

# City of Santa Rosa Police Department

## Fiscal Year End 2024-25

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LONG TERM FINANCIAL POLICY  
AUDIT SUBCOMMITTEE

NOVEMBER 13, 2025

JOHN CREGAN,

POLICE CHIEF

SCOTT WAGNER,

INTERIM CHIEF FINANCIAL OFFICER



# Police Department FY 2024-25 Spending

Category	2024-25 Budget	2024-25 Actuals	(Over) Under Budget
Salaries & Benefits	\$67,149,111	\$66,834,229	\$314,882
Services & Supplies	7,172,374	7,248,822	(76,448)
<b>Total</b>	<b>\$74,321,485</b>	<b>\$74,083,051</b>	<b>238,434</b>

# GF Police Department Revenue

Revenue Description	FY 2024-25 Actuals
Alarm System Fees	\$281,080
Police Safety Servies	226,998
Alcohol Sales Permit Fees	242,961
Municipal Court Fines – Civil & Vehicles	207,967
Abandoned Vehicle Abatement Fee	151,803
Vehicle Impound Fees	101,800
State POST	65,539
Sale of Property & Evidence	45,320
Miscellaneous Fees & Charges	34,435
Franchise Fee – Towing & Taxicabs	4,188
<b>TOTAL</b>	<b>\$1,362,090</b>

# Police Services & Supplies Detail

Expenditure	2024-25 Actuals
Vehicle Expenses	\$2,855,976
Professional Services *	2,202,645
Information Technology	1,011,000
Other Miscellaneous *	520,243
Operational Supplies *	446,859
Utilities *	212,099
<b>Total</b>	<b>\$7,248,822</b>

\* Actual Expense Detail Provided in Future Slides.

# Police Professional Services Detail (Expenses over \$10K)

Professional Services Expense Description	2024-25 Actuals
Sonoma County Public Safety Consortium	\$1,424,762
Towing and Dismantling	324,188
Sexual Assault Response Team Examinations	91,200
Employee Assistant and Wellness Programs	41,079
Evidence database and digital storage	29,768
Gun Range Use	27,085
K9 Training	23,200
Police Substations	22,401
Interpreter and Translation	18,067
Used Ammunition Disposal	15,533
Phone Location Request Charges	13,035
Document Shredding	11,920
Sonoma County Assistance to SRPD Expense	10,872
Annual Law Enforcement Policy Update – Lexipol	10,436
<b>Total Major Professional Services Expenses</b>	<b>\$2,063,546</b>

# Police Supplies-Operational Expense Detail

## Part of Operational Supplies Category

### (Expenses over \$10K)

Supplies Operational Expense Description	2024-25 Actuals
Operational & Office Supplies	\$156,354
Ammunition	33,987
Required Duty Gear	27,512
Gas Masks	12,905
Phone Equipment / Devices	12,027
<b>Total</b>	<b>\$242,785</b>

# Police Telephone Expense Detail

## Part of Utilities Category

Telephone Expense Description	2024-25 Actuals
Cellular Connectivity	\$154,626
AT&T Services	45,942
Language Line Services	10,365
<b>Total</b>	<b>\$210,933</b>

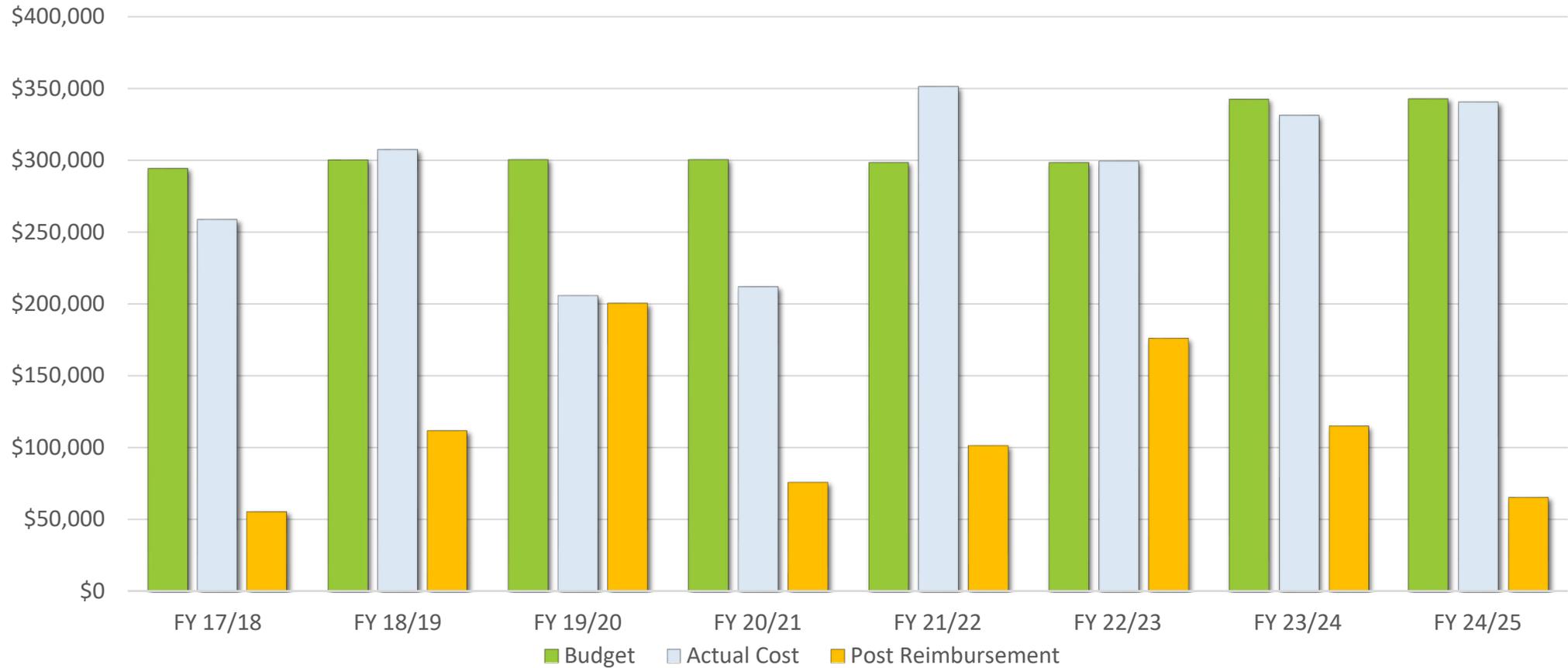
# Police Software

<b>Software Description</b>	<b>2024-25 Actuals</b>
Motorola-Smart Connect for Radios	\$74,885
Forensic & Location Software	56,780
Civic Plus-Emergency Alert	25,575
Telestaff-Staff Scheduling Software	20,534
<b>Total</b>	<b>\$177,774</b>

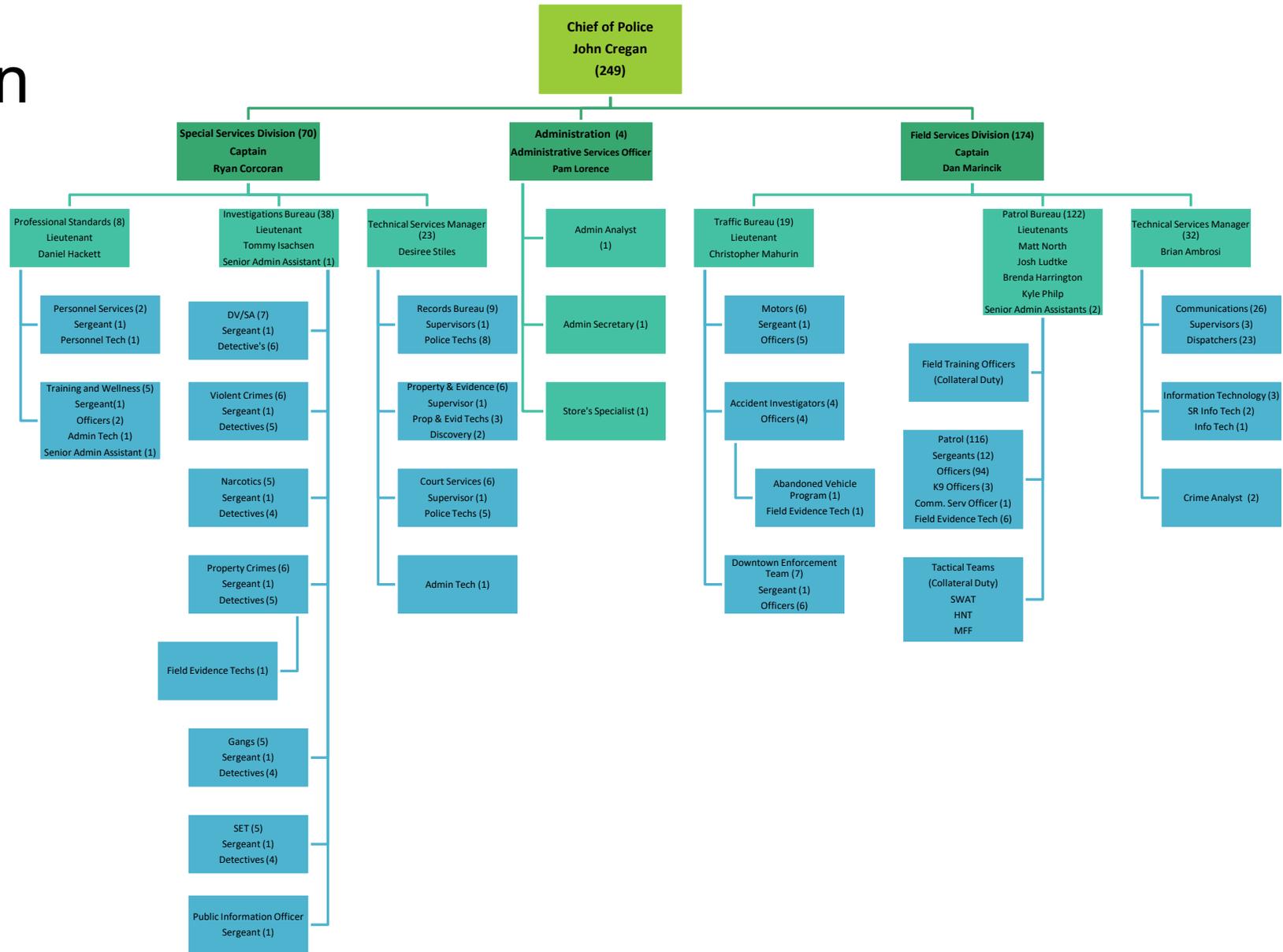
# Police Other Miscellaneous Expense Detail

<b>Other Miscellaneous Expense Description</b>	<b>2024-25 Actuals</b>
Mandated & Essential Trainings & Associated Travel Expenses	\$313,661
Radio Tower Leases	72,207
Other City's Training Facility Use - Weapons, Driving, General Training	21,203
SRJC Police Academy Training	20,945
<b>Total</b>	<b>\$428,016</b>

# Police Trainings

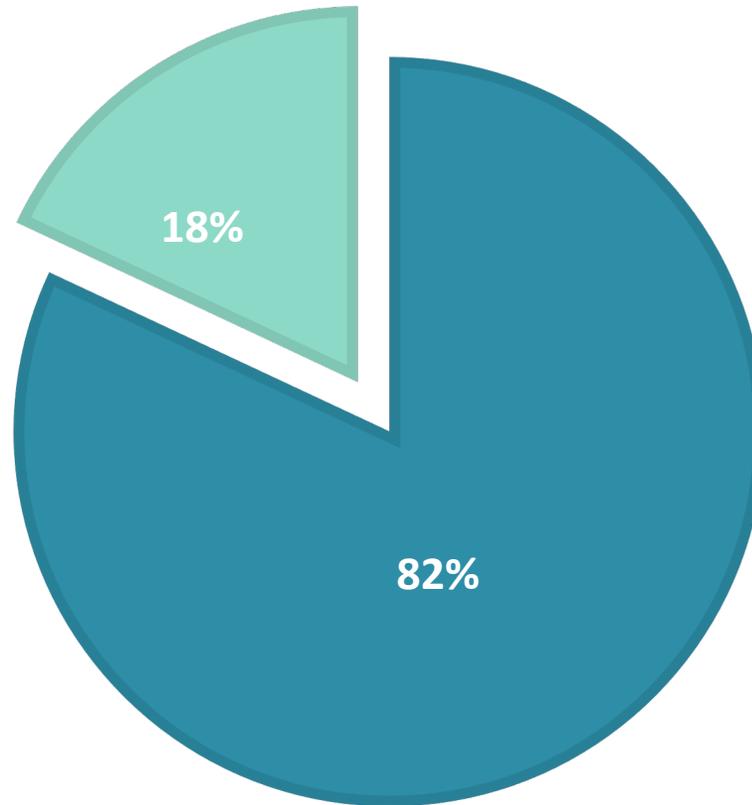


# Police Organization Chart



# SALARIES

■ Sworn ■ Civilian



# Police Department FY 2025-26 FTE Count

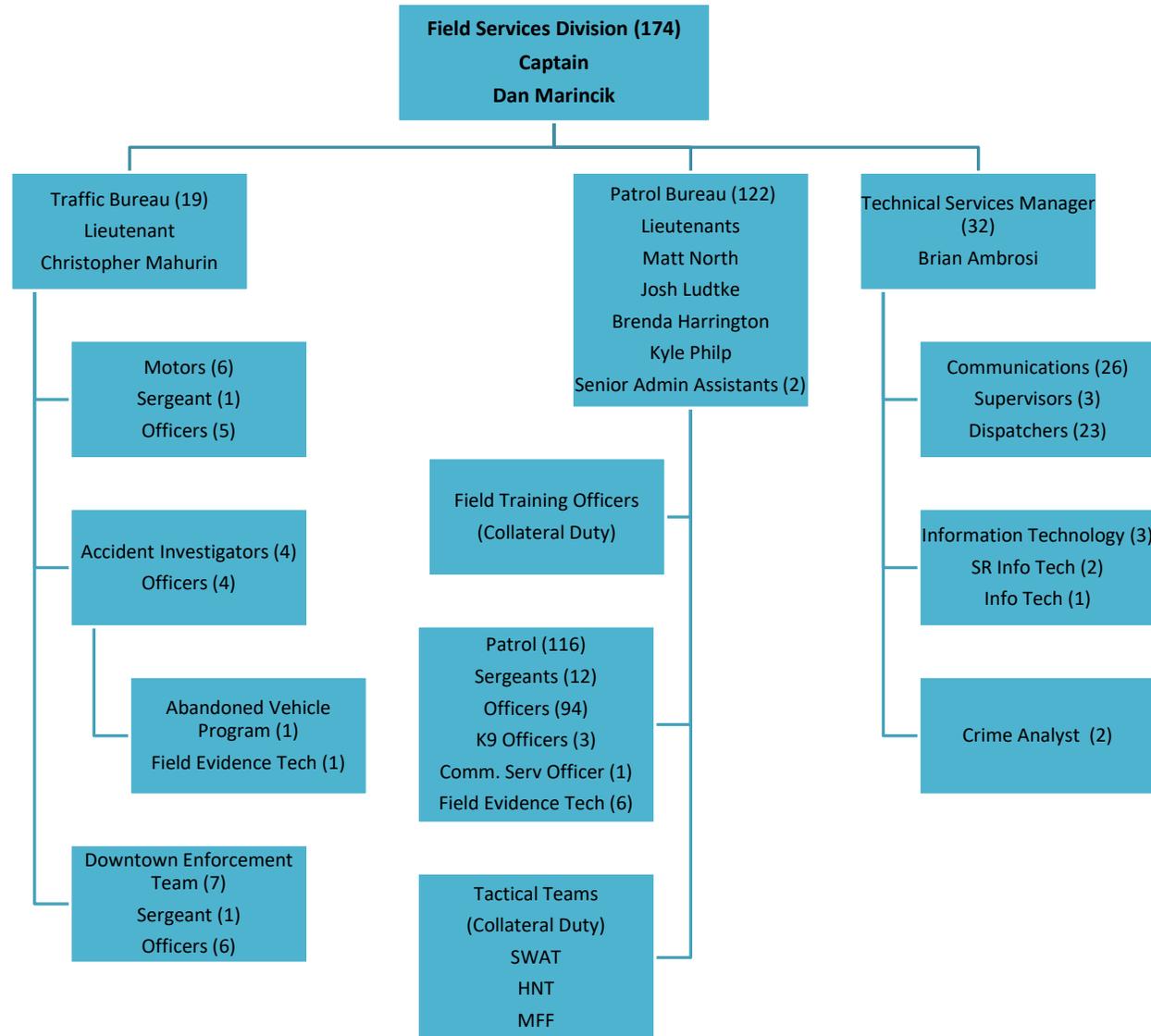
## General Fund Positions

JOB TITLE	FTE COUNT
Administrative Analyst	1.00
Administrative Secretary	1.00
Administrative Services Officer	1.00
Administrative Technician	2.00
Communications Dispatcher	23.00
Communications Supervisor	2.00
Crime Analyst	2.00
Info Tech Technician	1.00
Police Field & Evidence Tech	6.00
Police Personnel Tech	1.00
Police Property & Evidence Tech	3.00
Police Technician	14.00
Records Supervisor	3.00
Sr. Administrative Assistant	4.00
Sr. Info Technology Tech	2.00
Stores Specialist	1.00
Technical Services Manager	2.00
<b>Total Civilian</b>	<b>69.00</b>
Police Chief	1.00
Police Captain	2.00
Police Lieutenant	6.00
Police Officer	133.00
Police Sergeant	21.00
<b>Total Sworn</b>	<b>163.00</b>
<b>TOTAL GF Police Positions</b>	<b>232.00</b>

## PSAP Positions

JOB TITLE	FTE COUNT
Communications Supervisor	1.00
Community Services Officer	1.00
Police Field & Evidence Tech	2.00
Police Technician	1.00
<b>Total Civilian</b>	<b>5.00</b>
Police Lieutenant	1.00
Police Officer	9.00
Police Sergeant	2.00
<b>Total Sworn</b>	<b>12.00</b>
<b>Total PSAP Police Positions</b>	<b>17.00</b>

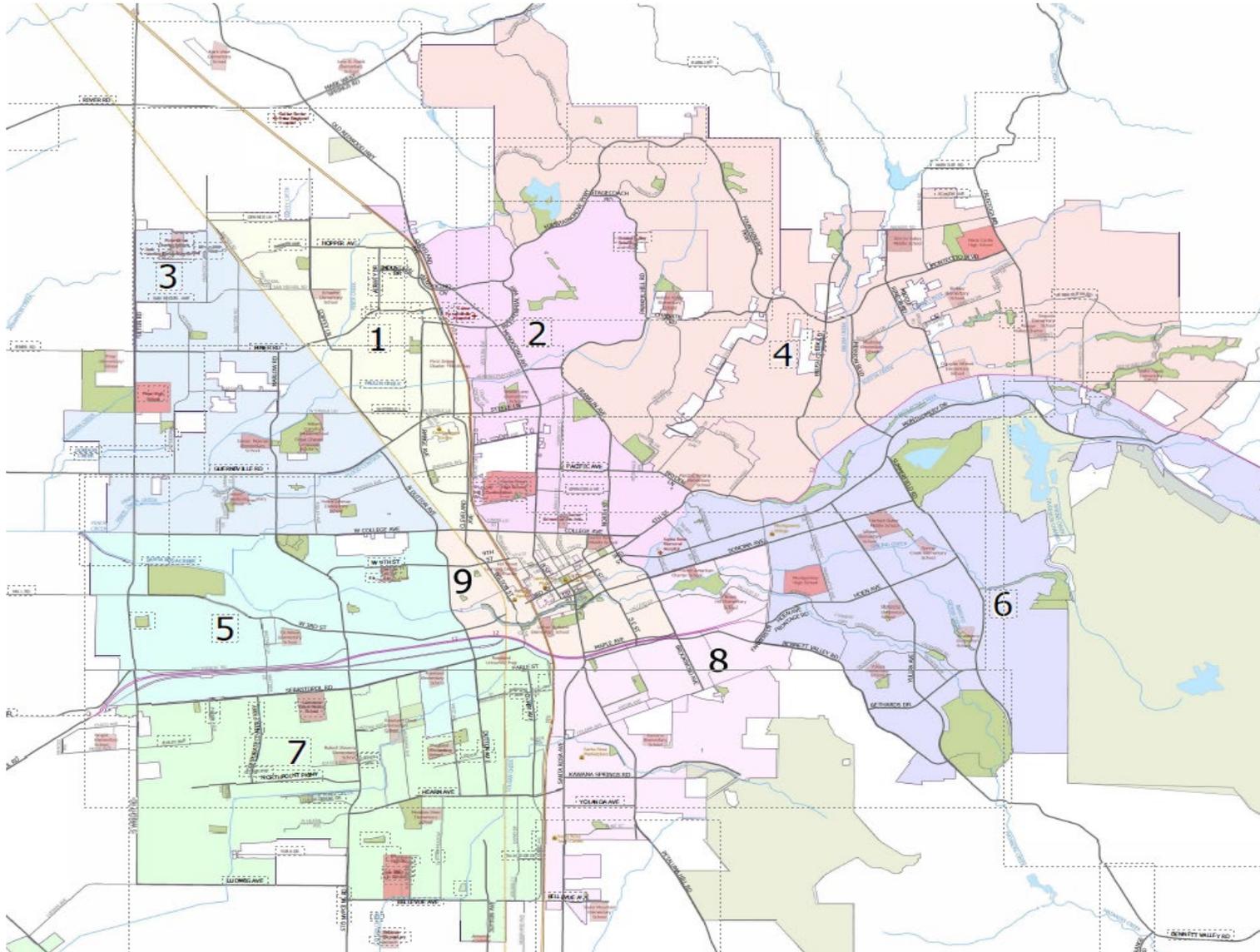
# Field Services Division



## Field Services Division

- Patrol Bureau
- K9 Team
- Community Services Officers
- Downtown Enforcement Team
- Field & Evidence Technicians
- Field Training Officers
- Honor Guard
- Hostage Negotiations Team
- Mobile Field Force
- Special Weapons & Tactics Team (SWAT)
- Traffic Bureau
- Drone Program
- 9-1-1 Communications Center
- Crime Analysis Team
- Information Technology

# Police Beats



## Patrol Teams

### *Weekday:*

- Robert – 6am-4pm
- Lincoln – 12pm-10pm
- Frank – 3 pm-1am
- Union – 9pm-7am

### *Weekend:*

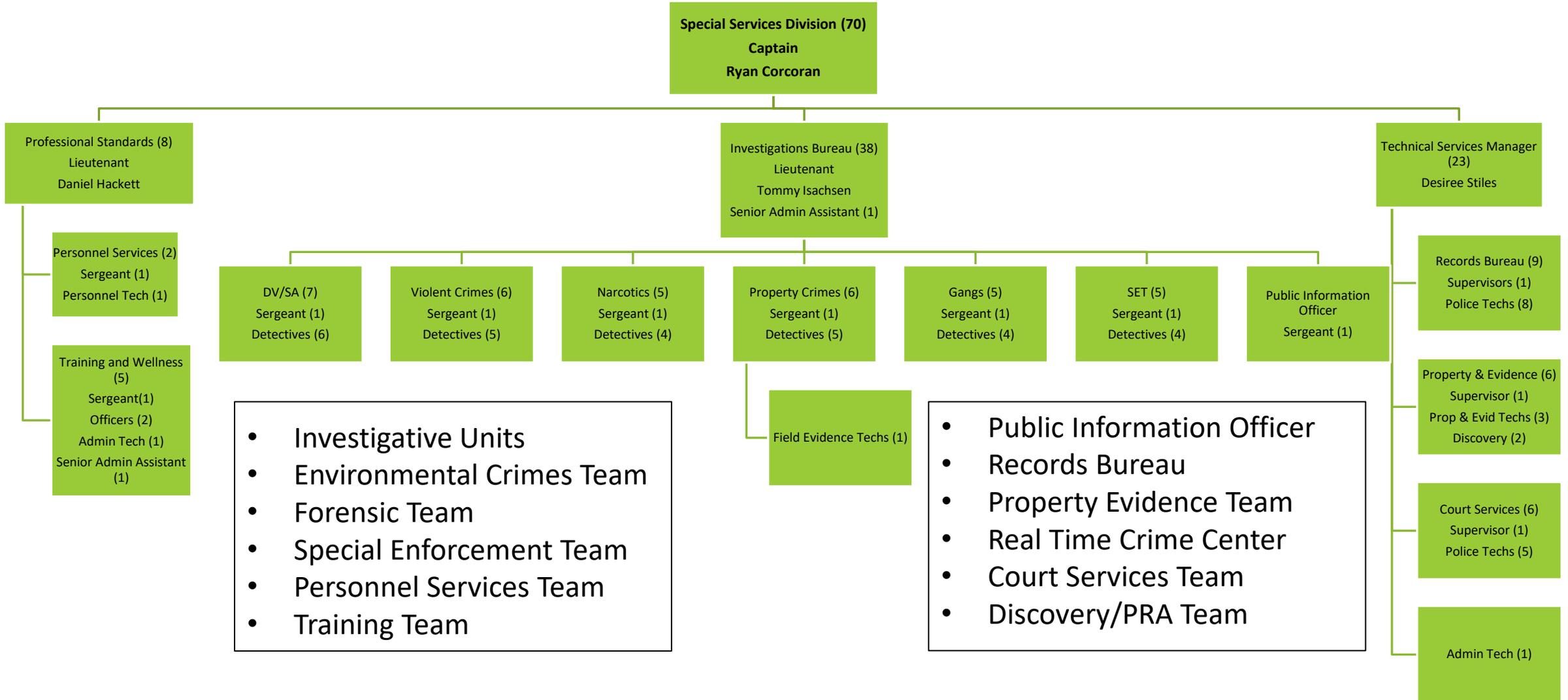
- Edward – 6am-6:30pm
- Ocean – 11am-11:30pm
- William – 3pm-3:30am
- George – 6:30pm-7am

## Other Uniformed Teams

- DET– 6 officers/1 Sgt
- Motors – 5 officers/1 Sgt
- DUI/AI – 4 Officers/1 FET
- Special Enforcement – 4 Officers/1 Sgt

Average Response Times		225,305 Total Calls Processed in 2024	
PRIORITY ONE CALLS	<b>00-06-31</b> MINUTES	<b>71,156</b> 9-1-1 CALLS RECEIVED	<b>47,012</b> OFFICER INITIATED CALLS
PRIORITY TWO CALLS	<b>00-11-20</b> MINUTES	<b>112,525</b> NON-EMERGENCY CALLS RECEIVED	<b>51,630</b> TIMES AN OFFICER RESPONDED TO A CALL FOR SERVICE
PRIORITY THREE CALLS	<b>00-23-51</b> MINUTES	<b>41,624</b> OUTBOUND CALLS	<b>5,974</b> inRESPONSE CALLS RECEIVED

# Special Services Division



# Property Crimes Investigations:

- Investigated 4,181 property crimes in 2024, 789 of which were fraud cases including financial elder abuse. In the first 9 months of 2025, SRPD has seen an increase in several property crimes report categories, with an alarming 70% increase in shoplifting and organized retail crime theft and 127% increase in thefts from buildings and residences since the same time last year.
- 33 callouts, 110 operations, 149 search warrants authored, 156 arrests made with an additional 79 felony complaint requests sent to the District Attorney's Office.
- 281 cases were cleared, 67 of which were detective-initiated investigations.
- 97 firearms seized, more than twice as many as in 2023.
- Numerous prolific property crimes offenders were investigated and subsequently arrested by PCI. The suspects were responsible for crimes including residential and vehicle burglary, identity theft, check and mail fraud, and illegal firearms possession.

# Narcotics Crime Investigations:

- Investigated 1,958 narcotic-related offenses including 4 fentanyl. In 2025, SRPD has already investigated 1,659 drug-related offenses, including 4 fatal overdoses from fentanyl.
- 28 callouts, 123 operations, 126 search warrants authored, 51 arrests made.
- Over 10,000 pounds of psilocybin mushrooms, 2000 fentanyl pills, 40 pounds of methamphetamine, 2 pounds of cocaine, 2 pounds of hallucinogens including LSD, and 3 ounces of MDMA seized.
- 46 firearms and \$315,000 in cash were seized.
- In August 2024, a pill press used to manufacture counterfeit pills, likely containing potentially deadly fentanyl, was seized. The pill press is capable of producing 200 counterfeit pills per minute and was the first known pill press to be confiscated in Sonoma County.

# Domestic Violence/Sexual Assault Investigations:

- Investigated 2,357 reports of domestic violence and 164 crimes against children. Already in 2025, we have investigated 1,920 reports of domestic violence and already have surpassed the 2024 total of crimes against children with 196 report year to date.
- 87 callouts, 42 operations, 103 search warrants authored, 28 arrests made, 138 cases investigated, 855 reports authored.
- Responsible for managing 344 sexual offender registrants per 290 PC.
- 1,052 suspected child abuse reports received.
- Detective Kelsea Nelson received the “Public Safety Hero” award from Congressman Mike Thompson and the “NCIC Success Story of the Year” award from the FBI for her investigation into a high-profile missing juvenile case where Det. Nelson was able to track the suspect across multiple state lines and safely locate the juvenile who was happily reunited with their parents.

# Violent Crime Investigations:

- Despite an 80% reduction in homicides in 2024, the VCI team has seen an increase of 500% in homicides with 12 homicides in the first 10 months of 2025, tying 2022 for the most homicides on record for Santa Rosa.
- 49 callouts, 63 operations, 35 arrests made, 105 search warrants authored, 592 reports authored.
- Despite an 80% reduction in homicides in 2024, the VCI team has investigated 12 homicides in the first 10 months of 2025, tying 2022 for the most homicides on record for Santa Rosa. Arrests have been made in all 12 homicide cases in 2025.
- From 2022 to present, VCI has investigated 36 homicides, only one of which remains open, resulting in a 97% closure rate in homicide investigations.

# Gang Crime Team:

- 50 callouts, 66 operations, 97 arrests made, 151 search warrants authored.
- 82 firearms were seized, including 19 assault weapons and 7 switches used to convert firearms into fully automatic weapons.
- 4 3D printers used for the production of privately manufactured firearms or “ghost guns” were seized.
- 30 referrals were made to the Violence Prevention Partnership.
- Zero gang-related homicides in 2024. In 2023, half of all homicides had a gang connection.

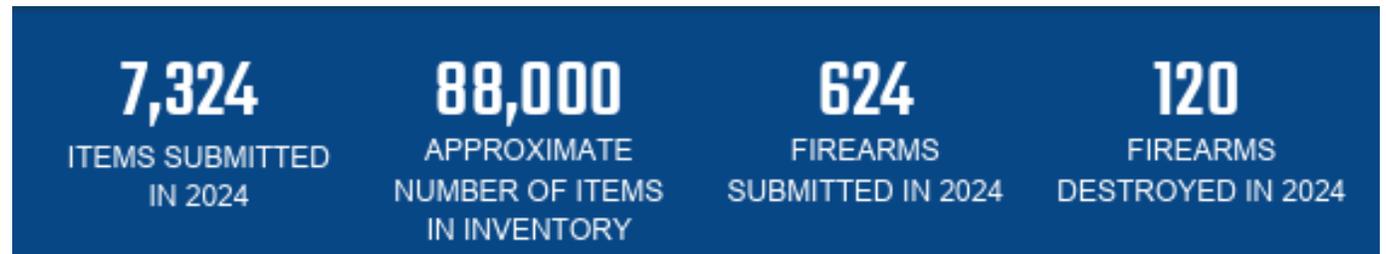
# Special Enforcement Team:

- 1,373 field events, 111 total arrests.
- 41 firearms seized, 6 of which were “ghost guns”
- In August 2024, SET officers conducted a residential search warrant and located a stolen short-barreled shotgun, military-issue suppressor, unregistered .22 caliber pistol, another short-barreled shotgun, and .45 caliber Sig Sauer 1911. Also seized was a handgun with an automatic fire switch, unregistered AR-15, and two 50-round drums. The suspect was arrested for 11 felonies and received an enhanced bail of \$250,000.

# Records



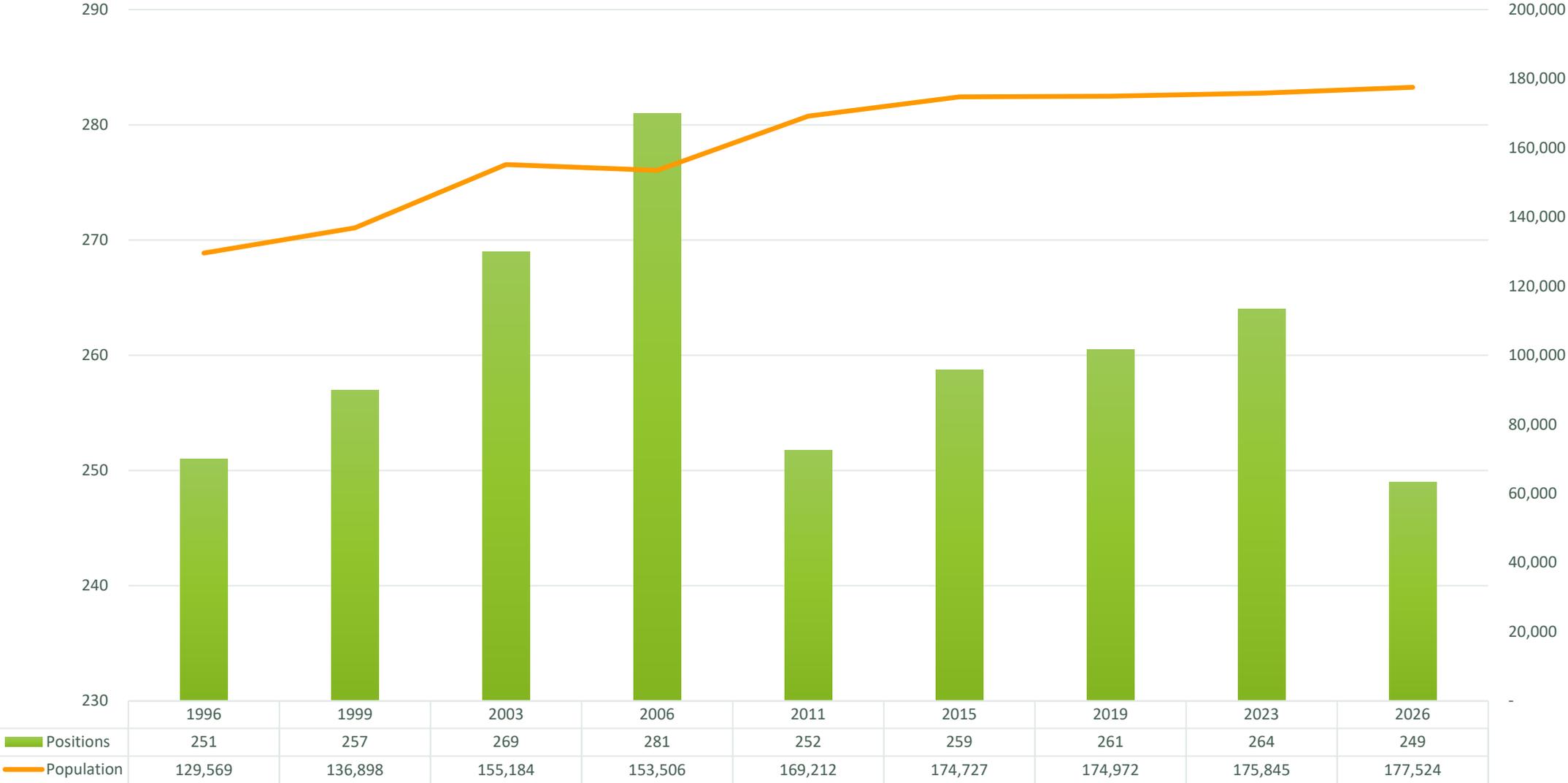
# Property & Evidence



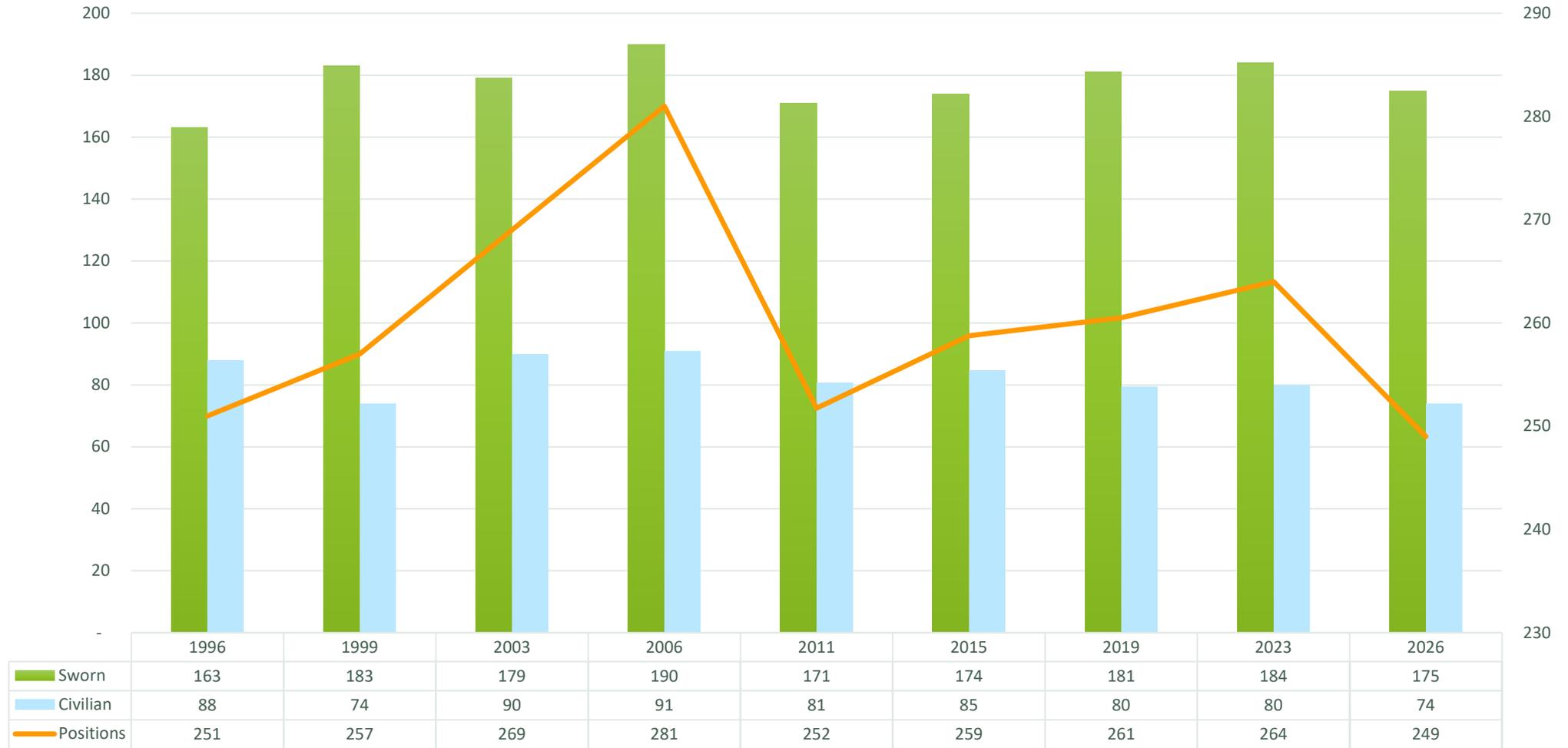
# Professional Staff

- Administrative Analyst – Successfully secured over \$1.8 million in grant funding!
- Stores Specialist – Manages procurement and ensures timely distribution of essential equipment and supplies to all staff.
- Administrative Technicians – Handles all Public Records Act requests and provides vital support to the training team.
- Senior Administrative Assistants– Deliver high-level administrative support across the entire organization.
- Crime Analyst – Plays a key role in the success of the Real Time Crime Center through data-driven insights.
- Information Technology – Maintains and safeguards the critical systems that keep the organization operational.
- Chief's Secretary – Ensures seamless coordination and keeps the entire department running efficiently.

# Police Positions/Population



# Police Positions



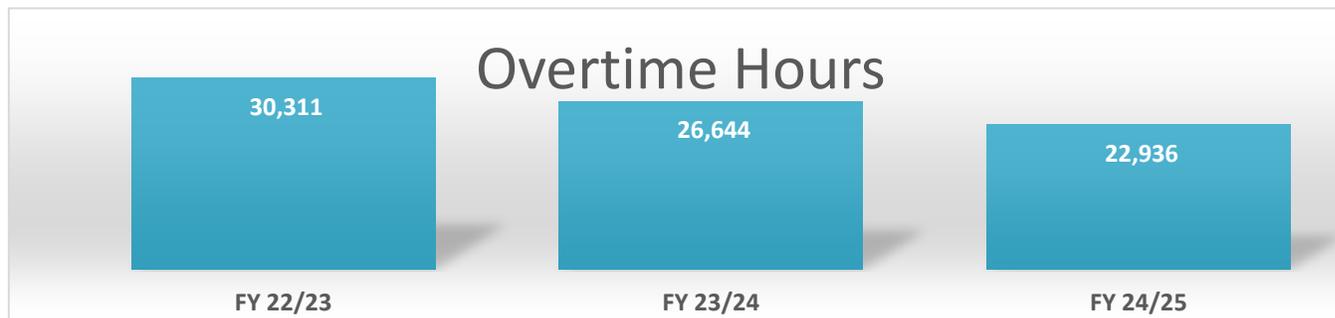
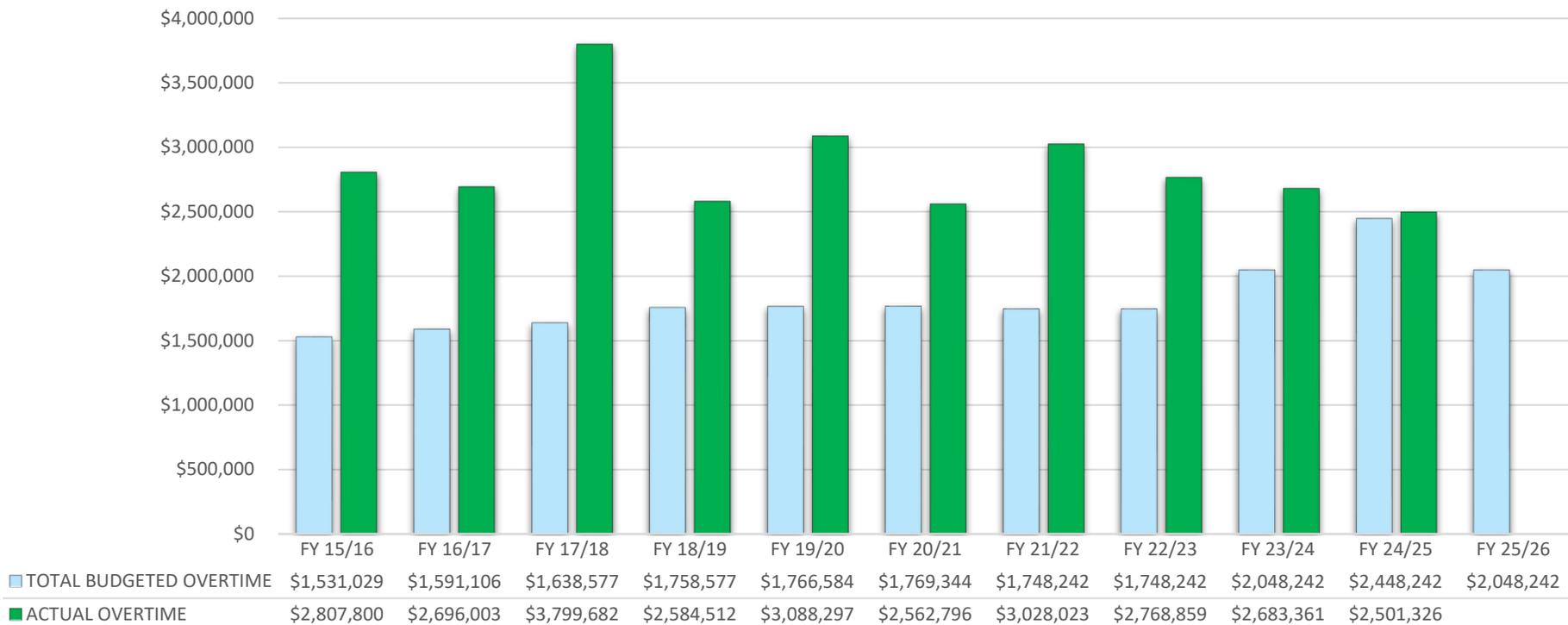
City	Population	# of employees	# of Police employees	Sworn	Civilian
Fremont	228,192	1,007	329	205	124
<b>Santa Rosa</b>	<b>177,524</b>	<b>1,277</b>	<b>249</b>	<b>175</b>	<b>74</b>
Hayward	158,440	701	334	199	135
Concord	124,016	439	196	147	49
Vallejo	123,475	655	178	114	64
Fairfield	122,646	598	189	126	63
Antioch	118,453	406	153	105	48

# Staffing Study-June 2022

## Recommendations for additional staff:

- 8 Officers for Patrol
- 2 Patrol Lieutenants
- 1 Civilian Investigator
- 1 Detective for DVSA
- 1 Crime Analyst
- 1 Civilian Supervisor for FETs/CSO

# Overtime



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# Questions?