

RESOLUTION NO. RES-2023-199

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY CLASSIFICATION AND SALARY PLAN TO ADD 12.0 FTE FIREFIGHTER POSITIONS IN THE FIRE DEPARTMENT PER THE FEMA SAFER GRANT AWARD

WHEREAS, on August 22, 2023, by Resolution RES-2023-151, the Council of the City of Santa Rosa authorized the submittal of a grant application to the Federal Emergency Management Agency (FEMA) for funding the hiring of 12.0 firefighters in the amount of \$7,084,440.00; authorizing the Fire Chief or designee to accept the grant award, approve and execute all documents and agreements related to the grant; and authorizing the Chief Financial Officer to appropriate the funds into the appropriate JL key; and

WHEREAS, FEMA awarded the City of Santa Rosa Fire Department with the grant award on September 15, 2023; and

WHEREAS, the City of Santa Rosa Fire Department accepted the grant award on September 15, 2023; and

WHEREAS, FEMA awarded the amount of \$2,361,480.00 per year, for a total of three years and the Chief Financial Officer was previously authorized to appropriate \$7,084,440.00 of FEMA SAFER grant funding to JL Key 05121 – 2022 SAFER Grant to provide funding for the 12.0 FTE Firefighters; and

WHEREAS, the City of Santa Rosa Fire Department will absorb the SAFER hired positions through attrition or increased budget by the end of the period of performance per the FEMA regulations; and

WHEREAS, the Personnel Officer, on behalf of the City Manager, insures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted.

NOW, THEREFORE, BE IT RESOLVED that the Council amends the City Classification and Salary Plan to add 12.0 FTE Firefighters, which will be funded by the FEMA SAFER grant for a period of performance of three years

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BE IT FURTHER RESOLVED after the period of performance funding, that the 12.0 FTE positions will be either absorbed through attrition or funded by the department budget pursuant to FEMA regulations.

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's classification and salary plan.

IN COUNCIL DULY PASSED this 12th day of December, 2023.

AYES: (7) Mayor N. Rogers, Vice Mayor Stapp, Council Members Alvarez, Fleming, MacDonald, Okrepkie, C. Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
City Attorney