

| New Classification Title                        | Department / Division | Internal Alignment                                                    | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       |
|-------------------------------------------------|-----------------------|-----------------------------------------------------------------------|--------------|--------------|--------------|--------------|--------------|
| Housing & Community Services Technician I       | H&CS                  | 10% below the Housing & Community Services Technician II              | \$58,418.25  | \$64,909.17  | \$68,325.44  | \$75,917.16  | \$79,912.80  |
| Senior Administrative Technician - Confidential | HR                    | 10% above the Administrative Technician                               | \$89,390.40  | \$93,942.20  | \$98,510.50  | \$103,656.30 | \$108,834.00 |
| Enterprise Architect                            | IT                    | 5% above the Systems Engineer                                         | \$122,812.11 | \$129,275.90 | \$136,079.90 | \$143,242.00 | \$150,781.05 |
| Code Enforcement Technician                     | PED                   | Anchored to the Housing & Community Services Technician II            | \$73,042.00  | \$76,685.00  | \$80,560.00  | \$84,577.00  | \$88,792.00  |
| Assistant Traffic Engineer                      | TPW                   | 10% below the Associate Traffic Engineer                              | \$115,250.00 | \$121,199.00 | \$127,255.00 | \$133,599.00 | \$140,224.00 |
| Environmental Specialist I                      | Water                 | 10% below the Environmental Specialist II                             | \$91,255.90  | \$96,058.84  | \$101,114.57 | \$106,436.39 | \$112,038.30 |
| Deputy Director Environmental Services          | Water                 | 12% above the Storm Water & Creeks Manager -Compaction Correction     | \$162,951.75 | \$171,528.16 | \$180,555.96 | \$190,058.90 | \$200,062.01 |
| Storm Water and Creeks Manager                  | Water                 | 10% above the Associate (Stormwater) Engineer - Compaction Correction | \$145,493.03 | \$153,150.56 | \$161,210.69 | \$169,695.46 | \$178,626.80 |
| Senior Engineer - Water Reuse Systems           | Water                 | 10% above the Associate Engineer                                      | \$145,493.03 | \$153,150.56 | \$161,210.69 | \$169,695.46 | \$178,626.80 |
| Utilities Technician                            | Water                 | Anchored to the Administrative Tehnician                              | \$79,083.00  | \$83,130.00  | \$87,314.00  | \$91,674.00  | \$96,219.00  |
|                                                 |                       |                                                                       |              |              |              |              |              |
|                                                 |                       |                                                                       |              |              |              |              |              |
|                                                 |                       |                                                                       |              |              |              |              |              |
|                                                 |                       |                                                                       |              |              |              |              |              |
|                                                 |                       |                                                                       |              |              |              |              |              |