

## SAFER Grant Update

## Background

As presented during the August 22, 2023 City Council Meeting:

- Staffing for Adequate Fire Emergency Response (SAFER)
- Grant funds are available for hiring firefighters for three-year period of performance
- Based on NFPA 1710 Structural Response Standards.
- No cost share or match during period of performance

On September 20, 2023, the Fire Department was awarded the grant:

- \$7.08M over 3 years, equating to \$2.3M per year
- Fund hiring of 12 new firefighter/paramedics
- 12 new FFs will staff 2- Advance Life Support Squads during peak hours
- During off-peak hours, squad personnel will be assigned to engine companies in 4 districts, to improve compliance with NFPA 1710

### **Grant Terms**

#### Period of Performance:

- March 13, 2024 through March 12, 2027
  - New employees must be hired and program implemented by March 13
  - Funding will remain for three years
  - Annual reporting to FEMA required

## Implementation Plan

#### Implementation Team:

- Joint Labor/Management effort led by the EMS Division
- 20 members of the Department
- Goals and Objectives:
  - Hiring and Onboarding
  - Apparatus and Equipment
  - Station Logistics
  - Operational Procedures
  - Reporting and Data Collection

First draft of Implementation Plan is due November 1

Current eligibility list has enough applicants, pending backgrounds

Specific recruitment may be required

# Questions?