ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA ROSA ESTABLISHING A MONTHLY SALARY OF \$28,452.33 (\$341,428.00 ANNUALLY) AND OTHER COMPENSATION AND BENEFITS FOR THE INTERIM CITY MANAGER

THE PEOPLE OF THE CITY OF SANTA ROSA DO ENACT AS FOLLOWS:

Section 1. The Interim City Manager shall be paid a monthly salary of \$28,452.33, effective June 27, 2026.

Section 2. The Interim City Manager's benefits shall be those currently being provided to the Interim City Manager as outlined in the Employment Agreement. The Interim City Manager shall be compensated in accordance with the established payroll practices of the City except that the Interim City Manager shall not receive any salary increase over and above the current city salary until this ordinance becomes effective, but shall at that time be entitled to retroactive salary adjustment.

Section 3. To reimburse the Interim City Manager for travel expenses while performing City business, he shall receive Five Hundred Dollars (\$500.00) per month as transportation expenses incurred for travel within and outside the City when using his personal vehicle. The Interim City Manager shall personally be responsible for the purchase of an insurance policy required herein and shall annually provide to City the required certificate, and it shall be understood that the insurance required herein shall be primary and cannot be canceled without giving the City thirty (30) days advance written notice.

Section 4. Severability. If any section, subsection, sentence, clause, phrase or word of this ordinance is for any reason held to be invalid and/or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance.

Section 5. Environmental Determination. The Council finds that the adoption and implementation of this ordinance are exempt from the provisions of the California Environmental Quality Act pursuant to CEQA Guidelines section 15061(b)(3), because it can be seen with certainty that there is no possibility that adoption and implementation of this ordinance may have a significant effect on the environment.

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Section 6. Effective Date. This ordinance shall take effect on the 31st day following its adoption.

This ordinance was introduced by the Council of the City of Santa Rosa on June 2, 2026.

IN COUNCIL DULY PASSED AND ADOPTED this 16th day of June, 2026.

AYES: (7) Mayor Stapp, Vice Mayor Okrepkie, Council Members Alvarez, Bañuelos, Fleming, MacDonald, Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

RECUSE: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
Chief Assistant City Attorney